

As part of the association of Auditors-General fertility Internationally, I played an active role in terms of skills development and enhancing the stature and independence of my peers Audit Offices in the African Continent. I was Chairman of the Panel of U.N. auditors and contributed significantly in enhancing the standards and quality of U.N. audits.

Position 2: Deputy Auditor-General and Chief Executive Officer in the Office of
The Auditor-General

Period: February 1998 to November 1999

Summary: I was promoted to this position in February 1998. Responsibilities include the role of Accounting Officer and the overall management of the Office. The Office had a staff compliment of about 1500. Sharp focus on strategic management and leadership to gear the Office in meeting the challenges of a new transformed institution. This includes, inter alia, initiatives such as building trust and confidence, employment equity, empowerment, and implementing the latest IT systems. Extensive communication with our key stakeholders to give them an understanding of the work of the office and its role in our new democracy. I was also responsible for the quality and standard of about 1300 audit reports issued by the Office annually. Presentation of several papers related to auditing, fraud, corruption and good governance at various local and international Universities, workshops and seminars. I was also responsible for the audit of the World Health Organisation and assisted with the presentation of our Audit Report to the UN Assembly in Geneva.

Position 1: Provincial Auditor – Gauteng and a Member of the Corporate Executive
Management Team at Head Office

Period: November 1995 to February 1998

Summary: Joined the Office of the Auditor-General as the Provincial Auditor – Gauteng. Responsibilities included the management and leadership of 120 staff, finalisation and tabling of about 150 Audit Reports for Provincial Government, Local Authorities and Statutory Bodies situated in Gauteng. Duties include interacting and communicating with the Public Accounts Committee, the Director General, CEOs and various role-players. In March 1996 I was requested to serve on the Corporate Executive Management Board at Head Office. My role in this position was to provide input and advise at National Level and to give strategic guidance in transforming the Office.

Summary of Work History

Employer	Position	Period
Department of Agriculture Land Reform & Rural development	Acting Deputy Director General: Corporate Support Services	01 April 2020 to Current
Department of Rural development & Land Reform	Acting Director General	01 May 2018 to 13 September 2019
Department of Public Works	Chief Financial Officer	04 December 2018 to 30 April 2019
Department of Rural development & Land Reform	Chief Financial Officer	01 February 2015 to 30 November 2017 14 September 2019 to 31 March 2020
Driving License Card Account	Chief Financial Officer & Acting Head of entity	October 2012 to January 2015
NRCS	Financial Manager	Aug 2010 – September 2012
Exxaro	Senior Financial Accountant	Nov 2007 to July 2010
MIBFA	Head of Accounting department	March 2006 – Oct 2007
MEEC	Financial Accountant	June 2003 – Feb 2006
Auditor General	Training – TIPP	Oct 1999 – May 2003
Grinaker	Accounts Clerk	Nov 1997 – Sept 1999

Education Details

Level	Qualification	Institution	Period
High School	Matric (Grade12)	Khwevha High School	1993
Tertiary	Bcom Accounting	University Of Venda	1996
	Accountancy diploma	University Of Natal	2003
	Bcompt Honours	UNISA	2011
	Postgrad Diploma in Applied Accounting	UNISA	2012
	APT Certificate	APT	2013
	Chartered Accountant	SAICA	2014

Computer Literacy

PROFICIENT IN THE FOLLOWING:

- MS Word
- MS Excel
- MS PowerPoint
- MS Outlook
- Teammate
- BAS
- Persal
- Accpac
- Hyperion
- Pastel
- Oracle
- SAP
- Barn owl
- Logis

Detailed Employment History:

Company:	Department of Agriculture, Land Reform & Rural development
Period:	May 2018 – 13 September 2019 14 September 2019 to Current
Position:	Acting Director General Chief Financial Officer of the department and its three entities and head of ALHA trading Account Deputy Director General – Corporate Support Services

Responsibilities:

- Discharge the duties prescribed in Part 2 Chapter 5 of the Public Financial Management Act.
- Develop strategic plans and annual performance plan and monitor performance against these targets
- Provide strategic leadership, management and support services to the department. The Administration programme comprises of the sub-programmes: Ministry, Management, Internal Audit, Corporate Services, Financial Services, Provincial Coordination, Office Accommodation
- Initiate, facilitate, coordinate and act as a catalyst for the implementation of a comprehensive rural development programme leading to sustainable and vibrant rural communities
- Settle and finalise land restitution claims under the Restitution of Land Rights Act (Act 22 of 1994).
- Initiate sustainable land reform programmes in South Africa.
- Ensure 100% compliance with government regulations and legal prescripts:
- Obtain an unqualified regularity audit opinion on financial and non-financial Performance
- Facilitate integrated spatial planning and land use management in all provinces through the application of relevant legislation
- Ensure integrated and comprehensive land administration system
- Facilitation of infrastructure development to support rural economic transformation
- Provide support to rural enterprises and industries in areas with economic development potential and opportunities
- Increase job opportunities and ensure skills development through CRDP and land reform initiatives
- Facilitate the restoration of land rights or alternative forms of equitable redress
- Promote equitable land redistribution and agricultural development by acquiring strategically located land
- Provide comprehensive farm development support to smallholder farmers and land reform beneficiaries for agrarian transformation.
- Functional systems and institutional arrangements for tenure and land administration to enable agrarian reform in all provinces
- Provide geospatial information, cadastral surveys, deeds registration and spatial planning, as well as technical services in support of sustainable land development. The programme consists of the following sub-programmes:
 - National Geomatics Management Service
 - Spatial Planning and Land Use Management
 - Registration of Deeds Trading Account
 - South African Council for Planners
 - Legislation

- Legal Services
 - Human Resource and Development
 - Monitoring & Evaluation
 - Facilities Management and Security Services
 - Strategic Communications
 - E-Cadastre
- Quarterly and annual Report presentation to Parliament Portfolio committee, Select Committee, Standing Committee on Public Accounts (SCOPA), executive authority and audit committee

Company:	Department of Public Works
Period:	04 December 2017 to April 2018
Position:	Chief Financial Officer of the department and Property Management Trading Entity
Responsibilities	
<ul style="list-style-type: none"> • Assist the accounting officer to discharge the duties prescribed in Part 2 Chapter 5 of the Public Financial Management Act. • Develop strategies and annual performance plan and monitor performance against these targets • Provide support to the Head of the Department and line managers with regards to public finance matters. • Chair the National Bid Evaluation Committee • Allocation of budgets to the department programmes to meet the strategic objectives of the department and review and analyse the budgets prepared for Medium Term Expenditure Framework, Adjustments Estimates of National Expenditure and Estimated National Expenditure and Medium-Term Expenditure Framework and discuss the budget allocations and bidding for funding with the National Treasury • Manage the Departmental budget in accordance with the relevant prescripts R10.1 billion. • Ensure effective management and administration of the Financial Services Branch which includes financial management services, supply chain and facilities management services, budget & budget performance and risk management and co-ordination of internal and external audit. • Coordinate and ensure effective and efficient performance of the financial management, supply chain management, risk management function in all components of the department • Put in place systems & procedures to ensure efficient management of the expenditure control function • Exercise accounting control by maintaining an accurate system of accounting and recoding of financial affairs of the Department and develop and maintain measures to prevent fraud and maladministration. • Coordinate and ensure effective and efficient management of audit intervention strategies. • Provide timely and accurate financial and operational information necessary for strategic decision-making to all branches • Ensure that quarterly, interim and annual financial statement prepared in terms of GRAP (for the entities) and MODIFIED CASH standards are compiled and submitted timeously in accordance with applicable standards and legislative requirements • Quarterly report on Procurement plan to National Treasury 	

- Ensure strict compliance to the provisions of the Preferential Procurement Policy Framework Act (Act 5 of 2000) and its regulations.
- Quarterly and annual Report presentation to Parliament Portfolio committee, Select Committee, Standing Committee on Public Accounts (SCOPA), executive authority and audit committee

Company:	Department of Rural development and Land Reform
Period:	February 2015 – 30 November 2017
Position:	Chief Financial Officer of the department and its three entities and head of ALHA trading Account
Responsibilities:	<ul style="list-style-type: none"> • Assist the accounting officer to discharge the duties prescribed in Part 2 Chapter 5 of the Public Financial Management Act. • Develop strategies and annual performance plan and monitor performance against these targets • Provide support to the Head of the Department and line managers with regards to public finance matters. • Chair the National Bid Evaluation Committee • Allocation of budgets to the department programmes to meet the strategic objectives of the department and review and analyse the budgets prepared for Medium Term Expenditure Framework, Adjustments Estimates of National Expenditure and Estimated National Expenditure and Medium-Term Expenditure Framework and discuss the budget allocations and bidding for funding with the National Treasury • Manage the Departmental budget in accordance with the relevant prescripts R10.1 billion. • Ensure effective management and administration of the Financial Services Branch which includes financial management services, supply chain and facilities management services, budget & budget performance and risk management and co-ordination of internal and external audit. • Coordinate and ensure effective and efficient performance of the financial management, supply chain management, risk management function in all components of the department • Put in place systems & procedures to ensure efficient management of the expenditure control function • Exercise accounting control by maintaining an accurate system of accounting and recoding of financial affairs of the Department and develop and maintain measures to prevent fraud and maladministration. • Coordinate and ensure effective and efficient management of audit intervention strategies. • Provide timely and accurate financial and operational information necessary for strategic decision-making to all branches • Ensure that quarterly, interim and annual financial statement prepared in terms of GRAP (for the entities) and MODIFIED CASH standards are compiled and submitted timeously in accordance with applicable standards and legislative requirements • Quarterly report on Procurement plan to National Treasury • Ensure strict compliance to the provisions of the Preferential Procurement Policy Framework Act

(Act 5 of 2000) and its regulations.

- Quarterly and annual Report presentation to Parliament Portfolio committee, Select Committee, Standing Committee on Public Accounts (SCOPA), executive authority and audit committee

Manage R10.1 billion budget and provide support to 9 complex Programmes of the department. Manage finance staff in our offices in 9 provinces (total staff complement in finance 601 and have 3 Trading Entities that I exercise oversight over while heading one of these entities.

Now managing the Agri-parks project that is being implemented by the three spheres of the Government with our department funding the project to the tune of R2 billion per annum for the next 10 years.

Developed and implemented the centralization of procurement for the whole country and develop procurement strategies to enhance service delivery

Obtained a clean audit for the entity that I head and an unqualified audit for the department and the Trading entity

Company:	Driving License Card Account
Period:	October 2012 – November 2014
Position:	Chief Executive Officer/Chief Financial Officer

Responsibilities:

Strategic finance

- Develop strategies and monitor performance for the entity
- Develop and execute of the transfer management plan for card production facility
- Maintain and enhancement of stakeholder and client relationship i.e. Auditor-General, Provincial Departments, Driving License Testing Centre, Municipalities, Audit committee, National Treasury, service providers
- Drive the implementation of the transfer management plan
- Project management for the Introduction of the new driving license card
- Implement and monitor good corporate governance for the entity

Operational finance

- Preparation of annual financial statement and the annual report. Facilitate the printing and distribution to Parliament and submission of financial statement for audit and approval
- Presentation of financial reports to EXCO and Audit Committee
- Monthly financial reporting – actuals and forecasts and cash flow management
- Annual & Interim Financial Reporting - in terms of IFRS, GAAP or GRAP & Financial statement analysis & interpretation
- Maintain effective & efficient fixed assets, collections, payables, procurement, management accounting and accounts receivable departments
- Drafting financial policies and procedures, Implement & monitor internal controls
- Manage medium and Long-term financial planning of the entity
- Preparation & Planning of annual regularity audit
- Negotiation of contracts with major customers
- Monitor compliance with policies, corporate governance and government legislations
- Preparation of medium-term expenditure framework and estimates for national expenditure

- Determine staff needs, appoint, train and manage staff and monitor staff performance
- Risk and fraud management reporting
- Monitoring the performance on production and delivery of driver's license card,
- Manage and maintain 1000 Live Capture Units (LCU's) at Driving License Testing Centres

DLCA is an entity of the Department of Transport that manages the production and delivery of the driving licenses. I headed the entity for the last 18 months.

Under my leadership I stopped an irregular tender worth over R1 billion just before being implemented. I headed the team that was assigned to defend the legal process that arose out of the cancellation of the irregular tender since March 2013. The litigation ended at the Supreme Court of Appeal where I won the case. This is a process that requires leadership with character, determination and integrity.

When I joined the entity, it was experiencing liquidity problems, I implemented debt collections strategies such as establishing relationships with our clients, entering into memorandum of agreements, direct contacts through meetings and workshops and introducing interest charges on long outstanding accounts, that saw the entity's cash resources grow to over R140 million within the 18 months that I was at the helm.

Company:	National Regulator for Compulsory Specification
Period:	August 2010 – September 2012
Position:	Finance Manager

Responsibilities:

Strategic finance

- Annual performance planning
- Development of strategy
- Develop funding model for projects
- Bidding for appropriation bill for the department
- Implementation of the above components, reporting, evaluation and monitoring thereafter - this life cycle approach is centered on results based management
- Annual Financial statements for the Department and its 3 entities
- Presentation of financial reports to SMC, EMC and DG/DDG Forums

Operational finance

- Monthly financial reporting – actuals and forecasts including variance analysis
- Management reporting
- Financial reporting - in terms of modified cash
- Financial statement analysis & interpretation
- Payroll administration
- Manage fixed assets, collections, payables, procurement, management accounting and accounts receivable departments
- Drafting financial policies and procedures
- Monitor internal controls
- Liaising with the External Auditors and planning for interim and year-end audit
- Treasury function
- Monitor compliance with policies, corporate governance and government legislations
- Preparation of medium term expenditure framework and estimates for national expenditure

- Annual levy increase negotiations with Industry

Company:	Driving License Card Account
Period:	October 2012 – November 2014
Position:	Chief Executive Officer/Chief Financial Officer
Responsibilities:	
Strategic finance	
<ul style="list-style-type: none"> • Develop strategies and monitor performance for the entity • Develop and execute of the transfer management plan for card production facility • Maintain and enhancement of stakeholder and client relationship i.e. Auditor-General, Provincial Departments, Driving License Testing Centre, Municipalities, Audit committee, National Treasury, service providers • Drive the implementation of the transfer management plan • Project management for the introduction of the new driving license card • Implement and monitor good corporate governance for the entity 	
Operational finance	
<ul style="list-style-type: none"> • Preparation of annual financial statement and the annual report. Facilitate the printing and distribution to Parliament and submission of financial statement for audit and approval • Presentation of financial reports to EXCO and Audit Committee • Monthly financial reporting – actuals and forecasts and cash flow management • Annual & Interim Financial Reporting - in terms of IFRS, GAAP or GRAP & Financial statement analysis & interpretation • Maintain effective & efficient fixed assets, collections, payables, procurement, management accounting and accounts receivable departments • Drafting financial policies and procedures, Implement & monitor internal controls • Manage medium and Long-term financial planning of the entity • Preparation & Planning of annual regularity audit • Negotiation of contracts with major customers • Monitor compliance with policies, corporate governance and government legislations • Preparation of medium-term expenditure framework and estimates for national expenditure • Determine staff needs, appoint, train and manage staff and monitor staff performance • Risk and fraud management reporting • Monitoring the performance on production and delivery of driver's license card, • Manage and maintain 1000 Live Capture Units (LCU's) at Driving License Testing Centres 	
<p>DLCA is an entity of the Department of Transport that manages the production and delivery of the driving licenses. I headed the entity for the last 18 months.</p> <p>Under my leadership I stopped an irregular tender worth over R1 billion just before being implemented. I headed the team that was assigned to defend the legal process that arose out of the cancellation of the irregular tender since March 2013. The litigation ended at the Supreme Court of Appeal where I won the case. This is a process</p>	

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- Payroll administration
- Manage fixed assets, collections, payables, procurement, management accounting and accounts receivable departments
- Drafting financial policies and procedures
- Monitor internal controls
- Liaising with the External Auditors and planning for interim and year-end audit
- Treasury function
- Monitor compliance with policies, corporate governance and government legislations
- Preparation of medium-term expenditure framework and estimates for national expenditure
- Annual levy increases negotiations with industry

Company:	Exxaro Limited
Period:	November 2007 – July 2010

Position:	Group Financial Accountant
Responsibilities:	<ul style="list-style-type: none"> • Month-end closure • Monthly financial reporting – actuals and forecasts • Management reporting • Rolling forecasts • Preparation and monitoring of budgets • Preparation of interim and year-end financial statements • Preparation of tax packs • Analysis of expenditure for tax purposes • Accounting services to support corporate services departments • Value adding cost control services • Supervise staff • Implement & monitor Internal controls • Assist in ad-hoc assignments • Liaise with Internal and external auditors • Liaise with external customers

Company:	Metal Industries Benefit Fund Administrators
Period:	March 2006 – October 2007
Position:	Head of Accounting department
Responsibilities:	<ul style="list-style-type: none"> • Month-end closure • Review general ledger reconciliations • Review vat returns and compile tax returns • Maintains fixed assets register • Prepare and monitor budget • Supervise 7 accounts clerks • Manage debtors and creditors accounts • Implement & monitor internal controls • Assist in ad-hoc assignments • Prepare financial statements in accordance with International financial reporting standards • Liaise with Internal and external auditors

Company:	Mpumalanga Economic Empowerment Corporation
Period:	June 2003 – February 2006
Position:	Financial Accountant
Responsibilities:	<ul style="list-style-type: none"> • General ledger to trial balance • Month-end closure of all modules • General ledger reconciliation • Prepare vat returns • Maintain fixed assets register

- Prepare and monitor budget
- Supervise 5 accounts clerks
- Implement & monitor internal controls
- Prepare financial statements
- Liaise with internal and external auditors & external customers

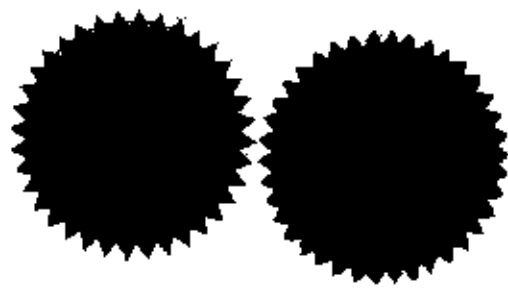
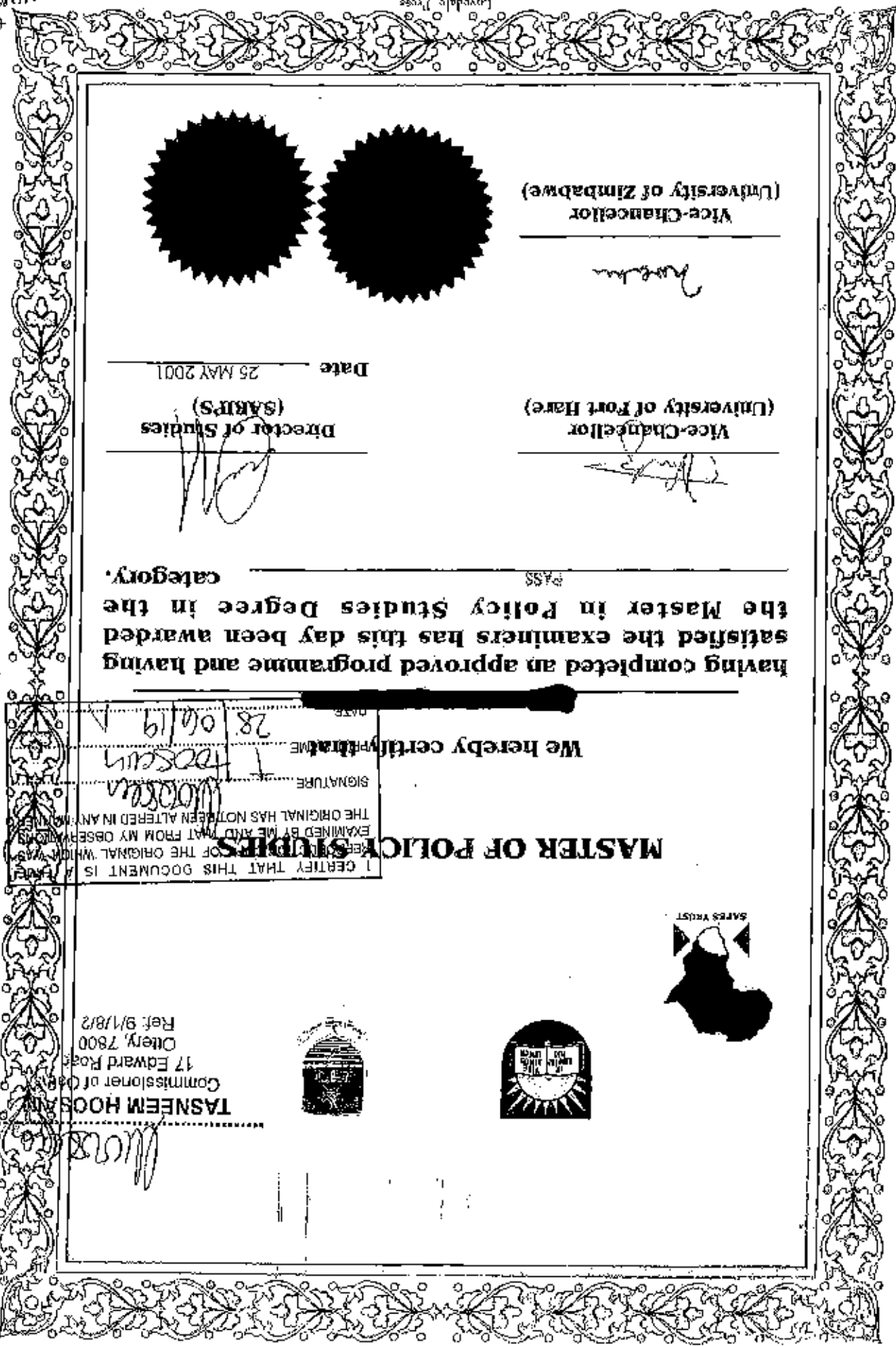
Company:	Auditor General
Period:	October 1999 – May 2003
Position:	Training – TIPP
Responsibilities:	
<ul style="list-style-type: none"> • Planning the audit • Evaluating systems in general • Evaluating audit risk • Perform test of controls & substantive test • Evaluate the results of audit tests • Reporting • Analysing financial statements • Evaluating impact of computer on controls • Review of employees tax computation • Review of vat returns 	

Company:	Grlnaker Precast
Period:	November 1997 – September 1999
Position:	Accounts Clerk
Responsibilities:	
<ul style="list-style-type: none"> • Process creditors invoices • Reconciling creditors accounts • Prepare raw materials usage reports • Process & reconcile production reports • Perform monthly stock take • Petty Cash 	

References	
Mashile Mokono Position Tel	Department of Women, Youth and People with Disabilities Advisor to Minister Maite Nkoana-Mashabane 079 084 1374
Sam Vukela Position Tel	Department of Public Works and Infrastructure Director General 064 860 3389
Phuti Mabelebele Position Tel	Department of Agriculture, Land Reform & Rural Development Communications 076 402 7521

4

University of Zimbabwe



Vice-Chancellor
(University of Zimbabwe)

[Signature]

Date 25 MAY 2001

Director of Studies
(SARPS)

[Signature]

Vice-Chancellor
(University of Fort Hare)

[Signature]

having completed an approved programme and having satisfied the examiners has this day been awarded the Master in Policy Studies Degree in the category.

I CERTIFY THAT THIS DOCUMENT IS A TRUE COPY OF THE ORIGINAL WHICH WAS EXAMINED BY ME AND THAT FROM MY OBSERVATION THE ORIGINAL HAS NOT BEEN ALTERED IN ANY MANNER.

SIGNATURE: *[Signature]*

DATE: 28/06/19

We hereby certify that

MASTER OF POLICY STUDIES

TASNEEM HOOSAIN
Commissioner of Ombudsman
17 Edward Road
Clerk, 7800
Ref: 9/1/82



[Signature]

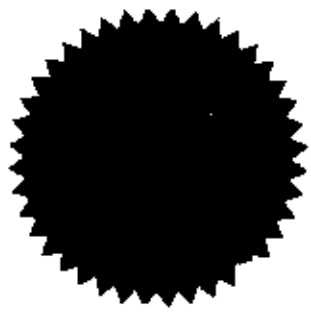
MW

Registrar

M. Hoosain

Dean

T. Hoosain



PROFORMA

Vice-Chancellor

[Signature]

on 10 May 1991

at a congregation of the University

DATE	<i>28/05/91</i>
PRINT NAME	<i>T. Hoosain</i>
SIGNATURE	<i>[Signature]</i>

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Bachelor of Arts

having complied with the requirements of the Statute and Statutes, was admitted to the degree of



We certify that

TASNEEM HOOSAIN
Commissioner of Oaths
17 Edward Road
Ottens, 7800
Ref: 9/118/2

[Signature]



University of South Africa

WHT

REGISTRAR

 N. S. Hunt
 DEAN OF THE FACULTY OF ARTS

 J. O. W.
 VICE-CHANCELLOR

 David S. Henderson

GRAHAMSTOWN,
 17 APRIL 1993

DATE	28/06/19
PRINT NAME	Tasneem Hoosain
SIGNATURE	<i>Tasneem Hoosain</i>
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HIGHER DIPLOMA IN JOURNALISM
 (POST-GRADUATE)
 HAS COMPLETED THE REQUIREMENTS FOR THE

~~_____~~

THIS IS TO CERTIFY THAT

HIGHER DIPLOMA IN JOURNALISM
 (POST-GRADUATE)
 RHODES UNIVERSITY

TASNEEM HOOSAIN
 Commissioner of Oaths
 17 Edward Road
 Orlery, 7800
 Ref. 9/1/812

Tasneem Hoosain



WAFU

Examination Board
Faculty of Education
University of Zimbabwe
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Harare, Zimbabwe
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Fax: 00263 021 22268

80%+ Distinction
70% - 79% Merit
50% - 69% Pass
40% - 49% Fail/Supplementary award
0% - 39% Fail/Repeat

*Class of Pass

Overall Degree Mark	Overall Degree Class	
63%	Pass	
	Policy Research Project/Dissertation	
	Social Policy	
	Gender Issues in Policy Making	
	Regional Integration and Cooperation	
	Economic Analysis and Development	
	Governance and Policy Making	
Code	Mark %	Class
MPS 702	67	Pass
MPS 703	71	Merit
MPS 704	62	Pass
MPS 705	54	Pass
MPS 708	60	Pass
MPS 706	63	Pass

Student: [REDACTED]

1997/1999 Coursework and Examination Results

Master of Policy Studies



REGIONAL OFFICE: 4 Deary Avenue, Belgavia, Harare, Phone: 252962/3/5, 732246, 732267
Fax: 252964 Telex: 26464 AAPSZW
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E-mail: Administrator@sarips.co.zw

SOUTHERN AFRICAN REGIONAL INSTITUTE FOR POLICY STUDIES

File
MPS Studies

PROGRAMME MANAGER

M. King

DATE

[Redacted]

HEAD OF DEPARTMENT

H. King

[Redacted]

for the month of

STATIONER'S COPY
The original award and the press release
that already have been issued to the
authorities person in charge of the
award.

in the category

[Redacted]

for the programme

[Redacted]

[Redacted]

has been conferred upon

**BEST TELEVISION
PRODUCTION
AWARD**

This is to certify that the





Nelson Mandela Metropolitan University

This is to certify that, all the requirements having been met, the degree

[REDACTED]

(SA Politics and Political Economy)

with all the associated rights and privileges, was conferred upon

[REDACTED]
[REDACTED]

at a congregation of the Nelson Mandela Metropolitan University on

[REDACTED]

[REDACTED]

CERTIFY THAT THIS DOCUMENT IS A TRUE COPY OF THE ORIGINAL AND THAT NO VISIBLE EVIDENCE CAN BE SEEN THAT THE ORIGINAL HAS BEEN CHANGED BY AN UNAUTHORISED PERSON

SIGNATURE: *[Signature]* DATE: *2019-07-22*

RANK: _____

EX OFFICIO COMMISSIONER OF OATHS
SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA)

[Signature]
Vice-Chancellor

[Signature]
Registrar

Night Editor: 2001-2003, Morning Live. Amongst I was responsible for commissioning news inserts and coordinating the appearance of guests on the morning current affairs programme.

Assignment Editor: 1999-2001. This work amongst others included co-ordinating television news coverage for the terrestrial channels, which incorporated assigning, briefing and debriefing journalists, executive producers and studio operations.

Journalist: 1995-1999. Duties included reporting on local government post the local government elections and general news.

Teacher: 1992-1995, Marumotase High School, Indermark.

REFERENCES

Television News Editor, SABC News

Director-General, Department of Science and Technology

Former Director-General, Department of Education

2002. Nelson Mandela Metropolitan University (formerly University of Port Elizabeth). Graduated with an MPhil on South African Politics and Political Economy. The title of my thesis was "Urban Renewal Strategies for Johannesburg: A case study of Alexandra".

BA(Ed), 1991. University of Venda, majoring in Education, History and Psychology.

Matric, 1987. Litshovhu Secondary School, Madombidzha Village, Sinthumule.

WORK HISTORY

Executive Manager: Corporate Affairs, Transnet: November 2018 to date. Developing strategic communication initiatives for Transnet with regards media and public relations, stakeholder engagement, internal communication, branding and marketing.

Deputy Director-General: Institutional Planning, Department of Science and Technology, 2015-2018. Duties include developing and tabling the Department's Annual Report, the Annual Performance Plan and Strategic Plan, as well as overseeing the communication unit, enterprise risk management, internal audit and Ministry.

Acting Deputy Director-General: Institutional Planning and Support: Department of Science and Technology, 2014 to 2015. Duties include developing and tabling the Department's Annual Report, the Annual Performance Plan and Strategic Plan, as well as overseeing the communication unit, enterprise risk management, internal audit and Ministry.

Acting Head of Ministry: Department of Science and Technology, 2011-2012. Duties included providing the Minister with support for her political office, parliamentary support and administrative support. In the period, 2011- 2012 I was Chief Director: Science Communication and also Acting Head of Ministry.

Chief Director: Science Communication, Department of Science and Technology, 2010 to 2012. Duties include providing strategic direction with regard to the communication strategy of the Department and liaison with stakeholders, including the entities reporting to the Minister.

National TV News Editor: 2006 to 2010, SABC Television, Johannesburg. Duties included the coordination of news gathering operations for television news and current affairs, and the national coverage of special events such as elections, presidential inaugurations, the opening of Parliament, and the celebration of national days.

Director: Media Liaison, Ministry of Education, 2004-2006. Ministerial spokesperson to the former Minister of Education, Mrs. GNM Pandor.

Executive Producer: 2003-2004. Duties included producing Television News bulletins news at 17:30 and special events like the 2004 elections in Kwazulu-Natal.

Postgraduate Certificate in Executive Management, 2013. Public Administration Leadership and Management Academy (PALAMA) and Vaal University of Technology. The programme covered policy formulation and implementation, strategic human resources, project and programme management, and financial management.

EDUCATION

Administrative support, branding, special events, executive management, financial management, human resources, leadership, knowledge of local, provincial and national government, marketing, media liaison, risk management enterprise, producing, public relations, governance, reporting, strategy, television and radio.

SKILLS

Date of birth: [REDACTED] Place of birth: [REDACTED]
Province, South Africa. Identity number: [REDACTED]

PERSONAL INFORMATION

I am a self-motivated, committed person with excellent people management and interpersonal skills. I have strong organisational skills, a firm sense of responsibility and the capacity to work successfully under pressure. Further, I am able to relate to a wide range of stakeholders such as, academia, researchers, research institutions, media, all spheres of government and their entities including non-governmental organisations. In addition, I possess project management skills having successfully undertaken a variety of team projects in my various portfolios such as coordinating elections at SABC while I was Television News Editor, launch of the Square Kilometre Array project and development of Strategic Plans and Annual Performance Plans for the Department of Science and Technology.

PROFESSIONAL SUMMARY

Address: [REDACTED] e, [REDACTED] Road, [REDACTED] Roodepoort, [REDACTED]
[REDACTED] or [REDACTED] email: [REDACTED]
[REDACTED] mobile: [REDACTED]

Summary: Joined this medium size Audit firm in May 1987 as Audit Manager. Assumed total responsibility of the Audit Corporate Division client base. I was admitted as a Partner in 1989. Responsible for the audit of Local Governments, Sports Clubs and Public Listed Companies in the manufacturing and retail sectors. Performed internal audit and served on audit committees for several government organizations.

Period: 1987-1992

Position: Audit Manager/Partner

Employer: [REDACTED]

Summary: Joined Ernst & Young, Cape Town in their Management Consulting Division in June 1993 as a Senior Consultant. Responsible for the development of business plans, management advisory service and business process improvements to the Department of Education, Groote Schuur Hospital and Department of Public Works. Also involved in process improvement consulting and corporate advisory service to several other small / medium enterprises.

Period: 1993 to 1995

Position: Senior Consultant

Employer: [REDACTED]

Employer: [REDACTED]
Position: Audit Supervisor
Period: 1982-1986
Summary: Served my articles at the Cape Town Office of Ernst & Whinney and was promoted to the position of Audit Supervisor in 1985. Responsible for audits from the planning phase to the reporting stage and giving inputs to improve the Practice.

Employer: [REDACTED]
Position: Sub Accountant
Period: 1979-1982
Summary: Commenced as a Credit Controller and progressed to the position of Sub-Accountant. Assumed responsibility for refinery stock and exports.

Employer: [REDACTED]
Position: Assistant Accountant
Period: 1976-1979
Summary: Commenced as Credit Clerk and progressed to the position of Assistant Accountant. Assumed responsibility for monthly management accounts and year end accounts to trial balance.

Note: For the period 1973 to 1976, I was employed as an accounting clerk in Durban.



Curricu



<p>OTHER - PREVIOUS ROLES</p>	<p>2005 - Gauteng Department of Finance and Economic Affairs Inspector (Assistant Director level)</p> <ul style="list-style-type: none"> Investigated and inspected premises to ensure compliance with legislation of Liaised with law enforcement agencies with regards to the identification of fraudulent license. 	<p>2004 - 2005 National Prosecuting Authority of South Africa: DSO ("Scorpions") Special Investigator / Acting Unit Head</p> <ul style="list-style-type: none"> Criminal profiling and investigation, and dissemination of crime intelligence Project management relating to surveillance, search and seizure, crime Read analysis, and prepared cases for prosecution. Researched new technologies, forensic methodologies and procedures 	<p>2003 - 2004 Casasola - Dedic Attorneys Legal Office Manager</p> <ul style="list-style-type: none"> Managed office correspondence; drafted legal and court documents; advise clients and respond to complaints; negotiate settlements on behalf of clients; reported to partner of firm Handled debt collection, investigation and rescission of judgments; communicated with attorneys and advocates Liaised with financial institutions and legal departments 	<p>1998 - 2002 Department of Education Teacher</p> <p>(01/04/98 - 01/04/02) Willow Creek Secondary Eldorado Park Secondary Caverdish Primary Sanderaville Secondary Weedbury Secondary</p> <p>(01/07/96 - 31/01/97) (01/02/97 - 31/12/97) (17/01/88 - 31/03/88) (01/04/88 - 31/01/97)</p> <p>Additional part-time position South African Democratic Teachers Union, Eldorado Park Branch Deputy Chairperson (Legal Desk) 1999 - 2000 Assisted union members with disciplinary hearings, manage legal matters at branch level, and maintain records relating to disputes</p>	<p>1995 - 1998 Gauteng Department of Education Members of Rand College Advisory Panel to Office of M.E.C. Advised MEC on matters connected to the institution, which included making recommendations on the scrapping and eradication of discriminatory policies and practices.</p>
--------------------------------------	---	--	--	---	---

[REDACTED]
Chairperson: Free State Provincial Cluster Audit Committee

[REDACTED]

[REDACTED]

Pretoria

[REDACTED]

BALU Building

Chairperson: Information Regulator

[REDACTED]

References

Institute of Directors (IOD): Members of the IOD - Expired

Office of Peace: JMPD - Expired

Commissioner of Oath: S.A. Government - Expired

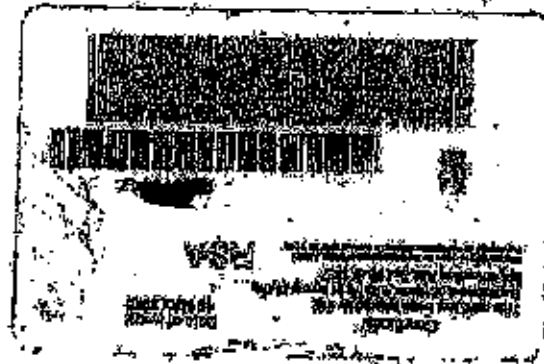
Top Secret Security Clearance: National Intelligence Agency (NIA) - Expired

ASIS (International Security Association) - Expired

ACFE (Association of Certified Fraud Examiners) - Expired

I/A (Institute of Internal Auditors) - Expired

Status of Affiliation



CEPTEKA A TRUE COPY OF THE ORIGINAL
BESERTI SEBEN N' WAHE AFSKRIF IMA DUE
CORRESPONDANCE
2019-05-10
CANTON DARI

COMMISSIONER OF OATHS
TUDU MONTJA
LEGAL ADVISER
CITY OF JOHANNESBURG
188 CIVIC BOULEVARD
BRAAMFONTEIN, 2017



SECRET

930 0985 7125 X

This candidate is listed without notation as member of any club.

Executive Officer

with effect from

DECEMBER/OCTOBER 1982

Director's Report

with regard to

This candidate has complied with the following requirements for admission to the Institute of South Africa. In the Republic of South Africa, Institute degree holder at a university.

In the Republic of South Africa, Institute degree holder at a university. This candidate has complied with the following requirements for admission to the Institute of South Africa.



Verke gemaagskaptjers, perseel
Afsettings : eerste taal / First Language
Engels / Tweede taal / Engels : Second Language
Statistiek / Histories
Rekenkunde / Rekeningkunde
Rechtsgeleerdheid / Accounting
Onderhouding / Reparaties

508-598
403-498
408-498
508-598
508-598
408-498
1050-1250

Date of Birth

1975-03-29



Toegestaan en/verward to

SENIOR CERTIFICATE
SENIOR CERTIFICATE

South African
Certification Council



South African
Certification Council

SECRET

CERTIFIED TRUE COPY OF THE ORIGINAL
GEGRTYRIBER N WARE AFKRIF VAN DIE
KORSPRONKLIKE
2019.05.10
DAM TSHUMI

[Redacted]

Yours faithfully,

Should you require any further queries please do not hesitate to contact me.

Computer Subjects
Discussion

are listed below:

The outstanding subjects required by Adv. Weapond to complete the qualification subjects in the MTech. Business Information Systems (Course Work) programme:

- Planning Systems & and Computer based - Business Information Systems &
- Business & Research Methods / Windows / Process & Enterprise Resource Management & Software Systems Design and Development & Multimedia in Information Technology in Business & Knowledge Management & Project Database Systems and Database Management & Integrative Individual Thought &
- The Business Process Design & Computer Model for Business Systems &

(212275232) has completed this letter serves to confirm that Adv. [Redacted] as (Work)

[Redacted]

212275232
C Weapond

(16 January 2019)

FACULTY BUSINESS
CAPE TOWN CAMPUS
GRADUATE CENTRE FOR MANAGEMENT

COMMISSIONER OF OATHS
LEOU MONTJA
LEGAL ADVISER
CITY OF JOHANNESBURG
158 CIVIC BOULEVARD
BRAAMFONTEIN, 2017

Cape Peninsula
University
of Technology

COMMISSIONER OF OATHS
 T. DU MONT
 LEGAL ADVISER
 CITY OF JOHANNESBURG
 188 CIVIC BOULEVARD
 BRAAMFONTEIN, 2017



DERIVED A TRUE COPY OF THE ORIGINAL
 GESERTIFIEERTE WAARE AFKOPPE VAN DIE
 KORPPOROKKE
 2019.05.10
 Dins / Dins

Your sincerely,

We wish him the very best of luck for his future.

826-1103

If you have any further questions please do not hesitate to phone Mrs Reynolds at 011

hand working and dedicated student.

During his study period with us Mr Weapond proved himself to be a very

Results 1: Labour Relations 69%
 Module 2: Enterprise Law and Productivity 52%
 Module 3: Management of Objectives 44%
 Module 4: Art of Negotiation 72%

subjects as listed below.

Mr Weapond recently successfully completed his Diploma. Please find the details of

Management, Dip BSM.

This letter serves to confirm that Mr Johannes Cohen Weapond - student number
 9902-10062/1811 is a registered student with the Business Management Training
 College of Southern Africa and was studying towards the Diploma in Business

DO WHOM THIS MAY CONCERN

1 August 2019

MR J C WEAPOND
 23 ABBES ROAD
 BLOOMFONTEIN PARK
 1811

21479302-10062/1811

Deans House - 5 King Street - Kensington B - Johannesburg
 Gauteng - South Africa
 Telephone: 011 461-1000 - 2011, 11 (011) 461-1000

Postal address: The College of Southern Africa
 P.O. Box 1000, Bloemfontein, 9400

Registered in terms of Act 107 of 1996 (No. 107/1996)



Business Management Training College
 at Bloemfontein Campus

SECRET



Director
Johannesburg Date: 24 MARCH 2007

Musibane Moko

DATE / Datum
2017-03-10
GERTIEMERK
GERTIEMERK N. WARE AFKRIJF VAN DIE OORSPRONKELIKE
CERTIFIED A TRUE COPY OF THE ORIGINAL

Accepted and participated in the above programme during the period
24 JANUARY 2007 - 24 MARCH 2007



This is to certify that

COMMISSIONER OF OATHS
LEOU MONTJA
LEGAL ADVISER
CITY OF JOHANNESBURG
158 CIVIC BOULEVARD
BRAAMFONTEIN, 2017

CITY POWER JOHANNESBURG
LEADERSHIP DEVELOPMENT
PROGRAMME I

GRADUATE SCHOOL OF
BUSINESS ADMINISTRATION

FACULTY OF COMMERCE, LAW &
MANAGEMENT
UNIVERSITY OF THE WITWATERSRAND
JOHANNESBURG

Certificate of Attendance

SECRET



Registrar
Thugh Khumora



1205-Chancellor
[Signature]

and that the degree was awarded in the second class division two
on 14 December 2015

Bachelor of Commerce Honours
Specialising in Information Systems

was admitted to the degree of

[Redacted Name]

We certify that

BRAAMPONTEIN, 2017
158 OLIVÉ BOULEVARD
CITY OF JOHANNESBURG
LEGAL ADVISER
LEON MONTJA

[Signature]
COMMISSIONER OF OATHS



CERTIFIED A TRUE COPY OF THE ORIGINAL
GEBRUIK GEMAK EN WARE AFSKRIF VAN DIE
OORSPRONKLIKE
2019.05.10
Date / Datum

SECRET

Operations Manager: CS&VP

Course Leader

[Signature]

[Signature]

This certificate is awarded with distinction

March to November 2007

Certificate Programme in Fraud Examination

has successfully completed the

[REDACTED]

This is to certify that

University of Pretoria
Faculty of Economic and Management Sciences
Department of Accounting

CERTIFIED TRUE COPY OF THE ORIGINAL
GERTHIEBEN NAWBE ASKRIF WINDIE
2015.05.10



COMMISSIONER OF OATHS
LEOU MONTJA
LEGAL ADVISER
CITY OF JOHANNESBURG
78 CIVIC BOULEVARD
BRYANTON 2017

SECRET



Tshwane University
of Technology

We empower people

BACCALAUREUS
TECHNOLOGIAE



POLICING

COMMISSIONER OF GAMES

LEARNERS
LEARNERS
LEARNERS



1973-03-29

202281988

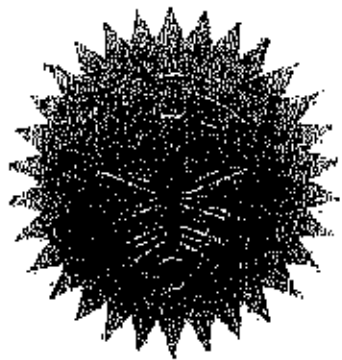
Having complied with the
Requirements of the Act and Statute

2005-07-01

815025

[Handwritten signature]

[Handwritten signature]



Approved and signed
in behalf of Council and Senate

Register

Please furnish a copy of your application to the Registrar, Tshwane University of Technology, Pretoria

SECRET



Certificate of Completion

is hereby granted to:



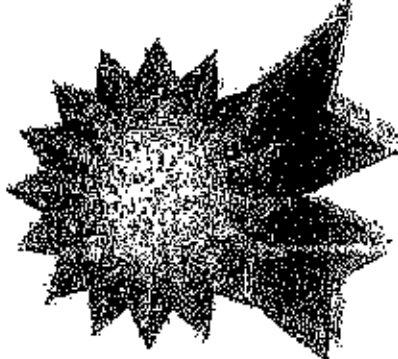
CERTIFIED TRUE COPY OF THE ORIGINAL
ISSUED BY THE IN WARE AS SKRIF IAN DIE
FOR SPRTONKUC
Date: 05.10

to certify that they have completed to satisfaction

SECRET

Granted: April 21, 2006

Craig DuBoisy
Training Instructor

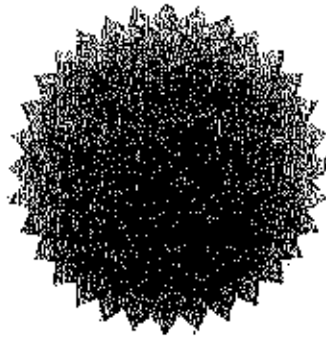


COMMISSIONER OF GAMES
LEON MONTANA
LEGAL ADVISER
CITY OF JOHANNESBURG
158 CIVIC BOULEVARD
BRAAMFONTEIN 2017

[Signature]

[Signature]

[Signature]



at 58 September 2009

as a consequence of the University

BACHELOR OF LAWS

having complied with the requirements of the Higher Education Act and the Institutional Statutes, was admitted to the degree of



On this day

UNIVERSITY OF SOUTH AFRICA
CERTIFIED TRUE COPY OF THE ORIGINAL
REGISTERED IN THE DEPARTMENT OF EDUCATION
2019

UNIVERSITY OF SOUTH AFRICA

UNISA

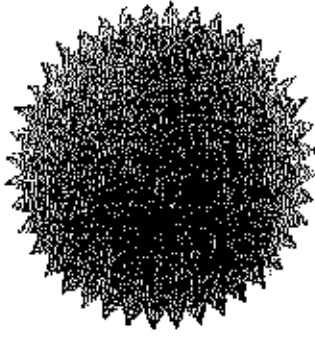


COMMISSIONER OF OATHS
LEGAL ADVISER
DEPT OF JOHANNESBURG
108 CIVIC BOULEVARD
BRAAMFONTEIN, 2017

University of the Western Cape
Department of Law
Private Bag 1450
Bellville 7535

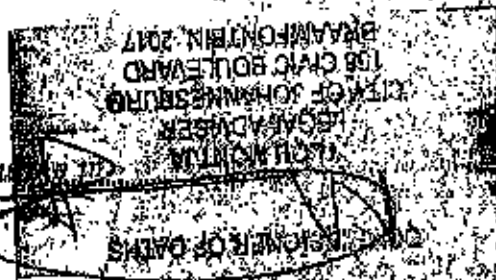
RECTOR

Deputy



Vice-Chancellor

on 26 May 2004
at the Registrar of the University

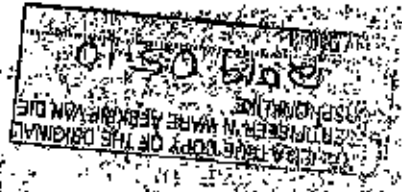


BACHELOR OF LAW

having complied with the requirements of the Act and Statute of the University of South Africa, was admitted to the degree of



We certify that



UNIVERSITY OF SOUTH AFRICA

SECRET

THE INSTITUTE OF INTERNAL AUDITORS SOUTH AFRICA



bestly regards to

[Redacted Name]

this

Certificate of Continuing Professional Development

for successful completion of

RISK BASED ADDING

8-4 AUGUST 2010

COMMISSIONER OF OATHS
100 MONTANA
LEGAL ADVISER
CITY OF JOHANNESBURG
158 CIVIC BOULEVARD
BRAAMFONTEIN, 2017

CERTIFIED TRUE COPY OF THE ORIGINAL
(GEBESERTIGDE WAARSKRIF VAN DIE
OORSPRONKELIKE
2010 08 10
Date / Datum

The Institute extends its congratulations to the recipient for having demonstrated commendable initiatives in the pursuit of continuing professional development.

Issued under the auspices of The Institute of Internal Auditors South Africa.

[Signature]

Chief Executive Officer



SECRET

IN THE HIGH COURT OF SOUTH AFRICA

(MTWATERSRAND LOCAL DIVISION) 59/25417

JOHANNESBURG - due 28th day of OCTOBER 20 09

CERTIFIED TRUE COPY OF THE ORIGINAL
GESEKTSKAP N WARE AFSKRIJ VAN DIE
OORSPRONKELIKE
2019.05.10
Date/ Datum

Before the Honourable [redacted]
and the Honourable [redacted]

IT APPEARING THAT

[redacted]

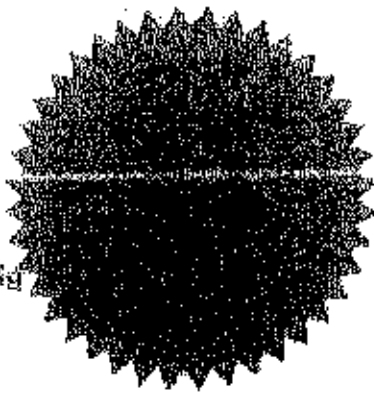
in duly qualified to practice and to be admitted as

ADVOCATE

of this Court, it is hereby ordered that the/thes

name be enrolled as such by the proper officer.

By Order of the Court.

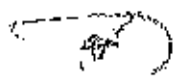


Enrolled same day

Register

COMMISSIONER OF OATHS
FLOU-MONTE
LEGAL ADVISER
CITY OF JOHANNESBURG
158 CIVIC BOULEVARD
BRAAMFONTEIN, 2017

Register



14/10/2014
Date

Dean
Faculty of Social Sciences



Mr P F Hansen
Head of Department
Public Safety Management

[Handwritten signature]

[Handwritten signature]

COMMISSIONER OF OATHS
 TLOU MONTJA
 LEGAL ADVISER
 CITY OF JOHANNESBURG
 168 CIVIC BOULEVARD
 BRAAMFONTEIN, 2017

[Handwritten signature]

Investigation of Crime
 Research Methodology
 Research Communication
 Management
 Criminal Law
 Criminal Procedure
 Law of Evidence

Consisting of the following:

Has completed the first part of the
academic programme in Policing

CERTIFIED A TRUE COPY OF THE ORIGINAL
 GEBERTIFISEER N WARE AFSKRIF VAN DIE
 KORSPRONDUKTE
 2015-05-10
 Date / Datum

[Redacted]

Identify number

[Redacted]

This is to certify that

CERTIFICATE OF ATTENDANCE

University of Technology
 of Technology



SECRET

138898



31 MAY/MAY 2007
Johannesburg
IO 7303295074003

Registraar/Registrar

[Handwritten signature]

Dekaan Registraar/Dekan Law

[Handwritten signature]

by goetshied van 'n kongreësie van die Universiteit
at a congregation of the University



(NKR 7 - Tydsduur een semester) met al die regte en voorregte daarvan verkonde
in aansluiting van die Universiteit toegestaan is aan
with all its associated rights and privileges in accordance with the Statute of the University
(Duration: one semester) has been awarded to

Volvoeningsbestuur Compliance Management

met studierigting with field of study

EXTRACURRICULARE DIPLOMA BUTEKURRIKULERE DIPLOMA

Die Raad en Senaat van die UNIVERSITY OF JOHANNESBURG
The Council and the Senate of the UNIVERSITY OF JOHANNESBURG
verklaar hiermee dat die hereby certify that the

UNIVERSITY OF JOHANNESBURG



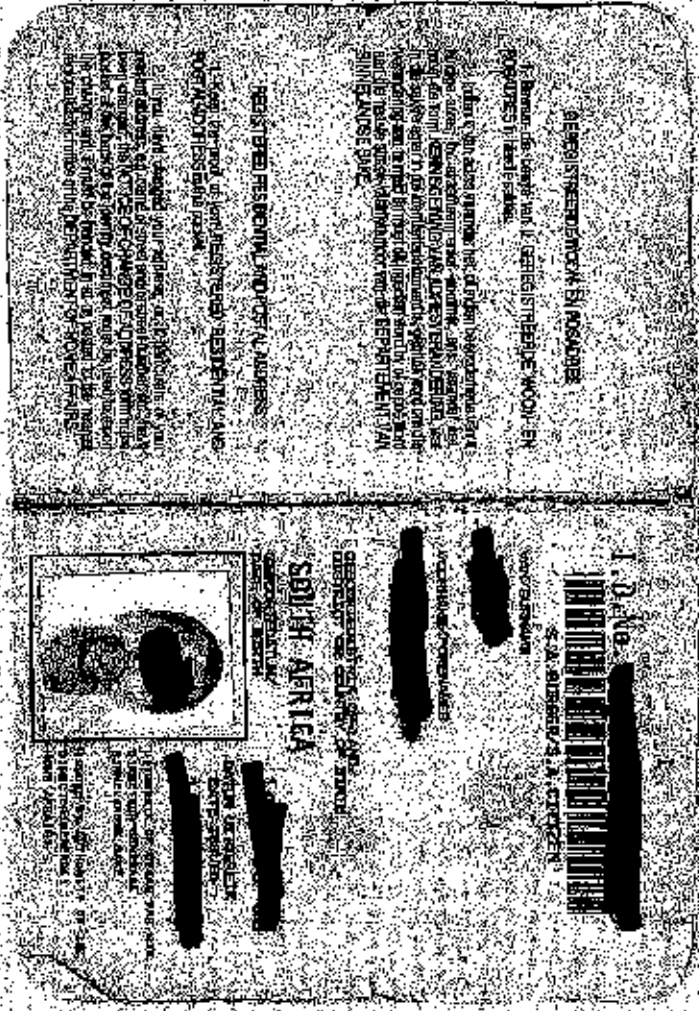
VERIFIED A TRUE COPY OF THE ORIGINAL
GEBRUIKERS ALWARS AFSCRIF VAN DIE
DOKUMENT
2007.05.10

COMMISSIONER OF OATHS
LEGAL ADVISER
CITY OF JOHANNESBURG
158 CIVIC BOULEVARD
BRAAMFONTEIN, 2017

SECRET

3 2 2 5

[Handwritten notes and signatures]
 063886-0400
 313
 [Illegible handwritten text]



SECRET

SOUTH AFRICAN POLICE SERVICE
 CLIENT SERVICE CENTRE
 2010-11-12
 HANDBOOK
 SOUD AFRIKANSE POLISIEDING



Mobile:
E-mail:
Race, Gender & Nationality:
Black, Female, South African

Career Profile of Yonama Parria CA (SA)

SECRET

10. I serve as a member of the Department of Trade and Industry's Companies Tribunal - Pretoria
(Appointed: April 2017)

11. I serve as a member of the Construction Industry Development Board (CIDB)
(Appointed: January 2018)

12. I serve as a member of Iembe District Municipality's Audit Committee
(Appointed: February 2018)

Membership

- South African Women Lawyers Association (SAWLA)
- Black Lawyers Association (BLA)
- Businesswomen's Association of South Africa (BWASA)
- Durban Chamber of Commerce & Industry (DCCI)
- Institute of Directors (IODSA)
- Conflict dynamics
- Centre for Effective Dispute Resolution (CEDR)

References

[REDACTED]
Municipal Manager: City of Umhlatuze

Adv. Siza Mthethwa

General Manager: Supply Chain Management
KZN Provincial Treasury
Cell: [REDACTED]

Mr. Sifiso Msoni

Shepstone & Wylie Attorneys/ former Deputy Chair, Black Lawyers Association
Durban
Cell: [REDACTED]

Kwazulu-Natal Law Society

OFFICE OF THE DIRECTOR

1ST FLOOR, 200 HOUSEN HARFEJEE STREET
(formerly BERG STREET)
P.O. BOX 1454
PIETERMARITZBURG 3200
FAX: 086-555-9625 or 033 3949544
DX: 25
TELEPHONE: 033 3451304
E-mail: mary@lawsoc.co.za
Website: <http://www.lawsoc.co.za>



Please Quote Our Reference

YOUR REF :
OUR REF :

Manager Regulatory Affairs of the Kwazulu-Natal Law Society, do hereby certify that: -

1. It appears from the Society's records that: -

[Redacted] (Practice no. [Redacted])

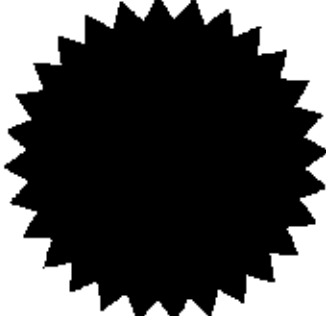
is a registered firm of attorneys with the Society.

2. As far as the Society is aware, no Order of Court striking the name of any director off the Roll of Attorneys or suspending any of them from practising as attorneys is in operation in respect of them.

3. No proceedings are pending by the Kwazulu Natal Law Society to strike the name of any director of the firm off the Roll of Attorneys or to suspend any of them from practising as attorneys.

Dated at Pietermaritzburg this 12th day of February 2018.

[Redacted signature area]



N.B This Certificate is not official unless it bears the Law Society stamp embossed thereon.

I.D. No. [redacted]
S. A. BUNGER'S A. CITIZEN



GEREGISTREERDE WOON- EN POSTADRES
 Gemeente Breda, afd. Geregistreerde Woon- en Postadresses
 Breda, 2011-11-28
GEREGISTREERDE WOON- EN POSTADRES
 Gemeente Breda, afd. Geregistreerde Woon- en Postadresses
 Breda, 2011-11-28

De afgeleverde kaart is het resultaat van de melding van een woon- en postadres. Het is de verantwoordelijkheid van de afgeleverde woon- en postadreshouder om de juistheid van de gegevens te garanderen. Het is de verantwoordelijkheid van de afgeleverde woon- en postadreshouder om de juistheid van de gegevens te garanderen. Het is de verantwoordelijkheid van de afgeleverde woon- en postadreshouder om de juistheid van de gegevens te garanderen.

BIJZONDERE AANWIJZINGEN
 Het is de verantwoordelijkheid van de afgeleverde woon- en postadreshouder om de juistheid van de gegevens te garanderen. Het is de verantwoordelijkheid van de afgeleverde woon- en postadreshouder om de juistheid van de gegevens te garanderen.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS
 City of Breda, Department of Registered Residential and Postal Addresses
 Breda, 2011-11-28

The card presented is the result of the notification of a residential and postal address. It is the responsibility of the notified residential and postal address holder to ensure the accuracy of the data. It is the responsibility of the notified residential and postal address holder to ensure the accuracy of the data.

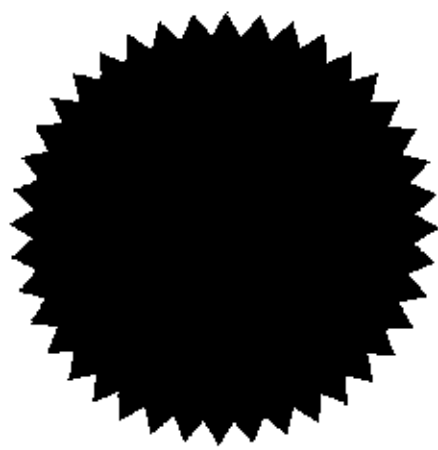
NOTICE
 It is the responsibility of the notified residential and postal address holder to ensure the accuracy of the data. It is the responsibility of the notified residential and postal address holder to ensure the accuracy of the data.

Handwritten notes:
 G. 1995-2
 2011-11-28
 Breda

Handwritten notes:
 2011-11-28

2005 - 05 - 17

Executive Dean:
College of Economic
and Management Sciences



UNISA
UNIVERSITY OF SOUTH AFRICA
CENTRE FOR
ECONOMIC AND
MANAGEMENT SCIENCES
PO BOX 17003
SUNNYSIDE
2006
Johannesburg
REPUBLIC OF SOUTH AFRICA

Head, Department of
Transport Economics
and Logistics



ROAD TRANSPORT MANAGEMENT

*having satisfied the relevant requirements,
is hereby granted the certificate in*



This is to certify that

Department of Transport Economics and Logistics

UNIVERSITY OF SOUTH AFRICA

UNISA



Secret

RECEIVED
 DEPARTMENT OF
 EDUCATION
 11 JULY 2002
 11 JULY 2002
 DEPARTMENT OF
 EDUCATION
 11 JULY 2002

Lecturer: Development Studies

A. M. M. M.

Yours faithfully

- Integrated urban planning
- Integrated urban development
- Urban development policy and strategy
- Housing policy in South Africa
- Informal settlements
- Rural, urban migration
- Civil society and local government
- Urbanisation
- Theory of participation
- Community development
- Sustainable development
- Land reform

The following elements were dealt with in the course:

It is hereby certified that Mr T.O. Msetweni, Student number 9705706
 completed his undergraduate studies in Development Studies 1, 2, and 3 at this
 University during 2001.

TO WHOM IT MAY CONCERN

18 July 2002

RAND AFRIKAANS UNIVERSITEIT
 Telegraphic address: RandU
 Telex 424526 SA
 Telephone (011) 489 2911
 Fax (011) 489 2191



RAND AFRIKAANS UNIVERSITEIT
 Auckland Park Johannesburg
 Republic of South Africa
 P O Box 524
 Johannesburg 2000

Secret

SECRET
FOR THE DIRECTOR
OFFICE OF THE DIRECTOR
CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20505

HOME AFFAIRS
DIRECTOR GENERAL
DIRECTOR GENERAL
DIRECTOR GENERAL
DIRECTOR GENERAL
DIRECTOR GENERAL



SOUTH AFRICA

DISTRICT OR COUNTRY OF BIRTH

[REDACTED]

[REDACTED]

S. A. BURGER, S. A. CITIZEN

[REDACTED]

1. Keep the pool of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in this pocket.

2. If you have changed your address, or if parcels of your present address, and name of street and postal number, etc. have been changed, the NOTICE OF CHANGE OF ADDRESS form in the pocket at the back of the identity document must be used to report the change and it must be handed in at a post office or regional office of the DEPARTMENT OF HOME AFFAIRS.

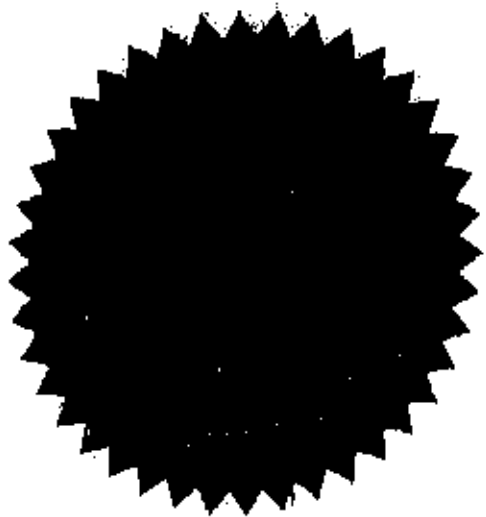
REGISTERED RESIDENTIAL AND POSTAL ADDRESS

2. When you receive a letter of introduction, you must take it to the nearest post office or regional office of the DEPARTMENT OF HOME AFFAIRS. It must be handed in at a post office or regional office of the DEPARTMENT OF HOME AFFAIRS. It must be handed in at a post office or regional office of the DEPARTMENT OF HOME AFFAIRS.

1. Each time you receive a letter of introduction, you must take it to the nearest post office or regional office of the DEPARTMENT OF HOME AFFAIRS. It must be handed in at a post office or regional office of the DEPARTMENT OF HOME AFFAIRS.



00043332



Registrar

Handwritten signature

Handwritten signature

Handwritten signature

DATE: 08/08/2017

REGISTRATION NO: 00043332

UNIVERSITY OF PRETORIA

Vice-Chancellor and Principal

Handwritten signature

On behalf of the Council and Senate

in terms of the Higher Education Act, 1997 and the
Statute of the University



with all the associated rights and privileges was conferred on

Information Technology

in

Doctor of Philosophy

The Council and Senate hereby declare that
at a congregation of the University the degree

University of Pretoria





secret

SOUTH AFRICAN POLICE SERVICE
 CLIENT SERVICE CENTRE
 30 MAR 2010
 MIDRAND
 MID AFRIKAANS POLISDIENST

REPUBLIC OF SOUTH AFRICA
 NATIONAL IDENTITY CARD

DOB of Birth: [REDACTED]
 Nasionaaliteit: [REDACTED]
 Geslacht: [REDACTED]
 Lokaal: [REDACTED]
 Suurdistrik: [REDACTED]

17 OCT 1981
 Country of Birth: [REDACTED]
 Nasionaaliteit: [REDACTED]
 Geslacht: [REDACTED]
 Lokaal: [REDACTED]
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