

Organisational renewal

29 – 30 January 2023



**The Year of Decisive Action
To Advance the People's Interests
and Renew our Movement**



Organisational renewal intro

- We attained political power in 1994 and have had 29 years to deal with poverty, unemployment and inequality and to bring about better lives for all our people. Yet today we face massive challenges in terms of service delivery, decent communities, safety, energy, etc. Our people are losing faith in our ability to achieve our goals, implement our policies, and use the resources of the state for their benefit.
- Since 2000 NGC we have been seized with building the new cadre who can lead our transformation and development programme to achieve our goals
- Since 53 rd Conference we have been seized with Renewal of the ANC, our integrity, our values, our systems, etc. The decade of the cadres was declared but produced little.
- All of these resolutions, programmes and initiatives have been in response to the loss of confidence by our people in the ANC - brought about by social distance, negative tendencies, personal greed, declining quality of leader and members
- In every election since 2009, our loss of electoral support has been a loud alarm, but our response has been totally inadequate and we have not changed the way we do things

The 53rd Conference affirmed the tasks of the ANC to be:

- (a) To represent, engage with, organise and mobilise communities and the motive forces, earn their support and win elections.
- (b) To win and use state power to achieve our goals and better the lives of the people.
- (c) To make policies, win broad support for them, implement them through the state, and monitor implementation and the impact on our people and on transformation.
- (d) To transform society and build social cohesion through our values, our integrity, exemplary leadership in society and by winning the battle of ideas in a convincing manner.
- (e) To select and deploy capable leaders and public representatives, with integrity, capacity, and the correct orientation and expertise to drive and implement our programmes.
- (f) To develop cadres, schooled in our values and policies, with the capacity to be agents of change wherever they are deployed.

What should be our main strategic focus and are our immediate tasks now?

- **Our country is in a crisis - economic, energy, service delivery, infrastructure, criminality and corruption. The ANC is blamed for most of it and has to strongly address the daily challenges our people live with**
- The ANC Need a structured 6 mth -12 mth programme to restore the trust of the people in the ANC – will take decisive action to address key crises, and must be anchored on renewing our contract with the people
- In government our focus should be on short, medium and long term solutions that government can implement – Cabinet Lekgotla must come with clear plans
- Identify key service and maintenance problems and work with each municipality, focus on solving problems.
- Put in place reporting centre at provincial and municipal level to alert on crises and mobilise government response to community problems.
- Need to address any government and organizational weaknesses that hold us back – ANC needs to take the lead in driving cabinet, premiers, MECs and mayors and MMCs. Clear targetted progress and outcomes must be monitored at all levels

Need branches, leaders, structures that are activist and able to mobilise and engage communities, around all problems and challenges

- Need to see ourselves as being in a war to overcome triple challenges, made worse now by economic and energy crisis.
- Need to effectively identify challenges on the ground and respond by mobilizing society and all of the state in a coherent response.
- Listen to and engage with the people on their daily challenges and needs, and their proposals and solutions
- Focus on solving people's problems and mobilizing all government, community and other resources to build a better life - this needs a sharp local assessment and strategy for most important one or two crises in each ward - not shopping lists
- Clear plan in every branch, every sub com, every caucus, all public reps to do sectoral work in a systematic manner to all key sectors in communities, involve alliance at all levels in predetermined plans. PEC and REC plus public reps to copy at provincial and regional level
- Focus on workers, faith, business, traditional leaders, associations, LGBTQI, NGOS, CBOs, etc
- Assist in any way with problems and report back to communities we made promises to: report back from govt

OUR RELATIONSHIP WITH THE PEOPLE IS PARAMOUNT

Our focus must be on the service and daily needs in every community. We have to help and work with people to survive tough times and to come with local solutions and partnerships

This must be based on Embark on a programme to do sectoral work and engaging and consulting the people

- Engage and consult and renew our relationship with every sector in every community
- Youth must be a special focus – they hold the hope for our future and must be partners in development and transformation
- As many of the problems are internal and relates to values and ethics, this cannot be done without legitimate, effective and clear strategies and structures and a programme to develop the quality of leaders public reps and members:
- Renew the values of ANC, restore discipline and good conduct – deal with wrong people

NATIONAL FOCUS AREA

Energy addition

- Work with all sectors for solutions for the energy crisis
- One message and set of info for all of ANC
- Increase anti crime and corruption work at local level
- Build community support for all government and ANC initiatives to get SA working through sectoral engagement at every level

TO GET OUTWARD LOOKING AND ACTIVIST ANC IN 3 MONTHS WE MUST:

- Adopt a campaign approach with training and manual for all structures
- Run two day training for all on community engagement and organizing; Bec , REC and PEC leaders, all public reps, all PCO unite and educate our cadres about our vision, challenges, tasks and key actions; challenges we face in govt and key actions we plan, how to present yourself to stakeholders and consult, how to organize – all anchored on goals, role, values and principles of ANC.
- Build the next election campaign on this solid community work

INTERNAL –

1. BRANCHES AND SYSTEMS ISSUES

- Branch is face of ANC and political power on the ground – must be seized with issues that affect community if we want to represent the people in government
- Must roll out this outreach and engagement programme and have an election strategy workshop later – maybe by end March
- Build branches - need members with vision and values and develop consciousness through political education to help them lead the branch – only then we can reach our objectives
- A branch in good standing is not members and payments but action in the community and service to people – set up KPA for branches: be a campaigning branch, work for transformation – gender and non racialism, political training.
- Induction training to be done across country in the next year – focus on current priorities and basic branch and ANC

INTERNAL –

1. BRANCHES AND SYSTEMS ISSUES

- Prioritise YL, WL, WC and VL conferences within 3 months
- Assess state of structures that did not participate in conferences before 55th Conference - BBGM programme. NEC to audit where branches do not exist and set up TT to build ANC
- Branches must have monthly meetings
- Bring sectors and specialists (not only elected leaders) in to our policy subcommittees at all levels
- Get organizational and membership system sorted and populated. Focus on action and support for branch work incl capacity building
- Build stronger system to verify membership and stop abuse of QR codes – need to stop this
- Reinforce organizational discipline, enforcement – misconduct must be dealt with firmly, rapidly, and consistently
- ANC staff and money issues must be sorted – causes dysfunction of machinery and loss of confidence among voters in ANC

2. Renewing values, living branches, engagement with the people

- Values, vision and culture, our principles – bring ideology and direction on how we should govern and why we exist.
- Revive the non racial character of the ANC, – need to pay special attention to outreach to, and recruitment of national groups that are not represented well in ANC.
- Election strategy discussion and tasks should be part of every branch meeting – constant engagement with door to door and sectoral work focused on voters, their views and concerns
- Building branches very practical and not academic – call public meetings on every topical issue, in every branch – for example how to solve the energy crisis – involve, consult, engage, partner with the people

3. Politics and training of leaders

- All elected leaders and public reps to get induction and political training on key challenges and communication. Also capacity building to implement your specific tasks. SGO needs to drive national training
- ANC must invest in training as the foundation for consciousness and leadership capacity and building cadres
- All newly elected structures must be inducted and must enroll in online basic modules and complete them
- PEC, REC, BEC must be trained on conference resolutions and what they mean
- Every structure must have a poled officer that implements and reports on poled
- To rebuild ANC as leader society: Leadership to do political work in branches and sub-regions every month. Without politically conscious leaders we cannot have a progressive ANC
- Branch manual updated by 3 mths with key tasks and how to do them
- Without intensive political education on every relevant issue we do not arm our people to transform and develop every ward. Must be more practical, progressive and responsive to issues people face.
- OR Tambo School to drive high level political education for leaders
- Need approaches for coalitions and opposition – NEC direction and training for caucuses
- Proposal for Electoral Committee draft new rules on MP/MPL selection s well as REC and PEC.

Programmes and monitoring

- Every ANC branch must have a monitorable programme with monthly meetings, with targets, and plans to achieve key goals of external work within 3mths
- Focus on engagement, response to problems, service delivery, sectoral, and political work.
- Intensive programme for all leaders and public reps to engage with the people
- Need to define and assess meaning of a a branch in good standing also:
 - engaged in community problems,
 - facilitating service delivery,
 - Sectoral work and participation, consultation
 - serving the people.
 - Engaged in campaigns and involving women and youth in all programmes
- Monitoring of performance of all structures, deployees and branches – on a quarterly basis. Use Cloud, managed by upper structures, organisers, public reps

Alliance and Sanco

- Alliance and engagement with workers very important in mobilizing voters.
- Need active ANC support for dealing with challenges with employers and recruit and build both ANC and unions. Want partnership.
- Alliance and relations – need to be strengthened at each level and integrated into election structures
- Need common campaign and sectoral work programme beyond elections, focusing on crises and challenges and leading society together
- ANC must work with workers directly more and above organised workers led by COSATU
- ANC needs to support initiative to rebuild SANCO

Additional issues

Electoral Bill:

- Deadline of end Feb must be met – officials to attend to urgently with Portfolio committees
- Main issues to ensure no postponement of 2024, system and ballot as simple as possible, no concourt cases.

Law on Funding for political parties - need to be tweaked and changed now in next three mths.
Propose upper limits raised for foreign and SA funding