



ANC NEC DEPLOYMENT SUB-COMMITTEE: NAMES FOR CONSIDERATION

NO.	QUALIFICATION	WORK EXPERIENCE
1	<ul style="list-style-type: none"> • Diploma in Journalism, Evelyn Hone College, Zambia (1988) • Military and Political Science, Soviet Union • Corporate Governance, Institute of Directors 	<ul style="list-style-type: none"> • Engen (Mobil) Petroleum, Network Manager • Entrepreneur owning Engen Petrol Station, Nissan Vehicle dealership, abattoir, information technology company, mobile butchery, liquid petroleum gas shower systems • Board of Directors on Mantuba Investment Holdings, Gauteng Growth & Development Agency, Gauteng Gambling Board, Constitution Hill, Automotive Industry Development Centre, South African Responsible Gambling Foundation • Colonel in the SANDF
2	<ul style="list-style-type: none"> • National Diploma in Security Risk Management, UNISA, 1999-2007 • Diploma in Aviation Security Management with Aviation Training and Development Institute of Canada, 2005-2007 • Project Management Certificate, University of Pretoria, 2000 • Programme in Economics and Public Finance, UNISA, 2002 • Disaster and Communication Management Certificate, USA in Washington DC, 2001 • National Diploma in Security Risk Management, UNISA, 1999-2007 • Diploma in Aviation Security Management with Aviation Training and Development Institute of Canada, 2005-2007 	<ul style="list-style-type: none"> • Seconded by the South African government to the African Civil Aviation Commission (2009-2012) • Acting Chief Executive Office for the South African Civil Aviation Authority (2005-2006) • Joined the South African Civil Aviation Authority as the General Manager Aviation Security (2003) • Appointed as the First Chief of Police of Ekurhuleni Metropolitan Police Department (2002-2003) • Interim Law enforcement co-ordinator for East Rand Metro Council (2001-2002) • Executive Manager Public Safety (1998-2000)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Project Management Certificate, University of Pretoria, 2000 • Programme in Economics and Public Finance, UNISA, 2002 • Disaster and Communication Management Certificate, USA in Washington DC, 2001 	<ul style="list-style-type: none"> • Appointed as a Manager of Public Safety (Traffic, Road Management & Security) (1997) • Integrated in the SANDF Intelligence, as a Practitioner (1994) • Jointed the African National Congress in Lesotho (1983) • Car Distributors Assembly, now Mercedes Benz of SA as a Dispatch Clerk (1983)
3	<ul style="list-style-type: none"> • BA English and Philosophy, Wits (1969-1971) • Honours Philosophy, Wits (1972) • Honours English, Wits (1974) • Masters in Creative Writing, Wits (2017) 	<ul style="list-style-type: none"> • Director Operations, Mapungubwe Institute of Strategic Reflections (2016-present) • Manager: Publications and Events, Mapungubwe Institute of Strategic Reflections (2014-2016) • Consultant: Resident in New Delhi, India (2013-2014) • Director Operations, Mapungubwe Institute of Strategic Reflections (2010-2013) • Consultant SANAI (2007-2010) • Co-ordinator Intelligence Co-ordinating Committee (2005-2007) • Director-General, Department of Home Affairs (2003-2005) • DDG-General Operations, National Intelligence Agency (2000-2003) • DDG-South African Secret Service (SASS) (1996-1999) • General Manager Chief Directorate Foreign Offices, South African Secret Services (1995-1996) • Department of Intelligence and Security ANC (DIS) (1994) • Director General, Matla Trust (1994) • Head of Communications, Matla Trust (1992-1994) • Administrative Editor, African Information Afrique (AIA) (1990-1992) • Feature Editor, Solidarity News Service (SNS) (1983-1985) • Research Officer, International Defence and Aid Fund (IDAF)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Musical Director, Broadside Mobile Theatre (1976-1978) • Researcher, International University Exchange (1976) • Cultural Officer, National Union of South African Students (1974-1975) • Sub-Editor, Natal Witness (1974) • Deputy Cultural Officer, NUSAS (1973-1974) • Supply Teacher, Mile End School (1972-1973) • Personnel Officer, Duray Manufacturing Company (1972) • Music Teacher, Self Employed (1969-1971) • Cub Reporter, Rand Daily Mail (1970)
4	<ul style="list-style-type: none"> • LLB, University of Zambia 1979 majoring, in Corporate Law and International Trade and Investment 	<ul style="list-style-type: none"> • An experienced leader, communicator and negotiator with long-standing experience in cabinet positions, international affairs, constitutional matters, and civil society engagements and collaboration. • Member of Parliament since 1994 – 2009. • Member of Government Cabinet and party activist responsible for key political fields such as justice and constitutional affairs, developmental issues, gender affairs, human rights issues, national heritage and cultural matters. • Extensive networks in the fields of politics, administration, private sector and civil society. • Extensive management experience in policy development, change/reform processes and in strategic processes, mediation and stakeholder management. • Human Rights advocate, with a particular focus on Women and Children’s rights.
5	<ul style="list-style-type: none"> • Grade 12 • Certificates with Rhodes University on knowledge management, leadership and communication • Senior Primary Teacher Diploma at Umbumbulu College of Education (1986-1988) 	<ul style="list-style-type: none"> • Teacher (1980-1982) • Political activist – (1976) • Soldier – Umkhonto We Sizwe (1985-1990)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Bachelor of Social Studies and Economics BSc (Econ.) Honours, University of Wales, College of Swansea(UK) • Masters in Housing Degree, University of Natal (1995) (Incomplete Dissertation) 	<ul style="list-style-type: none"> • 1990 – Returned from exile • 1994-2004 – ANC MPL • 2004-2008 – ANC MP • 2008-2011 – MMC for Economic Development City of Johannesburg • 2012 – DIRCO – Ambassador designate • 2013-2018 – Ambassador to Burundi
6	<ul style="list-style-type: none"> • Ba (Paed) degree, University of the North, 1986 • Post Graduate Diploma in Public Policy and African Studies, University of Johannesburg, 2019 	<ul style="list-style-type: none"> • Member of Parliament, (2014- current) • Member of the Provincial Legislature (MPL) (1999-2014)
7	<ul style="list-style-type: none"> • Matric • Executive Development Programme WITS 2005 • Executive Education Kennedy School of Governance Harvard 2007 • Military training in Angola 1982 • Intelligence and Counter-intelligence training in German Democratic Republic 1986 • Intelligence & Criminal Investigations Soviet Union 1989 • Intelligence Management Training UK 1994 • Intelligence Supervision NIA Training Academy 1996 	<ul style="list-style-type: none"> • Winemaking Assistant (1980) • Mechanic Assistant (1981) • ANC Counter-Intelligence (1982-1991) • ANC Underground work within SA (1982-1984) • Western Cape DIS (1992-1995) • Provincial Manager Western Cape NIA (1995-1997) • NIA Manager for Gauteng, KZN & Mpumalanga (1997-2000) • National Head of Security IEC (1999-2000) • NIA Gauteng (2000 – 2001) • General Manager Southern Africa SASS (2001-2002) • Deputy Director General Africa SASS 2004-2011 • Head of Station Syria (2012-2013) • Head of Station Russia (2013-2014)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> CEO Foresight Advisory Services (2015-present)
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13	<ul style="list-style-type: none"> Matric at Ratshepo High School (Temba) 1984 Associate Fellow at Green Templeton (University of Oxford, UK) 2006 	<ul style="list-style-type: none"> Director-General: Department of Justice and Constitutional Development (1 May 2016 to present) Director-General: Department of Cooperative Governance (1 Oct 2012 – 30 Apr 2016) Director-General: National Department of Social Development (15 May 2003 – 30 Sept 2012) Chief Director: Corporative Services, National Department of Social Development (1 Oct 2001 – 14 May 2003) Chief Director: Office of the Premier, North West Province. (1 May 2001 – 30 Sept 2001)
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NO.	QUALIFICATION	WORK EXPERIENCE
NO.	QUALIFICATION	WORK EXPERIENCE
1	<ul style="list-style-type: none"> • BA Social Development Studies (UJ) • Member of Golden Key International Honours Society • BOD Certificate – IMD, Switzerland • Political Science & Trade Unionism 	<ul style="list-style-type: none"> • Board membership: Rand Mutual Assurance (2004-2014); JB Marks Bursary Trust Fund (2006-2015); Elijah Barayi Memorial Training Centre (1998-2004) • Non-executive Director, ESKOM (1998-2006) • Development Bank of Southern Africa • Council member, University of Johannesburg • Chairman, ADC Cables • Director, F11 Management Consulting • Chairman Thelle Mogoerane Hospital Advisory Board
2	<ul style="list-style-type: none"> • Diploma, Public Management, Varsity College (2003) • Certificate Public Administration, UKZN • Certificate Development Management, UP • Degree Public Administration (2017) • Honours Public Administration, MANCOSA 	<ul style="list-style-type: none"> • Mayor, City of Durban (2001-2016)
3	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • Minister of Social Development (2018 – 2019) • Minister in the Presidency for Women (2014 – 2018) • Minister Mineral Resources (2009 – 2014)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Minister of Safety & Security (2004 – 2009) • Member of Parliament • NEC NWC (2004 – 2009)
4	<ul style="list-style-type: none"> • Senior Executive Managers Course NQF Level 8, University of Cape Town 	<ul style="list-style-type: none"> • Board Chairperson of Kalahari Kid (2017-present) • Board Chairperson of Seed Of Life (2014-present) • Representative of the Minister of Agriculture: Oil and protein Seeds Development Trust (2013-2016) • President of Commonwealth Parliamentary Association (2004-2009) • Speaker of Northern Cape Legislature (2004-2009) • Member of Executive Council, Safety and Liaison, Northern Cape Provincial Government(2000-2004) • Deputy Speaker, Northern Cape Provincial Legislature(1999-2000) • Political Office Bearer, Pension Fund (1999-2001) • Chair and Member of Portfolio Committee on Health and Welfare (1994-1999) • Member of the Legislature (1994-2009) • ANC Provincial Administrator (1991-1994) • Detainee Aid Centre Office Administrator (1988-1991) • Regional Organiser of South African Domestic Workers Union (1985-1987) • Teacher at Kgabang Community School, Northern Cape (1983-1985)
5	<ul style="list-style-type: none"> • Doctor of Philosophy (PhD) Central banking Independence & financial market reform, University of KwaZulu Natal (Current) • Oxform Advanced Management and Leadership programme, Oxford University, England, 2017 • Finance for Senior Executives at Harvard Business School, USA, 2012 	<ul style="list-style-type: none"> • CEO, RETOSA, 2017 • Head of Department, Department of Economic Development and Tourism (2012-2017) • Special Advisor, Minister of Sport & Recreation Organisational re-engineering and repositioning (2011-2012)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Master of Laws (Banking and Finance), University of London, England, Thesis Central bank Autonomy (Law, Economics and Politics) 2000 • MA (International Relations), University of Witwatersrand, Thesis Deepening of financial markets in Africa as part of the regeneration agenda, 2000 • Baccalaureus Procuratoris (B.Proc), University of Zululand 	<ul style="list-style-type: none"> • Managing Director, Khabran Investments New Growth Path (Mpumalanga Economic Growth Agency) (2010) • Head, Mpumalanga World Cup 2010 (2006) • Director, Credit Policy and Governance, Standard Bank of South Africa (2005-2006) • Credit Officer, Group, Investec Bank Limited (2004) • Senior Manager: Strategic Management, South African Reserve Bank (1999-2010) • Chief of Staff, Premier's Office, North West (1998-2012) • Head of the Africa Desk, Department of Labour (1998) • Private Secretary to the Minister of Labour (1996/10) • Senior Researcher / Deputy Head, ANC Parliamentary Research Unit (1996/02) • National Training Co-ordinator – Centre for Community Conflict Management & Resolution (1994) • National President for International Association Students interest in Economics & Management (AIESEC) (1993) • Administrative Clerk, Sage Life Insurance (1988-1990)
6	<ul style="list-style-type: none"> • Qualification as a Chartered Accountant, Professional Papers, parts 1 & 2, South African Institute of Chartered Accountants (SAIC), South Africa, 2004 • Bachelor of Commerce Honours, University of Natal Distance Learning, South Africa, 2003 • Certificate in the Theory of Accountancy (CTA), University of Natal Distance Learning, South Africa, 2003 	<ul style="list-style-type: none"> • Managing Director, R Kalidass and Associates, Chartered Accountants & Business Consultants (2008-current) • Chief Financial Officer, Mpumalanga Economic Growth Agency (2007-2008) • Financial Manager, Mpumalanga Agricultural Development Corporation (MADC) (2003-2007)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Bachelor of Accounting Sciences (BCompt), University of South Africa, 2002 	<ul style="list-style-type: none"> • Completion of SAICA training contract, KPMG Nelspruit (1999-2002)
7	<ul style="list-style-type: none"> • LLB, University of South Africa (currently studying) • B.Com(Hons) Financial Analysis and Portfolio Management, University of Cape Town • Bachelor of Economics, Macquarie University, Australia • A levels Economics and Accounting, Harare Polytechnic: Association of Examining Board. 	<ul style="list-style-type: none"> • Managing Member at Dalicol Consulting, (2010-present) • Head of the office of the Deputy Minister of Defence, Department of Defence (2012-2014) • Head, Government Relations at Anglo American Platinum (2006-2010) • General manager- Government and International Relation, South African Post Office (2004 – 2006) • Business Development Manager at Metropolitan Asset Managers (2003- 2004) • Portfolio Manager at Sanlam Investment Management (1999-2003) • Business Development Manager at Southern Life-Asset Management (1996-1998) • Business Development Manager at Nedbank (1993-1996) • Relationship Manager at Nedbank (1994-1993) • Treasury Support Manager Nedbank at Nedbank (June 1994- Sept 1994) • Manager, Client Delivery service at Nedbank, (Jan 1994-May1994) • Manager, Nedbank (Mar 1993-Dec 1993) • Administration Manager-Finance at Australian Defence Industries (ADI) • Sydney Tutor at Transby Aboriginal Co-Operative College (1986-1992) • Researcher at Zimbabwe Industrial Consultancy Co (1982-1983)
8	<ul style="list-style-type: none"> • PhD Economic Management, North West University 	<ul style="list-style-type: none"> • None-executive Board Member, Chairman of Audit & Risk Committee, SANBI, 2018 - Present

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • MBA, Milpark Business School • Advanced Diploma in Management, Milpark Business • Cert in Research, North West University Business School • Nyukela Public Service SMS Pre-entry Program, National School of Governance RSA • Nyukela Public Service SMS Pre-entry Program, National School of Governance RSA 	<ul style="list-style-type: none"> • Member of Executive Committee, CIAM, 2013 - Present • Vice President, President, Pan African Composer & Songwriter Alliance, (2013 - Present, 2009 - 2013) • Consultant in Business Development: Rail & Energy Infrastructure, Aveng Infraset (PTY)Ltd (2009-2011) • External Director, North West University (2006-current) • Executive Director, SARRAL (Pty) LTD (2004-2010) • Shareholder, Altec, Alcom Mathomo Company (PTY) Ltd (2003-2009) • Studio Manager & Sound Engineer, The Sound Studio (1988-1997) • Shareholder & None Executive Chairman, NISA Global Entertainment (Pty) Ltd, 2011 - Present • Business Strategist, Research Scientist, Zerno Consulting, 2012 - Present • Skhumba Productions, Founder & Director, 1998 - 2011 • Studio Manager & Sound Engineer, The Sound Studio (1988-1997)
9	<ul style="list-style-type: none"> • Master's in Public Health UCT (2009) • Honours Social Development UCT (1999) • BA Social Science UCT (1996) 	<ul style="list-style-type: none"> • Former Advisor to Minister for Women in the Presidency (2009-2011) • Advisor to Minister of Defence (2011-2012) • Advisor to Minister of Public Service & Administration (2012-2014) • Advisor to Minister Human Settlements (2014-2017)
10	NA	<ul style="list-style-type: none"> • Radiographer, Baragwaneth (1967) • Nuclear Physics Research, Wits (1974) • Office Manager, Kodak (1984) • Protech Facilitator (1986) • Facilitator Workplace Information Group (WIG) (1988-1991)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Local Government-Public Safety Chairperson (Johannesburg) • Municipal Enterprises Member of Mayoral Committee • Speaker of Council (2006-2011)
11	NA	<ul style="list-style-type: none"> • (former) President of National Union of Mineworkers
12	NA	<ul style="list-style-type: none"> • Former SABC Board
13	NA	<ul style="list-style-type: none"> •
14	<ul style="list-style-type: none"> • LLB University of Botswana 	<ul style="list-style-type: none"> • Member of Ministerial Legal Audit Committee (2010-2011) • DDG Department of Economic Development (2006-2010) • Executive Mayor-Mogale City Local Municipality (2000-2006) • Legal Advisor-Denel Aviation (1998-2000) • Advisor & Assistant to MEC – Department of Sports Recreation Arts & Culture (1996-1998) • Senior Planner: Policy – Department of Provincial Affairs and Constitutional Development (1995) • Coordinator Short Term Programmes – Educational Opportunities Council (1994) • Head of Legal UNHCR (1991-1993) • Candidate Attorney – SeopoloKomboni & Partners(1990) • Research Assistant – Wligespruit Fellowship Centre (1979) • Reporter – The World newspaper (1976)
15	NA	<ul style="list-style-type: none"> • Community Liaison Office, Office of the Premier-KwaZulu Natal (2007-2008) • Project Manager-Housing, EtheKwini Municipality (2004-March 2006) • Educator, Ilanga High School-Clermont (1996-2003) • Educator, Isizinda High School (2007) • Educator, Ziphathele High School (1993-1994)
16	<ul style="list-style-type: none"> • Matric at Grassy Park High School • Pre Primary Diploma at Intec College 	<ul style="list-style-type: none"> • Minister of Human Settlements • Member of Parliament Chairperson of Joint Standing Committee on Intelligence (2014-2016)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Toward a Postgraduate in Economics at the University of London • Current PHD student at Da Vinci Institute • Postgraduate Diploma in Engineering Business management at the University of Warwick • Magister Scientae in the Management of Technology/ Masters Degree at the Da Vinci Institute for Technology Management 	<ul style="list-style-type: none"> • Chairperson of Portfolio Committee on Higher Education and Training (2016 to date) • Committee member on Joint Parliament Finance Committee • Commissioner on the Magistrates Commission/ Appointment Committee • Cluster Convenor of the Peace and Stability Cluster • Member of Parliament served on Portfolio Committee of International Relations and Committee on Public Enterprises (2010-2013) • Advisor to the Minister of Water and Environment (2009-2010) • Member of Parliament (1999-2009)
17	<ul style="list-style-type: none"> • Matric at St John’s College (Umtata) in 1966 • BA Law at University of Lesotho in 1986 • Post Graduate Diploma in Intellectual Property Law at University of London in 1988 • Post Grad. Diploma-International Commercial Arbitration Law at University of London in 1990 • Summer School Course on “Selected Aspects of International Finance Law” at University of London in 1993 • Certificate on Government and Management at Institute of Public Administration in 1994 • Certificate of Admission as an advocate of the High Court of South Africa at High Court Umthatha in 1995 • Risk Assessment Training Course at Health & Welfare Sector in 2007 	<ul style="list-style-type: none"> • Member of Parliament (2014-) • Deputy Chairman of Parole Board (2012-2014) • Practicing Advocate – High Court of South Africa at Umthatha (1997-2012) • Legal Advisor (part-time)-Khanyisa Business Consultancy (1997-2012) • Eastern Cape Regional Head Investigator – Truth & Reconciliation Commission Managing the investigation Unit of the Eastern Cape- Planning and Directing investigation. (1996-1997) • Senior Legal Advisor – Premier’s Office, Eastern Cape (1994-1996) • Commercial Law Consultant – Central Business Consultant (UK) (1993-1994) • Deputy Director- Luthuli Education Trust (UK) (1989-1992)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Winning Public Sector Tenders at University of South Africa in 2006 • Khula Business Planning Program at UCT Graduate School of Business in 2005 • General Awareness Training-Financial Advisory & Intermediary Services Act at Khula Enterprise Finance in 2004 	<ul style="list-style-type: none"> • Clerk Ntshiqqa and Mupumlwana Attorneys at Law (1973-1976) • Administrator at Bible Society of South Africa (1969-1973) • Clerk at Department of Justice (Umthatha) (1967-1969)
18	<ul style="list-style-type: none"> • PHD in International Relations at Witwatersrand University. 	<ul style="list-style-type: none"> • South Africa's Ambassador to Eritrea (2012-2016) • Engaged in the process of developing the ANC International Relations Discussion Documents (2016-2018) & engaging key sector, including the EU Ambassadors group • Co-ordinating Drafter of the ANC National Conference International Relations NASREC Drafting Team and Member of ANC Policy Conference International Relations Drafting Team (2018) • ANC NEC Sub-Committee of International Relations Resource Person (2003-2018) • Chaired the ANC NEC Sudan Task Team (2010-2011) • Worked on the Horn of Africa since 2000. Published a book on the Horn. • Member of the ANC NEC International Relations Rapid Response Task Team (2010-2011) • Chief Rapporteur of the ANC's International Solidarity Conference (2012) • Founder of the African Ambassador's Council (AAC) in Eritrea (2013-2016) • Serves on the board of directors of the Institute for Global Dialogue • Received SSA Security Clearance

NO.	QUALIFICATION	WORK EXPERIENCE
19	<ul style="list-style-type: none"> • ND Chemical Engineering at Vaal University of Technology (1989-1993) • NHD-BTech (Chemical Engineering) at Vaal University of Technology (1994-1994) • M.Tech Degree (Environmental Management (Tshwane University of Technology) • M.Eng Degree (Chemical Engineering) (North West University) (2015-2016) • PhD (Chemical Engineering (University of the Witwatersrand (2008-2013) • Post Doc Fellowship (Chemical Engineering (North West University) (2014-2017) • M.Eng Degree (Chemical Engineering) (North West University) (2015-2016) • PhD (Chemical Engineering (University of the Witwatersrand (2008-2013) • Post Doc Fellowship (Chemical Engineering (North West University) (2014-2017) 	<ul style="list-style-type: none"> • Educator at Tladi Technical High School (1982-1985) • Mine Sampler at Randfontein Gold Mining (1986-1988) • Chemical Analyst Trainee at Technical Services International (1989-1989) • Project Co-ordinator at Lethabo Power Station (1990-1991) • Senior Chemical Analysts at Lethabo Power Station (Lab) (1992-1994) • Assistance Section Chemist at Lethabo Power Station (1994-1996) • System Engineer at Lethabo Power Station (1996-1999) • Tech &Ops at Lethabo Power Station (1999-2000) • Environmental Officer (2001-2002) • Senior Systems Engineer at Lethabo Power Station (2002-2004) • Director at RTC Holdings (2005-2007) • Director (2010-2014) • Research Associate (2014-2017) • Research Associate at University of Johannesburg (2017 till date)
20	<ul style="list-style-type: none"> • Master of Arts: International Politics (Cum Laude) at Belgium and University de Paris X1 (Belgium) (2002) • Master of Arts: International Studies, University of Stellenbosch (2002) 	<ul style="list-style-type: none"> • Division Manager International Relations and Protocol at Parliament of the Republic of South Africa (2011-2015) • Acting Ambassador: Algeria & Western Sahara (2009-2010)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Bachelor of Library and Information Science, University of Western Cape (1997) • Lower Diploma in Library and Information Science, University of the Western Cape (1995) • Certificate on EU External Relations, Universite Libre De Bruxelles and Michigan State University, (Belgium) • Training Programme in the Theory and Practice of Conflict Management, ACCORD (1996) • Training Programme on Conflict Resolution, The Centre for Conflict Resolution, Foreign Service Institute (FSI) (2000) • Diplomatic Training Programme, Foreign Service Institute, Department of Foreign Affairs (2000) • Training on Conference Diplomacy and Multilateral Negotiation, (2006) • Solomon Mahlangu Freedom College, Tanzania (1986) • Certificate of Exemption, Committee of University Principal (1997) 	<ul style="list-style-type: none"> • Counsellor Political: Algeria & Western Sahara (2008-2009) • Deputy Director: Policy Research and Analysis (PRAU): Department of Foreign Affairs (2005-2008) • Third Secretary: South African Embassy: Belgium & Luxembourg and Mission to the European Union (2002-2005) • Foreign Service Officer: European Union : Europe Branch: Department of International Relation & Cooperation (1999-2001) • Tutor of Political Studies: University of Western Cape (1994-1996) • Residence Administrative Officer: University of Western Cape (1993-1993) • Assistant Administrative Secretary : Department of International Affairs of the African National Congress (ANC) in Lusaka, Zambia (1988-1990)
21	<ul style="list-style-type: none"> • Matric at Mehlomakulu High School, Herschel, Eastern Cape • B.Com Degree – University of Fort Hare and UNISA 	<ul style="list-style-type: none"> • Parliamentary Liaison Officer at the Department of Small Business Development (2014-2018) • Parliamentary Liaison Office at the Department of Public Service and Administration (2011-2013) • Council Member of Robben Island Museum(2010-2016) • Engen Petroleum Head Office and Oliver Service Station Owner (1991-2006) • Local government (1995-2006)

NO.	QUALIFICATION	WORK EXPERIENCE
22	<ul style="list-style-type: none"> • PhD in Social and Economic Transformation; LOGOS University • MSC on Social and Economic Transformation; University of Buckingham, UK • Degree in B Administration (UNISA) (incomplete) • Post Graduate Certificate: Labour Relations, Wits Business School • Post Graduate Certificate: Management and Advanced Programme; Wits Business School • Diploma in Marketing and Sales Management; Damellin College of Education • Diploma in International Development and Advanced Economic; CAW College, Canada • Diploma in Diplomatic Relations and Alternative Dispute Resolution; University of Florida, USA • Certificate in Role of people's Organization in Community and Nation Building; Israeli Centre for International Co-operation • Certificate in Role of people's Organisations in Community and National building (ICIC-Israel) • Diploma in Para legal & Conflict Management (Lawyers for Human Rights Centre) • Diploma in African Centre for Constructive Resolution of Dispute (conflict Management) • Diploma in Independent Mediation Service of South Africa (IMSSA) 	<ul style="list-style-type: none"> • Director, Trustee, Entrepreneur and Commercial Farmer in the North West Province (2011 to date) • Special Advisor in the Department of Basic Education (2010-2013) • CEO at African Institute for Social and Economic Transformation (2009-2010) • Director Operations at CIDA University (2004-2009) • Regional Manage at Pikitup (2000-2004) • Marketing Director at Khulani Springbok (1995-1998) • Executive Director at SA Peace Corps (1995-1997) • Coordinator Peace Desk / Organizer at African National Congress (1990-1995)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • President-Transvaal & National Executive Committee Member at MWUSA later called SAMWU (1985-1995) • Senior Admin Officer (Housing) at Soweto City Council (1984-1987)
23	<ul style="list-style-type: none"> • Current doing Postgraduate Diploma in Public Management at North West University • Advanced Diploma in Public Administration completed 2017 – University of the Western Cape • Higher Certificate in Economic Development 2016 The University of the Western Cape • Studied UNISA doing BA in International relations and diplomacy - incomplete • B admin, University of Western Cape (1996) incomplete • African Politics: UNISA (1995) • Matric: Ikamva Lethu Finishing School, Langa 1992 	<ul style="list-style-type: none"> • Currently working as a Provincial Political Education Coordinator – ANC Western Cape since 2012 • Facilitation and training skills: Have been part of the ANC Provincial Political Education and Training Unit since 2000. Responsible for training ANC branches and members on elections and conference preparation • Former Provincial Organising Secretary responsible for coordination of ANC programs in the province since 2005 till 2012 • Administration: Worked as the Regional Administrator (1994 – 2000) and Provincial Membership Officer for ANC (2000 – 2005) • Leadership: Served the ANC as branch secretary and sub-regional secretary. Served at regional executive committee of the ANCYL
24	<ul style="list-style-type: none"> • Bachelor of Arts, University of South Africa (2012) • Diploma in Accounting and Financial Management at Wits Business School (1997) 	<ul style="list-style-type: none"> • Parliamentary Constituency Office Coordinator at Johannesburg South Constituency office; (2007 to date) • National Organiser and Campaigns Co-ordinator at ANC Head Office (1992-2007)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Diploma in Human Resources Management, Birnam Business College (1999) • Diploma Marketing and Communication, Birnam Business College (2001) • Diploma in Management and Planning; Damelin College-Braamfontein (2004) • Matric at City Deep College (1989) 	<ul style="list-style-type: none"> • National Peace Liaison Officer at Congress of South African Union Head Office (1989-1992) • Crown National FAWU Shop Steward at City Deep, Johannesburg (1984-1988)
25	<ul style="list-style-type: none"> • Enrolled at Orlando West High School • Diploma in Teaching at Wilberforce College (1963) 	<ul style="list-style-type: none"> • Worked for several market research companies including Markinor <ul style="list-style-type: none"> • 1970 worked voluntarily under the leadership of Ma Sisulu • 1984/85 was recruited by Ma Sisulu to join FEDTRAW and worked as an organiser. • Worked at Shell House as a Logistic Officer for ANCWL • In 2000 became an ANC PR Councilor in Ward 106 • 2006 Joined the ANCWL as an Organiser • In 2012 was deployed as a Member of Parliament until 2014
26	<ul style="list-style-type: none"> • Matriculation Certificate at Indana Seminary (1982) • Bachelor of Commerce at University of Zululand (1987) • Bachelor of Commerce (Honours) at University of Zululand (1988) • Certificate in Training at Rands Afrikaanse University (UJ) (1992) • Certificate Program in Accounting, Control & Finance at University of Witwatersrand Graduate School of Business Administration (1994) 	<ul style="list-style-type: none"> • Founder and Managing Director of KWA Business Solutions PTY, (2015 to date) <ul style="list-style-type: none"> • DDG, office of the Premier (KZN) (2014-2015) • Consul General of South Africa at Mumbai (2005-2010) • KWA Director: Business Solutions/Recruitment Consultancy (2004-2005) • Trade Marketing Manager/Category Channel Manager (2002-2004) • Self Employed as Entrepreneur (Market Research/Business Solutions (2001) • Channel Marketing Manager at Coca-Cola SA Pty (2000-2001)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • National Key Account Manager at Coca-Cola SA Pty (1997-2000) • Assistant Channel manager at Coca-Cola SA Pty (1996-1997) • Sales Rep at SAB Ga-Rankuwa (1994-1995) • Sales & Distribution Training Controller at SAB Ga-Rankuwa (1991-1993) • Marketing Trainee at SAB Ga-Rankuwa (1989-1990) • Vacation Job: Data Capturer at Hudson & Knight (1987) • Temporary Teller at Perm Building Society (1986)
27	<ul style="list-style-type: none"> • BA, University of Zululand, 1996 • Certificate of Competency in Diplomacy, DIRCO Training Division, 1993 	<ul style="list-style-type: none"> • Worked at Department of International Relations & Cooperation for 24 years(unbroken) 1992-2016 • Senior English Teacher, Department of Education & Training (1987-1991) • Tour Guide at Holiday Inn in Durban (1982-1983)
28	<ul style="list-style-type: none"> • SAQA Certificate of Evaluation, 2014 • Criminology & Psychology Diploma (POLICE), 2013/2014 • Professional Investigation Management- INAB, 2012 • Race and Ethnicity, Trinity College, Dublin, 2011 • Train the Trainer, Security Institute of Ireland, 2010 • Train the Trainer-Anti Racism and Diversity Training –Irish Aid/ Africa Centre, 2009 • Train the Trainer-Intercultural Training –NCCRI, 2007 • Certificate in Safety, Health and Welfare at Work, University College, Dublin, 2006-2007 	<ul style="list-style-type: none"> • Managing Direct at Gary Melowcy Security Services (2016 – Current) • Estate Agent at Leader Homes (2015-2016) • Part Time Safety Consultant at Trencon Construction (2015-2016) • Eerste Training Services (Ireland) – Owner (2008-2014) • Security Manager/Health & Safety Consultant at Manguard Plus Services, Ireland (2010-2014) • Security Office (2001 – 2008) • Security Operation Manager at Fourways Mall (1997-2001) • Security Supervisor at Holiday Inn, Gardens Court (1995-1997)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Static and Patrol, Door Supervisor Course-SII, 2006 • Certificate in Delivering Learning, Belfast College, 2006 • Safety Awareness Course, 2005 • Manual Handling course, 2004 • Diploma Security Management 1st Class, Damelin Management School, 1999 • Certificates Grades A and B, 1998 • Security Training Course, Mafikeng Security Force Training Services, 1987 	<ul style="list-style-type: none"> • Surveillance Supervisor at Sun International Casinos (1998-1994) • Security Guard at Profound Property Services (1987-1988)
29	<ul style="list-style-type: none"> • Post-doctoral fellow in International Relations, University of Johannesburg, 2011 • PhD International Relations, University of Cambridge, 2010 • MPhil International Relations, University of Cambridge, 2007 • BA (Honours) International Relations, University of Witwatersrand, 2006 • BA Sociology & International Relations, University of Witwatersrand, 2005 • BUri Law (not Completed, University of the North (Turfloop) 1992-1995 	<ul style="list-style-type: none"> • Executive Director of Kelello Consulting (2018 – currently) • Senior Director of Division for Internationalisation, UJ (June 2018-Dec 2018) • Executive Manage at Johannesburg City Parks & Zoo (2013-2018) • International & Stakeholder Relations Manager in Executive Mayor’s office (2014-2015) • Associate Researcher / Lecture (2013- present) • Research Associate at Getti Mercorio & Associates (2000-2002) • Executive Assistant to the Director at South African Qualifications Authority (1999-2000) • Executive Assistant to the President & Ex-officio Member of the National Executive Committee, ANC Youth League (1997-1999)
30	<ul style="list-style-type: none"> • Master of Business Administration (MBA) – Buckinghamshire Chilterns University College. 	<ul style="list-style-type: none"> • Director Thando Trading Pty Ltd (2015)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Post-Graduate Diploma in Management Studies – Buckinghamshire Chilterns University College • Post Certificate in Management Studies – Buckinghamshire Chilterns University College • Bachelor of Laws (LLB), University of South Africa • Executive Course in Defence Management, University of Witwatersrand • Diploma in Technical Education (Business Studies), Addis Ababa University • Joint Staff Course (Strategic Management Programme, South African Defence College • Senior Command And Staff Course, South African Army College • Operational Intelligence and Advanced Defence Intelligence Courses, South African Defence Intelligence College 	<ul style="list-style-type: none"> • Chairman at ARMSCOR (2013-2015) • Started a consulting company and appointed as the Special Advisor to the Minister of Defence and Military Veterans (Part-time) (2010-2012) • Early Retirement from the South African National Defence Force (2009) • Appointed Chief of Defence Intelligence with promotion to the Lt General, and member of Defence Staff Council and Military Command Council. Served on the Board of Directors of Infoplan Pty Ltd until it was incorporated into SITA (1998) • Served as Deputy Chief of Defence Intelligence with the rank of Major General and became a full member of the National Intelligence Co-ordinating Committee (1997-1998) • Integrated into SANDF and Served as Director of Directorate Southern Africa in Defence Intelligence (1994-1997) • Served as Chief of Military Intelligence of Umkhonto weSizwe armed wing of the African National Congress of South Africa and member of the High Command (1991-1994) • Arrived from exile for negotiations, served as Military Advisor to the ANC negotiations team-General Joe Modise and also acted as the ANC Youth League’s Political Education Officer.
31	<ul style="list-style-type: none"> • Master of Arts in International Relations/War Studies RMC, Canada, 1995-1997 • Bachelor of Arts Honours in Political Science, Queen’s University, Canada, 1991-1995 	<ul style="list-style-type: none"> • Independent Media, south Africa Group Foreign Editor, 2015 – till date • International Affairs Consultant, Freelance Writer, (2013-2014) • Director at Department of Home Affairs, Pretoria (2012) • International Affairs Columnist at New Age Newspaper (2010-2011)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Program Manager for the Middle East and East Africa at National Intelligence Coordinating Committee, Pretoria (2006-2009) • Specialist on Conflict in Africa and the Middle East at Presidential Support Unit, Pretoria (2005) • Director: International Relations and Trade in The Presidency (2004) • Deputy Director at Institute for Global Dialogue (2002-2004) • Programs Coordinator at African Centre for the Constructive Resolution of Disputes (ACCORD) (2001) • Policy Adviser on Africa in the office of the Secretary of State for Africa and L.America, Canada (1999-2000) • Political Consultant at Doctors Without Borders (1999) • Africa Programme Officer at Parliamentary Centre, Canada (1998-1999) • Research Associate at Institute for Global Dialogue (1998) • Program Officer for the International Peace and Security Cluster at United Nations Staff College, Italy (1997-1998)
32	<ul style="list-style-type: none"> • M.Phil in SA Politics, University of Port Elizabeth, 2000 – 2001 • Master in Economic History, University of Natal, 1984 - 1985 • Honours in History and Political Science, University of Durban Westville, 1983 • Bachelor of Arts, University of Durban-Westville, 1980 - 1982 	<ul style="list-style-type: none"> • Head of Strategy and Communications at Banking Association SA (2017 – till date) • Was on an unpaid sabbatical to complete PhD. Consulted for Health eNews, Armscor and MISTRA (2016) • Director Operations at Mapungubwe Institute (2013 – 2016) • SA Ambassador to the United Arab Emirates (2008 -2012) • SA Ambassador to Oman (2003-2008) • Director, Public Affairs Division at Meropa Communications (2002 – 2003) • Deputy Director-General at GCIS (1998 – 2002) • General Manager at Armscor (1993 – 1998)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • African National Congress (exile) (1985 – 1993) • Department of Information and Publicity of the ANC (1990 – 1993)
33	<ul style="list-style-type: none"> • Women and Law Certificate, University of South Africa, 1995 • BA Degree in Nursing Science, UNISA, 1992 • Midwifery Diploma, Shongwe Hospital Nursing School, 1985 • General Nursing Diploma, Themba Hospital Nursing School, 1983 	<ul style="list-style-type: none"> • Member of Parliament (2014 – till date) • Member of Parliament (2004-2009) • Member of Parliamentary Legislature (1994-1999) • Chief Professional Nurse at Transvaal Provincial Administration (1990 – 1994) • Senior Professional Nurse at Embhuleni Hospital (1987 – 1989) • Professional Nurse at Emthonjaneni Clinic (1986 – 1987) • Professional Nurse at Ermelo Hospital (1983 – 1984)
34	<ul style="list-style-type: none"> • Master of Science at Buckinghamshire Chilterns University College, UK, 1998 – 1999 	<ul style="list-style-type: none"> • Permanent Member of the NCOP (2014 – 2019) • Stakeholder Relations Management Unit at SARS (2011 – 2013) • Deputy Chairperson of the Charities Distribution Agency at National Lotteries Board (2011 – 2014) • Deputy General Secretary at SACC (2006 – 2011) • Head of Department at SACC (1994 – 2006) • Programme Director at SACC (1992 – 1994) • Field Worker, Resource Officer and Programme Facilitator at SACC (1986 – 1990)
35	<ul style="list-style-type: none"> • Bachelor of Arts Degree, University of Cape Town, 1976 • American Field Service Scholarship Cultural Exchange to the USA, 1972 - 1973 	<ul style="list-style-type: none"> • Non – Executive Director at Sibanye Gold Limited (2013 – till date) • Member of the National Council of the SA Institute for International Affairs (2014 – till present) • Chair, Inclusive Society Institute (2019 – till present) • Member of Parliament (1996 – 2013)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Deputy Minister of International Relations and Cooperation (2004 – 2010) • Executive Assistant: Open Society Foundation for SA (1993 – 1995) • Participant in Mont Fleur Scenario planning Exercise (1991 – 1993) • Coordinator, Black Sash Advice Office (1988 – 1991)
36	<ul style="list-style-type: none"> • MA Degree from Carleton University, Ottawa Canada • Bachelor's Degree from the National University of Lesotho • Diploma in Public Relations • Diploma in Organisation Development and Strategic Management. • Certificate in Coaching Skills • Certificate on Corporate Governance and Board Effectiveness from Institute of Directors of Southern Africa 	<ul style="list-style-type: none"> • Executive Director of MaxiTRade • Non-Executive Director of BMW, SA • Non- Executive Director of SA Express Airways • Director of the Valuator Advisory • Chairman of First Mayibuye Holdings • Founder member of Nozala Investments • Member of the Human Resource Committee of Financial Intelligence Centre
37	<ul style="list-style-type: none"> • Matriculated (first class) 1966 • BSC Town and Regional Planning, University of Witwatersrand (incomplete, 13 credits), 1968-1971 • National Certificate in Commercial Horticulture, Somerset College of Agriculture and Horticulture • BA (Sociology and Geography, University of South Africa 	<ul style="list-style-type: none"> • Worked in Britain in various agricultural and horticultural enterprises (1972-1975) • Taught pilot syllabus of Schools Agriculture Scheme in Swaziland (1976-1978) • Assisted in the establishment and development of the School of Appropriate Farm Technology (SAFT). Held posts of Education Co-ordinator, Deputy Project Co-ordinator and Project Co-ordinator (1979-1983) • Worked for Department of Agricultural Technical and Extension Services (Agritex) in Zimbabwe (1983-1986)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • D.Phil, University of Zimbabwe Current rating by the National Research Foundation: B1 	<ul style="list-style-type: none"> • Research Fellow in the Centre for Applied Social Science, University of Zimbabwe (1986-1990) • Lectured in Department of Anthropology, University of the Western Cape (1991- 1995) • Established and directed programme for Land and Agrarian Studies (1995-2009) • Chair of Development Management in the School of Government (1998 • Promoted to Senior Professor (2006) • Awarded a DST/National Research Foundation Research Chair in Poverty, Land and Agrarian Studies (2009) • DST/National Research Foundation Research Chair in Poverty, Land and Agrarian Studies (2014)
38	<ul style="list-style-type: none"> • Negotiation skills for the World of Work, International Training Centre (ILO), 2015 • Post Graduate Diploma: Labour Law, UJ, 2013 • Certificate-Labour Law, UJ, 2010 • Certificate-Labour Relations Management, UNISA, 2005 • Leadership Development, University of the Free State, 2013 • Strategic Management, UNISA, 2014 	<ul style="list-style-type: none"> • Collective Bargaining Office, NEHAWU (2015-present) • Procurement Officer, Department of Social Development (1977-2006) • Leveton Boner chartered Accountants, Administrative Officer (1991-1997)
39	<ul style="list-style-type: none"> • Bachelor of Law, University of Fort Hare • Bachelor of Law (LLB), University of Fort Hare • Master of Philosophy, NMMU 	<ul style="list-style-type: none"> • Managing Member, Tshantaswa Development Services (2006-present) • City Manager – Buffalo City Municipality (2001-2006) • Head – NCOP, Eastern Cape Legislature (1998-2001) • Legal Advisor – Legislation, Eastern Cape Legislature (1997)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> Trust Office, Standard Bank (1994-1996)
40	<ul style="list-style-type: none"> Senior Teachers Diploma, Ndebele College of Education Higher Education Diploma, Rand Afrikaans University BED in Education, Training and Development Masters in Psycho Educational Programme, Rand Afrikaans University PHD Psychology of Education 	<ul style="list-style-type: none"> Deputy Director General, Department Military Veterans (2016-present) Deputy Director General, Governance and International Relations Chief of Staff, Department of Public Service and Administration Acting DDG- Labour Relations and Remuneration Service, Department of Public Service and Administration Head of Department, Collective Bargaining and Training and Development Senior Personnel Practitioner, SAPS
41	<ul style="list-style-type: none"> Master of Management (Security), WITS, 2016 MPhil Social Science Methods, University of Stellenbosch, 2010 LLB, UNISA, 2010 BA Political Science, UNISA, 2011 BA (major Government, Economics), 1991 PGD (SRM), University of Stellenbosch, 1997 	<ul style="list-style-type: none"> Provincial head, Directorate for Priority Crime Investigation (2016-present) Chief Director: Integrity Management Unit, National Prosecuting Authority (2012-2014) Director: Enforcement, National Prosecuting Authority (2004-2012) Director: Monitoring and Analysis, Secretariat of Safety and Security (2000-2004) Director: Research and Voter Education, IEC (1996-1998) Monitoring Officer, Provincial Parliamentary Monitoring, Institute for Democracy in South Africa (1996) Researcher: Centre for Constitutional Analysis, Human Science Research Council (HSRC) (1994-1995)
42	<ul style="list-style-type: none"> BA, University of North, 1992 MPA, University of Pretoria, 1999 	<ul style="list-style-type: none"> Member and Senior Consultant, Bokatuma Group Managing Director, Power Blast Corrosion Protection Regional Commissioner (Limpopo, Mpumalanga, North West), Department of Correction Services (2011-2014)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Chief Deputy Commissioner, Department of Correctional Service (2007-2011) • Deputy commissioner (Chief Director) Human Resource, Department of Correctional Services (2003-2007) • Head of Ministerial Services (Chief of Staff), Department of Correctional Services (2000-2003) • Corporate Planning, (1999-2000) • Director: Human Resource Department, (1997-1999)
43	<ul style="list-style-type: none"> • Labour Law Doctorate, Nelson Mandela Metropolitan University(NMMU) • Post Graduate Diploma in Practical Labour Law, NMMU • Masters in Labour Law, NMMU • Master Public Administration, University of Pretoria • BHons Public Administration, University of Stellenbosch • Certificate Course in Labour Law, University of Cape Town • International Computer Driving Licence, iThemba Labs • Advances Certificate in Education, University of Cape Town • Higher Diploma in Education, University of Western Cape 	<ul style="list-style-type: none"> • General Secretary (Accounting Officer), Education Labour Relations Council (2013-present) • External Examiner/Moderator, NMMU (2015-present) • Online Teaching Assistant, UNISA (2018) • Senior Collective Bargaining & Communication Services, Labour Relations Council (2005-2012) • Deputy Principal, Manyano Technical High School (2005) • HOD: English & Afrikaans, Manyano Technical High School (2003-2004) • Junior Recruitment Consultant, Bridgena Barnard personnel Agency (1999)
44	<ul style="list-style-type: none"> • Masters in Project Management, The George Washington University (2003-2004) • Doctor of Philosophy in Chemistry, University of London (1975-1979) • Exchange Student, University of Maiz (1973-1975) 	<ul style="list-style-type: none"> • Divisional Executive Operations, NECSA (2014-2017) • Strategy Manager, NECSA (2000-2014) • Marketing Manager, NECSA (1995-1999)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • BSc Honors Chemistry, University of Fort Hare (1969-1972) 	<ul style="list-style-type: none"> • Senior Manager: RDP, NECSA (1994-1995) • Chief Scientist, CECSA Research and Development (1992-1994) • Senior Lecturer and Head of Department of Chemistry, University of Swaziland (1989-1992) • Lecturer, University of Swaziland (1981-1989) • Post-Doctoral Research, University of Surrey (1979-1981)
45	<ul style="list-style-type: none"> • BSc Mechanical Engineering • MBA 	<ul style="list-style-type: none"> • Managing Director, Thulanda Consultants (2013-current) • Operations Director, Intershore Africa (Pty) Ltd (2011-2013) • Executive Manager, Igoda Projects (Pty) Ltd (2010) • Construction Manager, Kellogg Brown & Roots (2009-2010) • Technical Director and Shareholder, Fraser Chalmers Siyakha (Pty) Ltd (2004-2009) • Branch Manager, Protekon (2003-2004) • Maintenance Engineer, SAPREF (2001-2003) • SAPREF: Hydrocarbon Accounting Manager (1999-2001) • Design Engineer, Sasol (1996-1999)
46	BA Social Work	<ul style="list-style-type: none"> • Chief Director for Transformation Policies and Programmes, Department of Public Service and Administration • Social Work (1971-1990)
47	<ul style="list-style-type: none"> • Doctoral Degree, Gordon Institute of Business Science (2015-2019) • Global Executive Development Program (2012) • Advanced Strategic Management ,IMD • IRSMI Management Development Program, University of France (2008-2009) • Finance for Non-Finance Programme, Wits Business School, GIBS (2007) 	<ul style="list-style-type: none"> • Secretary General/CEO, PMAESA (2015) • General Manager, Transnet Freight Rail (2012-2015) • Deputy General Manager, Transnet Freight Rail (2008-2012) • Area Production Manager, Transnet Freight Rail (2007-2008) • Business Unit Executive, Transnet Port Terminals (2004-2007)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Masters in Business Administration (2004) • Transnet Executive Women Development Program; Operations & Logistics Management, GIBS (2001) • Management Advanced Program, Wits Business • Bcom (1999) • Diploma Geology ,Wits (1994) 	<ul style="list-style-type: none"> • Operational Transformation, Transnet Corporate Office (2001-2004) • Manager- Training Development, Apron Service 2000-2001) • Shift Control Officer, Apron Control (1996-2000)
48	<ul style="list-style-type: none"> • MSc Engineering, UCT (2003) • BSc Engineering, UCT (1998) • BSc Honors, University Transkei (1994) • BSc, University of Transkei (1990) • Diploma Teachers College (1987) 	<ul style="list-style-type: none"> • Technical Director-Electricas (Owner): Yanga-Lunga Engineering • Senior Electrical Engineer: SNC Lavalian • Senior Electrical Engineer, ThyssenKrupp Uhde • Project Engineering Manager, Gold Fields International Mining SA • Consultants: Electrical Engineering, Gold Fields International Mining SA • Project Engineer, Pebble Bed Molecular Reactor • Engineering Technical Advisor • Senior Engineer, SAA • Engineer, Eskom
	<ul style="list-style-type: none"> • BSc Hons: Applied Social Science (Information & Communication), 1992 • National Diploma, Librarianship (1987) • Post Graduate Certificate: Management of Information and Communication Policy (1998) • Diploma IT Management for Government (1999) 	<ul style="list-style-type: none"> • Chief Director: Research & Policy Development, Department of Women, Children & People with Disabilities (2011-2016) • Director: Information Management, Department of Correctional Services (2006-2011) • Director: Information & Knowledge Management, National Department of Social Development (2002-2006) • Librarian, Solomon Mahlangu Freedom College (ANC) (1983-1989) • Deputy Director: Researcher GPL (1997-2002) • Law Librarian, Legal Resource Centre (1992-1996) • Documentation Officer, TRC (1996-1997)
50	<ul style="list-style-type: none"> • Master of Business Leadership, UNISA (2009) 	<ul style="list-style-type: none"> • CEO, Them bani International Guarantee Fund (2013-present)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • BCom Accounting, University of Swaziland (1991) 	<ul style="list-style-type: none"> • Executive Manager: Finance Liso Consulting (Pty) Ltd (2013-2008) • CFO, Swaziland Environment Authority (2007-2008) • Techno Serve, Business Plan Competition Manager (2006) • Swaziland National Provident Fund (1999-2006) • Accountant, Kharafa Trading Pty Ltd (1996-1999) • Articled Clerk, Fisher Hoffman Stride/PFK (1993-1996) • Teacher, Swaziland Service Teaching Commission (1992-1993)
51	<ul style="list-style-type: none"> • Teachers Diploma, Johannesburg College of Education (1975) • MPhil, University of Stellenbosch (2011) • PHD in Ethics, UNISA(2014) 	<ul style="list-style-type: none"> • Member of Interim Advisory Panel Researcher/Mainstreaming HIV and AIDs into Curriculum, Government • Head of Secretariat, National Rapid Response Task Team • Managing Director, Greenhills Projects • Exams/Curriculum Development/ Monitoring and Evaluation/Research/Assessment • Project Manager, IEB • Coordinator Foundation Phase, BMW • Head Teacher, House of Delegates • Teacher, House of Delegates
52	<ul style="list-style-type: none"> • Certificate in Business Studies University of Swaziland (1973) • Diploma, Institute of Administration & Commerce SA(1974-1975) • Licensed Accountant in Practise, Lesotho Institute of Accounting & Auditors • Accountant Technician, Polytech, Zimbabwe Institute of Accounting Technicians • Diploma Municipality Management Development Program, UP (2003-2004) • Post Degree Diploma in Management, Buckinghamshire University College (1998-2000) 	

NO.	QUALIFICATION	WORK EXPERIENCE
53	<ul style="list-style-type: none"> • MBA, Macosa (incomplete) • Masters of Development Management, PUK • BA Honors Public Management and Governance, PUK • BCom Industrial Psychology and Management • Certificate in International Programs for Development Evaluation Training (IPDET), Carleton University • Executive Leadership Development Program (ELMDP), UP • Certificate in Strategic Management and Leadership Development, GIMT • Certificate in Applied Project Management, Potchefstroom Business school • Certificate in Project Management, ProjektStyrning Sweden • Certificate in Organisation and Work-Study, Technikon Pretoria 	<ul style="list-style-type: none"> • Public Service Commissioner, PSC (2012-2017) • Head of Public Liaison and Presidential Hotline, The Presidency RSA (2011-2012) • Special Advisor to the President, The Presidency RSA (2010-2011) • Executive Mayor, Mahikeng Local Municipality (2006-2010) • Key Accounts Manager HR, Department of Justice and Correctional Service (2002-2006) • Senior Training Officer, Department of Justice and Constitutional Development (1998-2001) • Consumer Manager Trainee, Standard Bank (1997-1998) • Human Resource Tutor, Standard Bank (1994-1996) • Training Officer, The Department of the Auditor General (1992-1994) • Assistant State Auditor, Department of the Auditor General, (1989-1992)
54	<ul style="list-style-type: none"> • BA (Political Science and Public Admin), University of KZN, 2007 • Masters in Public Administration, University of KZN, to complete in 2019 	<ul style="list-style-type: none"> • Researcher at the Office of the Speaker (2016 – currently) • Project Manager at Services SETA (2013-2015) • National Organiser at African National Congress (2009-2013) • Intern(project management) (May 2008) • Orientation Administrator at University of KZN (2006) • University Student Tutor at University of KZN (2005)
55	<ul style="list-style-type: none"> • Bachelor of Arts, Nelson Mandela University, to graduate in April 2019 	<ul style="list-style-type: none"> • Service Delivery Manager –Early Warning System at Siyakha Isizwe Trading (2016-2018)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> Higher Certificate in Public Management, Regenesys Business School 	<ul style="list-style-type: none"> Administrator at Department of Trade & Industry (2014-2015) Administrative Officer at the University of Cape Town (2008-2011)
56	<ul style="list-style-type: none"> Matric National Diploma in Public Management, Capricorn TVET College, 2018 	<ul style="list-style-type: none"> Member of Mayoral Committee at Capricorn District Municipality (Currently) Service Delivery Manager at Siyakha Enterprise (2016-2017) Office Attendant at Department of Transport (2014-2016) Provincial Office Manager at POPCRU Mpumalanga (2006-2009)
57	<ul style="list-style-type: none"> Currently pursuing MBA, Wits Business School Bcom (Hons) Accounting Sciences, University of Pretoria BCom Accounting Sciences, University of Pretoria 	<ul style="list-style-type: none"> CEO (2017-Currently) Chief Financial Officer at NYDA (2014-2017) Manager: Public Sector Specialist at KPMG (2013) Accountant and Supervisor, KPMG (2011-2012) Academic lecturer at the University of Pretoria (2010)
58	<ul style="list-style-type: none"> Matric BSc- Environmental Science, University of Limpopo, 2010 	<ul style="list-style-type: none"> Managing Member at Seteshe Group (2016-currently) Environmental & Safety Officer at Gudani Consulting (2012-2016) Assistant Environmental Officer at Gudani Consulting (2010-2012)
59		
60	<ul style="list-style-type: none"> Matric Intermediate End-User Computing, MASS Computer Training, 2014 	<ul style="list-style-type: none"> Receptionist at Nematswerani Legal Chambers (2016-2017) Financial Manager at Alu and Tondi Finance (2015-2016) Financial Advisor at Metropolitan Life (2014-2015) Admin Clerk at Masana Financial Services (2009-2013)
61	<ul style="list-style-type: none"> Matric B.Comm Honours (Strategic Marketing), University of Limpopo, 2000 	<ul style="list-style-type: none"> CEO at Lightserve Investment (2014-current) Field Sales Manager at Smollan Group (2002-2013)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • B.Com Business Management, University of Limpopo, 1999 	<ul style="list-style-type: none"> • CEO at Molite Holding (2012-2013) • Managing Director at Bushbuckridge Agro Processing Hub (2009-2012) • Chief Operating Officer at Indalo Fleet Solutions (2007-2009) • Consumer Development Representative at SABMiller (2003-2007)
62	<ul style="list-style-type: none"> • Matric • BTech Information Technology (Software Development), Tshwane University of Technology 	<ul style="list-style-type: none"> • Managing Director at BOBO IT Solution & Projects (2017-currently) • Technical Support Specialist at Right to Care (2014-2016) • Helpdesk Analyst at Right to Care (2012-2014) • Temp Assistant Fixed Asset Controller at Right to Care (2012) • Cleaner at Transnet (2008)
63		
64	<ul style="list-style-type: none"> • Matric • BTech Marketing, Tshwane University of Technology, 2014 • National Diploma in Marketing, Tshwane University of Technology, 2013 • National Senior Certificate, Northern Academy 	<ul style="list-style-type: none"> • Marketing Support Assistant at SANLAM (2017-current) • Training/Events Coordinator at SANLAM (2017) • Sales Support(Intern)(2016-2017) • Student Assistant, Marketing and Communication at Tshwane University of Technology (2012-2013)
65	<ul style="list-style-type: none"> • Matric • Master of Business Administration, GIBS- University of Pretoria, 2009 • Post Graduate Diploma in Business Administration, GIBS- University of Pretoria, 2007 • BSc (Hons) Geology, University of Western Cape, 2001 	<ul style="list-style-type: none"> • Founder and Managing Director of Esethu Consulting (2009-current) • Head: Business Sustainability at ABInBev (Former SABMiller) Africa (2015-2017) • Sustainable Development Executive at SAB (2011-2014) • Group Sustainability Manager at Oceana Group Limited (2010-2011)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> BSc, University of Western Cape, 2000 	<ul style="list-style-type: none"> Divisional Manager: Environmental and Social Risk at Marsh(Pty)Ltd (2008-2009) Direct: Policy coordination & Stakeholder Management at Department of Water and Environmental Affairs (2006-2008) Various Technical Roles at Department of Water and Environmental Affairs (2002-2006)
66		<ul style="list-style-type: none">
67		<ul style="list-style-type: none">
68	<ul style="list-style-type: none"> Matric Diploma in Public Procurement and Supply Chain Management, University of SA National Certificate in Public Procurement and Supply Chain Management, Peninsula University of Technology, 2004 Retail Business Management, Cape Peninsula University of Technology, 2005 	<ul style="list-style-type: none"> Asset controller at Western Cape Education Department, (2011-current) Manager in Deputy Mayor's Office, Biou Local Municipality (2018) Library Assistant at Knysna Municipality (2007-2011)
69	<ul style="list-style-type: none"> Matric Masters of Laws in Corporate law, University of South Africa, 2013 LLB, University of Limpopo, 2009 Computer literacy certificate, University of Limpopo, 2006 	<ul style="list-style-type: none"> Researcher & Speech writer to the Premier of Limpopo (2013-current) Legal Advisor at Capricorn District Municipality (2011-2013) Mayoral Support Coordinator at Capricorn District Municipality (2009-2011)
70	<ul style="list-style-type: none"> Matric National Diploma in Accounting, Durban University of Technology, 2011 Post Graduate Diploma in Education, University of South Africa, 2016 	<ul style="list-style-type: none"> Finance Intern at Umlazi Municipality (2018) Financial Advisor at SANLAM (2016-2018) Branch Consultant at FNB (2014-2016)

NO.	QUALIFICATION	WORK EXPERIENCE
71	<ul style="list-style-type: none"> • Matric • Doctor of Philosophy, University of KwaZulu Natal, 2016 • Master of Social Sciences, University of KwaZulu Natal, 2013 • Bachelor of Art Honours, University of KwaZulu Natal, 2012 • Bachelor of Social Sciences, University of KwaZulu Natal, 2011 	<ul style="list-style-type: none"> • Lecturer (2014-current) • Chairperson and Coordinator: International & Public Affairs Cluster Higher Degrees Committee (2017-2018)
72	<ul style="list-style-type: none"> • Certificate in International Governance, 2005 • Higher Diploma in Education, University of the Western Cape, 1992 • Bachelor of Arts, University of the Western Cape 	<ul style="list-style-type: none"> • High Commissioner accredited to the Republic of Kenya and United Nation Environmental Program and United Nation Habitat Program (2015 – 2019) • High Commissioner of the Republic of South Africa to the Commonwealth of Australia (2011 – 2014) • Member of the Provincial Parliament and Spokesperson for Public Works and Transport (2009 -2010) • Member of the Standing Committee on Finance and Public Account, Western Cape Provincial parliament (1999 – 2009) • Administrator at the African National Congress, Provincial Office, Western Cape (1992 – 1994) • Member of
73	<ul style="list-style-type: none"> • Master of Science in Finance, University of London, 2017 • Post Graduate Diploma in Finance, University of London, 2015 • BaCur. Degree, UNISA, 1993 • Psychiatric Nurse Diploma, Tara Hospital • Midwife Diploma, Marianhill Hospital, 1981 	<ul style="list-style-type: none"> • Parliament Committees: Standing Committee on the Auditor General of SA (2014 - 2019) • Standing Committee on Finance(2009- 2014) • Member of the Committee on the Public Service and Administration • Member of the Committee on the Monitoring, Evaluation and Planning (The Presidency)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> General Nurse Diploma, Benedictine Hospital, 1977 	
74	<ul style="list-style-type: none"> Bachelor of Commerce, University of the North Course in Fundamentals of Banking and Risk Management (NQF L 5), UNISA Program in Banking (NQF L6), UNISA Currently doing Masters at Wits University 	<ul style="list-style-type: none"> Senior Manager at Construction Education Training Authority (2019 till date) Limpopo Province Manager at Construction Education Training Authority (2012 – 2017) Acting Specialist: Contract Management Unit at Construction Education and Training Authority (2017) Acting Gauteng Provincial Coordinator at Construction Education and Training Authority (2015 – 2016) Stakeholder management and Liaison at Ministry of Higher Education and Training (2011 – 2012) Stakeholder and Media Liaison Officer at Limpopo Legislature (2010) Deputy Chairperson at Limpopo Youth Commission (2004 -2009) Community Liaison Officer at Department of Health and Social Welfare (2004)
74b	<ul style="list-style-type: none"> Local Government Finance Management, Belgravia Institute of Management Local Government Human Resource Management, Belgravia Institute of Management Local Government performance Management Local Economic Development Integrated Development planning Managing projects, Contract and Consultant Certificate of Competence in Councillor Development practice 	<ul style="list-style-type: none"> Chairperson of Teenage Against drugs and alcohol abuse (2003-2005) Secretary of Home based care, HIV and Aids awareness group (2005 – 2006) Member of Dithakong integrated energy centre (2005 – 2006) Member of Moshaweng Youth Council (2005 – 2006) Leader of Anglican church youth

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Certificate in Local Government Law and Administration, University of Fort Hare 	
75	<ul style="list-style-type: none"> • Masters degree in Public Administration, University of Pretoria • BA degree in Social Work, University of the North • Certificate in Business Management, Damelin College • Certificate in Economics and Public Finance, UNISA • Certificate in Governance and Leadership, University of Witwatersrand Business School 	<ul style="list-style-type: none"> • Chairperson of the Standing Committee of Appropriations (2015-2019) • Parliamentary Budget office and PBO Advisory Board Member (2015 – 2019) • MEC for Department of Economics, Environment and Tourism (2013 – 2014) • MEC for Finance (2009-2013) • Convenor Progressive Women Movement of SA Mpumalanga Chapter (2008 – 2012) • President of Common Wealth Parliamentary Association Mpumalanga branch (2005 – 2009) • Speaker of Mpumalanga Provincial Legislature (2004 – 2009) • Deputy Speaker of Mpumalanga Provincial Legislature (1999 – 2004) • Member of Nelspruit Transitional Local Council (1993 – 1999) • Assistant director in Mpumalanga Department of Health and Welfare (1996 – 1999) • Chief Social Worker (1989 – 1996) • Senior Social Worker (1987 – 1989) • Social Worker in the Department of Social Development and Cooperation and later TPA Community Services (1981 – 1987)
76	<ul style="list-style-type: none"> • Phd (Doctor of Philosophy in Pharmacy (MEDUNSA), 1991 • Master of Science, University in the USA, 1985 • B. Pharm, University of the North, 1979 	<ul style="list-style-type: none"> • Member of Parliament (2014 – 2019) • Member of Limpopo Provincial Legislature (1994 – 2014) • Served as a hospital Pharmacist (1978 – 1993) • Established the first retail pharmacy in Lebowakgomo township, through link pharmacy franchise (1988 – 1998)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> Appointed Lecturer in Pharmacy practice at the University of the North (1993 – 1994)
77	<ul style="list-style-type: none"> Higher Diploma in Education Bachelor of Arts, University of Western Cape 	<ul style="list-style-type: none"> Member of Parliament (2013 till date) Member of Gauteng Legislature (2009 – 2013) MMC for Environment and housing (2006) MMC for Roads and Storm water (2002 – 2003) Councillor of the GPMC (1999) ANC Women’s League Provincial Leader (1998)
78	<ul style="list-style-type: none"> Certificate in Negotiation and Influence, Massachusetts School of Management Executive Education, 2017 Certificate: Capacity Building Programme for SA Women on Conflict Resolution, Negotiation & Mediation, Department of International Relations and Cooperation South Africa, 2017 Master in Development Studies, University of Free State (outstanding) Certificate in Public Service Management, University of Witwatersrand, 2002 BA Honours, University of Free State, 2001 Diploma Human Resource Management, Allenby, 1998 PRISA Certificate Public Relation, Damelin, 1995 BA, University of the Western Cape, 1993 	
79	<ul style="list-style-type: none"> Leadership in Local Government: NQ7, Wits School of Governance, 2018 Capacity Building Programme on Conflict Resolution, Department of International relations and cooperation, 2017 	<ul style="list-style-type: none"> Proportional Councillor at City of Tshwane (2016 till date) Member of the Mayoral Committee at City of Tshwane (2012-2016)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Senior Management Program, University of Pretoria, 2015 • Advance Computer Course Certificate, University of Pretoria 2012 • Certificate of Attendance, SALGA, 2011 • Certificate in Development and Democracy, Women's Institute Leadership, 2005 • Advanced Computer Course, Campus College, 2002 • Diploma in Advanced Adult Basic Education and Training, University of South Africa, 2001 • Adult Basic Education and Training Certificate and Contextual Studies, University of SA, 1998 • Certificate in Business Management, University of Wits Business School, 1988 	<ul style="list-style-type: none"> • Proportional Councillor at City of Tshwane (2011 – 2016) • Project Manager at Bunker Hills Investment 115 pty ltd (2007 – 2010) • Project manager at Polelo Basading Investments (2008 – 2010) • Consultant at Sanlam (2002 – 2003) • Consultant at liberty life assurance (2002) • ABET facilitator at Department of land affairs (2001- 2002) • Manager at Old Mutual Life Assurance (1988 – 2000)
80	<ul style="list-style-type: none"> • Programme in Public Administration and Management, UNISA, 2018 • Basic computer and typing skills 	<ul style="list-style-type: none"> • Executive Mayor (2010 – 2014) • Executive Mayor (2006 – 2010) • Executive Mayor (2004 – 2006) • Member of Mayoral Committee , Lejweleputswa District Municipality (2000 – 2004) • Chairperson of Executive Committee at Allanridge Transitional local council (1998 -2000) • Chairperson of Housing Committee at Allanridge Transitional local Council (1995-1998) • Ward Councillor at Allanridge Transitional Local Council (1995 – 2000)
81	<ul style="list-style-type: none"> • Socialism with Chinese, Characteristics for New Era, Party School of Communist Party of China, 2018 	<ul style="list-style-type: none"> • Mayor at Mohokare Municipality/ speaker (2011-2016)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Councillors Development Practice, Local Government SETA, 2015 • Leadership Development, Local Government SETA, 2014 • NGF Support Link skills programme, Local Government SETA, 2008 • Executive Leadership Development programme, University of Pretoria, 2008 • Road Works, Prodev, 2004 • Roadworks Multiskills, LSA School of Technology, 2003 • Management Course, LSA School of Technology, 1998 	<ul style="list-style-type: none"> • Speaker of District Municipality (2008 – 2011) • MMC (2006 – 2008) • Councillor (2006)
82	<ul style="list-style-type: none"> • Post graduate student – Master’s degree (currently), University of the Witwatersrand • Bachelor of Arts, University of SA 	<ul style="list-style-type: none"> • Member of Parliament,(2013 – 2014) • Minister of Communication (2011 – 2013) • Deputy Minister of Monitoring and Evaluation (2010 – 2011) • MEC of Sports and Recreation in Mpumalanga (2008 – 2009) • MEC of Agriculture and Land Administration (2007 -2008) • MEC of Safety and Security (2005 – 2007) • Member of Mpumalanga Legislature (2004 – 2005) • Head of communication at Department of Agriculture and land affairs (2000 – 2004) • Head of Communication at department of Health and Social services (1996 – 2000) • An Educator at Mpumalanga Department of Education (1990-1993)
83	<ul style="list-style-type: none"> • N3 at Thuto Mthlale Technical College • Local government administration, UNISA, 1998 	<ul style="list-style-type: none"> • Parliamentary Liaison at Gauteng Department of Agriculture, Infrastructure and Social Development (2012 – 2019) • Ordinary Councillor at City of Tshwane (2009- 2011)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Certificate on Public speaking, Percon (pty ltd), 1999 • Municipal Management Training Programmes Integrated Development Planning, at Association of Netherlands Municipalities, 1998 • Municipal Management Development Programme at University of Pretoria, 2003 – 2004 • Advanced Municipal Management Development programme, University of Pretoria, 2009 • Ethics in public services, National School of Governance, 2018 • Gender Mainstreaming in Public Service at National School of Government, 2017 	<ul style="list-style-type: none"> • Member of the Mayoral Committee at City of Tshwane (2006-2009) • Councillor at City of Tshwane (2000 – 2006) • Councillor at City of Tshwane (1994 – 2000)
84	<ul style="list-style-type: none"> • Honours Degree in Social Work, UNISA (current) • Certificate in Public Management (incomplete), Wits Business School • Basic Qualification in child and youth care, at National Association of Child Care Workers, 2002 • Youth Worker at Ipelegeng youth development programme, 1993 	<ul style="list-style-type: none"> • Member of Parliament (2014 -2019) • COSATU CEC member (2013-2014) • National Treasurer (2013-2014) • Nehawu Provincial Treasurer (2009-2013) • Provincial Treasure of COSATU Gauteng (2012 – 2014)
85	<ul style="list-style-type: none"> • Certificate of Typing at Neo Computype Academy • Certificate of Merit for Communication Skills Programme at Upright Communication • Certificate of Women in the Workplace at CBR Training • Certificate of South African Excellence Model Assessor at CBR Training • Certificate of South African Excellence Model Assessor at South African Excellent Foundation 	<ul style="list-style-type: none"> • Speaker of Council at Madibeng local Municipality (2014 – 2016) • Acting Executive Mayor at Madibeng local Municipality (2014) • MMC at Madibeng local municipality (2012-2014) • MMC at Madibeng local municipality (2011-2012) • MMC (2003 -2011)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Certificate of Appointment Services in Department of Health Governance Structure at Department of Health • Extracurricular – Municipal Governance National Certificate at University of Johannesburg • Diploma in Public Administration (not completed) at Southern Business School • Certificate of Competence NQF level 6 at Mmalethabo Consulting 	<ul style="list-style-type: none"> • Councillor at madibeng local municipality (2000-2003) • Councillor at Brits TLC (1997-2000) • Quality Control at Autocable (1982 -1984)
86	<ul style="list-style-type: none"> • Bachelor of Arts Degree, University of Western Cape, 1990 • Certificate of Community Development at University of Cape Town, 1997 • Peace Keeping Mission, DIRCO, 2016 	<ul style="list-style-type: none"> • Senior Vice President- Corporate Affairs at Net 1 Technologies (2013 -2015) • Member of Parliament (2002 -2013) • ANCWL Provincial Secretary (1997-2002) • Strategic Management Team- Welfare Department at Western Cape Provincial Government (1994-1997) • ANC Co-ordinator for voter registration (1992-1994) • Co-ordinator at Ikamva Labantwana Home based care (1989-1990) • Social Worker at SHAWCO (1991-1992)
87	<ul style="list-style-type: none"> • Matric at Klipspruit West High School, 2003 	<ul style="list-style-type: none"> • Senior Programme Advisor: South African Liaison Officer (2007 – 2014) • An Associate for the Southern African Liaison Office • Chairman of Mams Ladies football Club in Mamelodi Tshwane • A member of the National Task Team on LGBTI
88	<ul style="list-style-type: none"> • Institute of Peace & Security Studies, University of Addis Ababa, 2017 – till date • Non-Degree Purposes: Economics 1,2,and 3, 2009 - 2010 	<ul style="list-style-type: none"> • Southern African Liaison (2017 till date) • Part time project Coordinator for Special projects at Chris Hani Institute (2014 -2015)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Non Degree purposes: Mathematics Foundation, University of the Witwatersrand, 2007 • Post graduate Course: Special Topics in SA Foreign Policy, University of Witwatersrand, 2006 • Postgraduate Diploma in Arts: (Masters Courses Without a Thesis), University of Witwatersrand 2000 • Bachelor of Arts Degree: Honours in Industrial Sociology, University of Witwatersrand, 1999 • Honours in Industrial sociology, University of Johannesburg, 1998 • Non-degree course: Industrial Psychology 1 and 2, 1996 • Bachelor of Arts, University of Durban Westville, 1991-1994 	<ul style="list-style-type: none"> • Stakeholder Engagement Coordinator at Department of Mineral Resources (2013) • Adviser to the Presidency and International Relations Coordinator / Acting Head of the International Relations/ Fraternal Relations Unit at National Union of MineWorkers (2003-2012) •
89	<ul style="list-style-type: none"> • Masters of Development and Management, Univesity of Potchefstroom, 2004 • BA Honours, University of Potchefstroom, 2001 • Bachelor of Commerce, North West University, 1991 	<ul style="list-style-type: none"> • Head of Public Liaison and presidential Hotline, The Presidency (2011 – 2012) • Special Advisor to the President of the Republic of SA (2010-2011) • Executive Mayor at Mafikeng Local Municipality (2006 – 2010) • Key Accounts Manager at Department of Justice and Constitutional Development (2002-2006) • Senior Training Officer at Department of Justice and Constitutional Development (1998- 20010) • Consumer Manager Trainee at Standard Bank of SA (1997-1998) • Human Resource Tutor at Standard Bank of SA (1994-1996)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Training Office at Department of Auditor General (1992-1994)
90	<ul style="list-style-type: none"> • PhD on Occupational Health and Safety , University of Free State (Second Year) • Masters of Business Administration (MBSA), MANCOSA (2010-2013) • Masters Diploma in Human Resource Management, Rand Afrikaans University (1999-2000) • Bachelor of Education, University of Durban Westville (1996) • Bachelor of Arts, University of Durban Westville (1993-1995) • Secondary Teachers Diploma, Transvaal College of Education (1997-1990) 	<ul style="list-style-type: none"> • Self Employed at Gubevu Consultancy (01 May 2018- present) • Directorship: Wholesale & Retail SETA (Chairperson of the Board) (13 June 2018-March 2020) • Directorship: Road Infringement Agency (Chairperson of the HR Committee) (1 June 2018-March 2020) • Directorship: Ingwe TVET College (Chairperson of the Council) (1 October 2013 -31 October 2018) • CATHSSETA (Co-opted member of FINREMCO) (1 July 2018-31 March 2020) • University of Limpopo (Ministerial Appointee on the Council) (1 October 2017-31 March 2020) • Independent Development Trust (IDT) (Interim CEO 10 October 2017-30 April 2018) • CEO at Health and Welfare Sector Education and Training Authority (HWSETA) (September 2012 – February 2017) • Acting Deputy Director General: Corporate Services at National Depart of Human Settlements (October 2007-July 2009) • Chief Director at national Department of Human Settlements (March 2007-August 2012) • Acting Director: Sector Education and Training at National Department of Social Development (2001-2007) • HRD Research Practitioner at Department of Justice (1999-2000) • Educator at Centenary Secondary School (1995-1998) • Educator at Phambili Secondary School (1990-1992)

NO.	QUALIFICATION	WORK EXPERIENCE
91	<ul style="list-style-type: none"> • National Diploma in Chemical Engineering, Vaal University of Technology • NHD-BTech in Chemical Engineering, Vaal University of Technology • M. Tech Degree in Environmental Management, Tshwane University of Technology • M.Eng Degree in Chemical Engineering, North West University • PhD in chemical Engineering, University of the Witwatersrand • Post Doc Fellowship in Chemical Engineering, North West University 	<ul style="list-style-type: none"> • Research Associate University of Johannesburg (2017-present) • Research Associate North West University (2014-2017) • Director at Waterpluswaste Consultancy and Projects (2010-2014) • Director at RTC Holdings (Pty) Ltd (2005-2007) • Senior Systems Engineer at Lethabo Power Station (2002-2004) • Environmental Officer (2001-2002) • Tech & Ops Manager at Lethabo Power Station (1999-2000) • Systems Engineer at Lethabo Power Station (1996-1999) • Assistance Section Chemist at Lethabo Power Station (1994-1996) • Senior Chemical Analysts at Lethabo Power Station (1992-1994) • Project Co-ordinator at Lethabo Power Station (1990-1991) • Chemical Analyst Trainee at Technical Service International (1989-1989) • Mine Sample at Randfontein Gold Mining (PTY) Ltd (1986-1988) • Educator at Tladi Technical High School (1982-1985)
92	<ul style="list-style-type: none"> • Matriculation Exemption First Class at Thubelihle High School in 1982 • Bachelor of Science Microbiology, University of the North in 1985 • Bachelor of Science Honours Cell Biology, University of Cape Town in 1986 	<ul style="list-style-type: none"> • Managing Director at Msinsi Holdings (Pty)Ltd (2017 till date) • CEO at Magalies Water (2010 -2015) • General Manager Operations at Umgeni Water (2008 – 2010)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Master of Science in Microbiology, University of Cape Town in 1989 • Advanced Business Programme, Durban University of Technology in 1995 • Master in Business Administration, University of KwaZulu Natal in 2000 • Post Graduate diploma Company Direction, Graduate Institute of Management in 2005 	<ul style="list-style-type: none"> • General Manager at Magalies Water (2007 – 2007) • Area Manager Operation at Magalies Water (2004-2007) • Operations Manager at Rand Water (2002 – 2004) • Area Manager Operation at Umgeni Water (2002-2002) • Works Manager Durban Height Plant at Umgeni Water (1995-2002) • Plant Superintendent at Umgeni Water (1993-1995) • Graduate Trainee at Umgeni Water (1990-1993)
93	<ul style="list-style-type: none"> • Matriculation with Exemption Certificate, Filidi High School in 1991 • National Diploma Electrical Engineering, Mangosuthu University of Technology in 1995 • Bachelor of Technology in Electrical Engineering, Durban University of Technology in 2004 • Master of Business Management and Administration, University of Stellenbosch in 2010 • Bachelor of Public Administration Honours, University of Stellenbosch in 2011 • Bachelor of Science Honours Technology Management, University of Pretoria in 2014 • Master of Public Administration, University of Stellenbosch in 2014 • Master of Science in Engineering Management, University of Pretoria in 2017 	<ul style="list-style-type: none"> • Senior Manager Technical Infrastructure Services at South African Weather Services (2017 till date) • Head: Project Management Office at City of Johannesburg (Joburg Market) (2015-2017) • Executive Manager Technical and Engineering at East Rand Water Care Company (2009-2017) • Head: Electrical Engineering and Facilities at City of Cape town, Water & Sanitation (2006-2008) • Production Manager at Transnet Freight Rail, Isando (2002-2006) • Project Manager (Coal Line) at Transnet Freight Rail, KZN (1998-2002) • Engineering Assistant at Transnet Freight Rail, Vryheid (1995-1997) • Pupil Technician at Eskom Ngagane (Transmission) (1993- 1994)
94	<ul style="list-style-type: none"> • Matriculation Exemption First Class, Vukuzakhe High School in 1993 	<ul style="list-style-type: none"> • Chief Defence Materiel (DDG) at National Department of Defence (2008 till date)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • B.Tech. Eng. Mechanical Engineering (Cum Laude), Cape Peninsula University of Technology in 2000 • MSc Maritime Transport (Suma Cum Laude) University of Antwerp, Belgium in 2006 • MSc Transport Economics (Magna Cum Laude) University of Antwerp, Belgium in 2006 • Master of Business Administration (MBA), University of Cape Town, GSB 2008 • Master of Science in Engineering Mechanical, University of KwaZulu Natal in 2013 • Doctor of Philosophy Mechanical Engineering, University of KwaZulu Natal in 2017 	<ul style="list-style-type: none"> • General manager Logical Services at PetroSA (2006-2008) • Chief Operations Manager at Transnet Limited (2003-2006) • Engineering Manager at Fine Chemicals Corporation (2000 -2003)
95	<ul style="list-style-type: none"> • A certificate in Central Banking, South African Reserve Bank, 1993 • MBA (Corporate Finance), University of Sheffield, United Kingdom, 1990-1992 • Maitrise en science economique (equivalent of MSc in Economics (not complete) 1988-1989 • French Language Diploma, C.A.V.I.L.A.M. Institute of Languages, in France, 1986 • BA in Economics, University of the North, 1983-1985 	<ul style="list-style-type: none"> • CEO- National Empowerment Fund (NEF) (2005- present) • Chief Director at Department of Trade and Industry (2002-2004) • Employed as the Minister Economic/Regional Director for Europe for Trade & Investment Germany (2000-2002) • Counsellor Economic in France with Trade & Investment South Africa (1997-2000) • Corporate Dealer by Standard Corporate & Merchant Bank (SCMB) (1994-1996) • Senior Analyst at South African Reserve Bank (1994-1995) • Planning Analyst in the Corporate Planning Division at Caltex Oil SA (1992-1993) • Worked on an industrial-based project for investment bank, Banque National de Paris (BNP) (1992)
96	<ul style="list-style-type: none"> - MBA - Management Advance Programme (MAP) - Diploma in Business Development 	<ul style="list-style-type: none"> • Regional Organiser, NUM NW, 1988 - 1991 • Special Project, NUM HQ, 1991 - 1992 • Coordinator, NUM MP, 1993 - 1996

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> - Dipoma in Financial Management - Diploma in Industrial Relations - Diploma in Management Development - Diploma in Financial Management 	<ul style="list-style-type: none"> • Coordinator, NUM GP, 1997 - 2004 • Secretariat Pillar Head, NUM HQ, 2005 - 2001
97	<ul style="list-style-type: none"> • ND Food Technology (TWR-1991) 	<ul style="list-style-type: none"> • Events & Project Management, 2001-2018 • Factory Manager (Manufacturing- food and pharmaceutical ingredients), 1998-2000 • Technical Marketing to Manufacturing Industry, 1994-1998 • Production Management, High Tech Food Factory, 1992-1994 • Retail Sales Assistant, 1988-1992
98	<ul style="list-style-type: none"> • BSC (Hon) Economics • M Education • MA Economics 	<ul style="list-style-type: none"> • Human Rights Commissioner, SAHRC (2009-2016) • Head: International Relations, Parliament of South Africa (2006-2009) • Chief Executive Officer, SAHRC (1998-2005) • Advisory to Deputy Minister- DTI (1997-1998) • Programme Officer- Presidency (RDP) (1994-1996) • Wigan Metropolitan Borough Council (UK) Economic Unit (Prior 1994)
99	<ul style="list-style-type: none"> • BA, Major Sociology and African Politics, UNISA • BA, Majority Sociology and African Politics, UNISA 	<ul style="list-style-type: none"> • ANC Regional Administrator- Southern Free State (1991) • OFS Peace Committee, Head: Provincial Conflict Resolution Committee (1993-1994) • Member of the Provincial Service Commission, Member of the OFS University Council (1994-1999) • Member of the Public Service Commission (1999-2004) • Free State Provincial Government, MEC for Finance (2004-2007) • Free State Provincial Government, MEC for Public Safety, Security and Liaison (2007-2008) • Mayor, Mangaung Local Municipality (2008-2011)

NO.	QUALIFICATION	WORK EXPERIENCE
100	<ul style="list-style-type: none"> • Diploma- Secretarial and Office Administration, Sight & Sound Worldwide • Diploma- Computers for Administration, CECS • Certificate in CorelDraw, CECS 	<ul style="list-style-type: none"> • Department of International Relations and Cooperation, Diplomatic Training (2012) • Manager: Intergovernmental and Stakeholder Relations , SASSA (2012-2017) • Senior Manager(Acting), SASSA Head Office (2012-2016) • Manager: Intergovernmental & Stakeholder Relations, SASSA (2010-2011) • Project Manager, Youth Development Training for Western Cape Education Foundation (2009-2010) • Chief of Staff for WC MEC for Cultural Affairs and Sport (2008-2009) • Chief of Staff for WC MEC for Education (2005-2008) • Personal Assistant for WC MEC for Education (2004-2005) • Personal Assistant for WC MEC Social Services & Poverty Alleviation (2001-2004) • Admin Secretary for WC ANC (1998-2001) • Admin Secretary for WC MEC for Health & Social Services (1994-1998) • Office Administrator for The Call of Islam (1987-1990) • Admin Secretary for Wescreeet Precast Concrete (1984)
101	<ul style="list-style-type: none"> • PhD Leadership and Management, Logos University, Florida USA, 2016 • MBA Business Administration, Regent Business School, Johannesburg, 2014 • Advanced Banking Law, University of Johannesburg, 2006 • Management Advancement Programme: Business Administration, Wits Business School, 2002 • Principles in Business and Management, Wits Business School, 2001 	<ul style="list-style-type: none"> • Senior Manager, Faithfulness Business Enterprise (2006- current) • Branch Manager, First National Bank (2005-2006) • Branch Manager, African Bank (2002- 2005)

NO.	QUALIFICATION	WORK EXPERIENCE
102	<ul style="list-style-type: none"> • Master Degree in Public Management, Technikon SA • Master Degree in Public Administration and Political Science (Cum Laude), University of Zululand • Doctor of Philosophy in Public Management and Governance, University of North West 	<ul style="list-style-type: none"> • Manager, Human Resource Policy and Transformation (KZN-Social Development (2017-present) • Senior Manager, Human Resource Administration (KZN-Social Development (2008-2012) • Senior Manager, Amajuba District, (KZN- Social Development, 2012-2013) • Manager, Human Resource Development (KZN-Social Development, 2003- 2008) • Manager, Auxiliary Services (Administration Section, 2013 • Manager, General Manager’s Office (KZN-Social Development, 2013- 2017) • Acting Senior Manager, HRD (KZN-Social Development, 2006-2008) • Assistant Director, HRD (KZN – Social Development, 2001)
103	<ul style="list-style-type: none"> • PhD in Philosophy UCT • Master’s Degree in Social Science UCT • Higher Diploma in Social UWC • Diploma in Social Work UWC • Diploma in Personnel Management Damelin College 	<ul style="list-style-type: none"> • Consultant Welfare Management in Swaziland for the ILO and EU (2017 – present) • Consultant Social Security Expert at the ILO Training Centre in Italy (2016 – 2018) • Consultant Social Security expert for ISSA Head Office (2016) • Consultant Social Security expert for Economic Policy Research Institute in Bangladesh and Nigeria • CEO SASSA (2011-2016) • Executive Manager (DDG) Independent Tribunal for Social Assistance Appeals (2010-2011) • Lecturer UCT Department of Social Development • DG, Acting DG, & DDG Western Cape provincial government (2006-2009) • Superintendent-General (DG) Social Development Western Cape (1995-2006)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Coordinator (DDG) Strategic Management Team Social Services Western Cape (1994-1995) • Head of Welfare Department for Students Health & Welfare Organisation (1993-1994) • Senior Social Worker Association for the Physically Disabled Western Cape (1991-1993) • Senior Industrial Social Worker SACTWU (1985-1991) • Branch Manager NICRO (1983-1985) • Hotel Manager Earls Court in London (1982-1983) • Case Worker Child Welfare Society (1979-1981)
104	<ul style="list-style-type: none"> • Organising Diploma, Ambassador Training & Development • Certificate in Dispute Resolution Procedures, Education Labour Relations Council • Various business leadership diplomas with the Eden College of Braamfontein 	<ul style="list-style-type: none"> • Deputy General Secretary COSATU • Provincial Organiser SADTU North West
105	<ul style="list-style-type: none"> • MAP (Management Advance Programme, in 2009 • Project management, in 2015, UNISA • Public Management & Administration, in 2002, UNISA • Change Management, in 1999, University of Pretoria • Communications, in 1998, Damelin College • Public Relations, in 1997, Damelin College 	<ul style="list-style-type: none"> • Director of Strategy & Special Projects in the Office Of the Deputy President, The Presidency, (2008-2017) • Office Of the President (2008) • Office of the Deputy Minister of Health (2007-2008) • Director Administration in Office of the Minister Of Correction Service (1999-2007) • Private Secretary to Minister of Sport and Recreation (1994-1999) • Administrative Assistance CODESA (1992-1993) • PA at Consultative Business Movement (1991-1992) • Field worker of Operation Hunger in 1991 • Secretary to Deputy Director at Operation Hunger (1981-1990)

NO.	QUALIFICATION	WORK EXPERIENCE
106	<ul style="list-style-type: none"> • LLB incomplete, University of the North (1993-1998) • Certificate Minerals and Mining, University of the North (2004) • BCom (2018) 	<ul style="list-style-type: none"> • Executive Mayor Capricorn District Municipality (2014-2016) • Deputy Law Administration, Department of Roads and Transport, Limpopo (2008-2014) • Deputy Director Spokesperson, Department of Public Works Limpopo (2005-2007) • Department of Finance Economic Development Environment and Tourism Limpopo Provincial (2003-2004)
107	<ul style="list-style-type: none"> • Diploma, Public Management, Varsity College (2003) • Certificate Public Administration, UKZN • Certificate Development Management, UP • Degree Public Administration (2017) • Honours Public Administration, MANCOSA Diploma, Public Management, Varsity College (2003) • Certificate Public Administration, UKZN • Certificate Development Management, UP • Degree Public Administration (2017) • Honours Public Administration, MANCOSA 	<ul style="list-style-type: none"> • Mayor, City of Durban (2001-2016)
108	<ul style="list-style-type: none"> • Bachelor of Science (BSC), Swaziland • Concurrent Diploma in Education (CDE), Swaziland • Master of Science (MSC), Zimbabwe 	<ul style="list-style-type: none"> • Founder and Director MP Makhubu Consultancy Pty Ltd (2017-2019) • Director and member of Turquoise Moon Pty Ltd (2004-2019) • One of the founding members and CEO of Emtatani Investments Holdings Pty Ltd (1998-2010) • Founder and Managing Director of Zwakala Construction CC (1997) • Founder and Managing Director of Umkhumbane Cleaning Services CC (1996) • Marketing Manager of College of Open Learning (COLESA), Milpark, Johannesburg (1995)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Founder and Managing Director of Centre of Rural Technical Education (1992-1994)
109	<ul style="list-style-type: none"> • Bachelor of Arts, 1986-1988 • Junior Secondary Teacher Certificate, 1980-1981 • Certificate in Board Leadership Core Programme, GIBS, 2015 • Certificate of Attendance in Mining Social Labour Plan, Global Prospectus, 2013 • Certificate in Higher Education Leadership and Management, Cum Laude • Certificate in Project management, University of Venda, 2007 • Certificate Higher Education Research Society, HERS-SA Academy, 2006 • Certificate in Recruitment, Selection and Employment Equity, University of Pretoria, 2001 • Certificate in Effective Governance Course: Gender and good governance, University of Pretoria, 2001 	<ul style="list-style-type: none"> • 35 years of Experience in Education • 15 years as an Educator, 15 in Higher Education • 5 years as a full Professor of Educational Management • 3 years as Dean of School of Education • 6 years as a Consultant
110	<ul style="list-style-type: none"> • Postgraduate Diploma in Economic Policy and Finance, London School of Economics (one module to be completed in 2019) • Masters in Business Administration (MBA), Regent Business School, 2016 • Certificate Programme in Management Development Municipal Finance, Wits University, 2012 • Advanced Management Programme (NQF 6), North-West University, 2006 • Community Development Practitioner, Khanya College, 2000 	<ul style="list-style-type: none"> • Chair of Chairs at North West Provincial Legislature (2016-2019) • PEC Member (2017-2018) • Member of the National Parliament of SA, Portfolio of Health, (2014-2016) • Manager in the Office of the Executive Mayor (JB Marks Municipality) (2006-2014) • Labour Relations Manager, JB Marks Municipality (2004-2006)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Certificate in Adult Based Education and Training, UNISA, 1996 • Completed Dramatic Art Diploma, 1990-1990 	<ul style="list-style-type: none"> • Chief Community Liaison Officer (2002-2004) • Provincial Secretary, SAMWU (2000-2002) • Provincial Education Officer, SAMWU (1997-2000) • Project Manager and Facilitator, Siphumelele Literacy Project (1993-1995)
111	<ul style="list-style-type: none"> • Bachelor of Social Science, Rhodes University, 1996 • Bachelor of Social Science, Rhodes University, 1995 • Bachelor of Arts, Rhodes University, 1994 • Bachelor of Social Science, Rhodes University, 1993 • Grade 12, 1966-1969 	<ul style="list-style-type: none"> • Special Advisor to the Speaker of National Assembly, (2015-2019) • Special Advisor to the Premier, (2011-2015) • SA Ambassador to the Republic Of Angola (2005-2009) • SA Ambassador to the People’s Republic of China (2001-2005) • SA Ambassador to the Kingdom of Denmark and Iceland (1997-2001) • ANC Provincial Coordinator for Local Government in KwaZulu Natal (1996-1997) • Senior clerk for Bantu Affairs in Durban and KwaMashu (1971-1976)
112	<ul style="list-style-type: none"> • Diploma in Offset Litho Printing, London College of Printing, University of London, 1989 • Certificate in periodical Journalism, University of London, 1990 • Matric (Grade 12) Isibonelo High School, • Two years of BA with University of Fort Hare, Alice, 1971-1972 	<ul style="list-style-type: none"> • Deputy Chairman of the Advisory Committee on National Orders • Chair of Phuthuma Nathi and Multichoice, SA Holdings (2006) • Consultant for Vodacom, South Africa, (2005-2006) • Chairperson of Independent Communications Authority of SA (1999-2005) • Programme Director, SABC (1998-1999) • Editor-at-Large, Leadership Magazine (1997-1998) • Convenor of Task Group on Government Communications (1996-1997) • Deputy Chief Representative of ANC in London (1987-1990)

NO.	QUALIFICATION	WORK EXPERIENCE
113	<ul style="list-style-type: none"> • Management Advanced Programme, University of Witwatersrand, 2005 • Post graduate qualifications in Management Practice, Rhodes University, 1999 • B. Juris and LLB degrees, University of Transkei, 1987-1989 • Blythswood Institution, 1984 	<ul style="list-style-type: none"> • English Teacher at Inhlakanipho High School, KwaMashu (1973-1975) • CEO at National Heritage Council (2004 to date) • Manager Gambling, Lotteries and Liquor Regulating Office at Department of Trade and Industry (2000-2002) • Chairperson, Education Portfolio Committee (MPL), Eastern Cape Provincial Legislature (1999-2000) • Member of the Public Accounts Standing Committee (MPL) Eastern Cape Provincial Legislature (1994-1996) • Chairperson of Transport Study Group, Eastern Cape (1994-1996) • Member of Executive Council (MEC), Sports, Arts and Culture, Eastern Cape Provincial Government (1996-1999) • Chairperson, Youth Affairs Portfolio Committee (MPL), Eastern Cape Provincial Legislature (1994-1996) • Legal Advisor, Umthatha Advice Centre (1992-1994) • ANC Monitoring Co-ordinator ((1993-1994) • Accident Claims Officer, Department of Transport, Transkei Government (1989-1990) • Clerk at TEBA (1986-1987)
114	<ul style="list-style-type: none"> • MA Public Administration, University of Pretoria, 2001-2002 • BA Hons Sociology, University of Durban Westville, 1993-1994 • BA Social Sciences, University of KwaZulu Natal, 1988-1991 • Pupil Nurse, Piet Rietief Hospital, 1980-1983 	<ul style="list-style-type: none"> • Director: Global Governance and vulnerable Groups (June 2019-current) • Minister Plenipotentiary, Embassy of the Republic of SA in Tokyo, Japan (2011-2015) • Director, Foreign Services for East African Community, Department of International Relations & Cooperation (2008-2011) • Director, Training and Skills Development, National Department of Housing (2005-2008)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Deputy Director, Education Training and Development, National Department of Housing (2001-2005) • Assistant Director, Community Liaison, National Department of Health (1999-2001) • Chief Community Liaison Office, RDP Programme, Mvula Trust (1996-1998) • Trainee Manager, Durban Metro (1994-1995) • Researcher, Centre for Health & Social Studies (CHESS), University of Natal (Durban) (1993-1994) • Part-time Lecturer, Zulu for Medics, Sociology and Public health, Nelson R. Mandela School of Medicine (1993-1994) • Enrolled Nurse, McCord Nurse (1983-1993)
115	<ul style="list-style-type: none"> • MBA (thesis outstanding) passes and awarded a Postgraduate Diploma in Business Administration, Thames Valley University, London, Milpark Business school, 1997 • Bachelor of Science majored in Chemistry and Biology, The National University of Lesotho (ROMA), 1985 • Matric, Christ The King School (ROMA) 	<ul style="list-style-type: none"> • Entrepreneur (Director), Uptown Trading 69 (2015-2018) • General Manager, Mcunu's Enterprises/Entrepreneur (2000-2014) • Sales Manager-International and Local clients (NTP), Nuclear Energy Corporation of South Africa (NECSA) (2000) • Business Development Manager, Carewell Group South Africa (Pty) Ltd (1998-1999) • Sales Executive, South African Breweries (SAB) (1995-1996) • Account Executive, South African Broadcasting Corporation (1994) • Medical Sales Consultant, Abbott Laboratories (1989-1993)
116	<ul style="list-style-type: none"> • BA Degree in Public Admin & communication, University of South Africa, 2010 • National Diploma in Transportation Management, University of Johannesburg, 2004 	<ul style="list-style-type: none"> • Member of Parliament of South Africa (2014-2019) • Gauteng Provincial Legislature (2012-2014)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Gauteng Department of Housing, Local Government and Traditional Affairs Department (2010-2012) • Manager at Mogale city Local Municipality (2008-2010) • MMC & Salga Infrastructure Sub Committee chairperson WRDM (2006-2008) • Ward Cllr and Portfolio Head at West Rand District Municipality (2000-2006) • Gold and Coal Mines Work Experience (1976-1999)
117	<ul style="list-style-type: none"> • Ph.D (Clinical Psychology), University of Cape Town, 1999 • M.Phil- clinical Psychology (British Council Schola), University of London, 1972 • B.Sc. Hon. (Psychology), University of South Africa, 1969 	<ul style="list-style-type: none"> • Senior Lecturer, University of the Witwatersrand (1998-2000) • Chief Director, Public Service Commission, Government of SA (1995-1997) • Doctor candidate, Department of Psychology, University of Cape Town (1993-1998) • Ford Foundation Fellow, Refugee Studies programme, University of Oxford (1994) • Senior Lecturer, University of Ghana medical School, Ghana (1986-1991) • Lecture, Clinical Psychologist, University of Ghana Medical School, Ghana (1973-1986)
118	<ul style="list-style-type: none"> • National Matric certificate • Management advance program, Wits University • Mining Management Certificate • Advanced diploma in Public Policy Management & development • Communication Science & practice certificate • Post graduate Diploma in public policy management & development 	<ul style="list-style-type: none"> • Senior Manager Corporate Communications at Limpopo Tourism & Parks (2004-2007) • Marketing and Sales at Nashua, Pretoria (2001-2003) • Executive Director at Open learning group (1998-2000) • Manager Corporate Communications at SA Rail Commuter Corporation (1997-1998) • Military Intelligence-(major) Public relations officer/communication at South African National Defence Force (1994-1996/7) • National Organizer at ANC Department of Arts & culture (1990-1993)

NO.	QUALIFICATION	WORK EXPERIENCE
119	<ul style="list-style-type: none"> • Post graduate diploma in Management (currently studying), 2017 • Diploma Certificate in public Management, Wits governance School, 2016 • Certificate in Economics, University of Cape Town, 2010 • CPMD, Wits Governance School, 2009 • Further Diploma in Education, University of Pretoria, 2001 • Diploma in Education (Rand Afrikaans, 1999 • Teachers certificate, Sigcau college of Education, 1975 	<ul style="list-style-type: none"> • Parliament of South Africa (2009-2017) • Local Government, Eastern Cape (1999-2009) • KZN Department of Education – deputy principal (1991-2001) • Department of Education, Eastern Cape (Educator) (1976-1988)
120	<ul style="list-style-type: none"> • Post Graduate Diploma in Human Settlement, Nelson Mandela University, 2018 • Post Graduate Diploma in Management of Governance and Public Leadership, University of the Witwatersrand, 2015 • Bachelor of Education, University of Limpopo, 1991 • Bachelor of Arts, UNISA, 1986 • Diploma in Clothing Construction, University of Pretoria, 1995 • Senior Secondary Teachers Certificate, Lennox Sebe Training College, 1980 • Junior Secondary Teachers certificate, Lovedale Training College, 1976 	<ul style="list-style-type: none"> • Member of Parliament of South Africa (2014-2019) • Mayor of Aganang Local Municipality (2001-2011) • Campus Manager at Capricorn FET College (2004-2006) • Circuit Manager at Kone-kwena Area Office (2000-2003) • Ward Councilor at Moletjie Matlala TLC (1995-2000) • Acting Rector at Bochum College of Education (1996-1999) • Vice Rector at Bochum college (1994-1995) • HOD at Bochum college (1990-1992) • HOD at Karabi High School (1987-1989) • Lecture at Mokopane College of Education (1986)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Home Economic Subject Advisor at Highveld Region Dept. of Education (1984-1985) • Examiner at Department of Education (1982-1994) • Educator at Naledi High School (1976-1983) • Educator at Rutegang Primary School (1973)
121	<ul style="list-style-type: none"> • Postgraduate Diploma in Governance and Public Leadership, Wits School of Governance, 2019 • Certificate in Advance Governance and Public Leadership, Wits School of Governance, 2017 • MPhil, University of Western Cape, 2004 • Higher diploma in Education, University of Cape Town, 1989 • Bachelor of Arts, University of Cape Town, 1986-1988 	<ul style="list-style-type: none"> • Chairperson of Committees at Northern Cape Provincial Legislature (2013-2019) • Director at Department of Agriculture, Land Reform and Rural Development (2006-2013) • Deputy Director at Department of Housing and Local Government Chairperson at Provincial Youth Commission (2000-2004) • Principal Planner at Department of Land Affairs(1996-2000) • Teacher at Weslaan Secondary School (1991-1996) • Teacher at Salt River Secondary School (1990-1991)
122	<ul style="list-style-type: none"> • M.A Hon in English, University of Potoschefstroom • BA Hon in Sociology, University of the North • BA in English and Sociology, University of the North • Certificate in the Management of Mines and Mineral Policy, University of the Witwatersrand 	<ul style="list-style-type: none"> • Senior Programme Manager at Trans Caledon Tunnel authority (2012-2017) • Program Manager at DBSA (2011-2012) • DDG at Department of Health (2006-2009) • Chief Operations Manager at Eskom (2003-2005) • Investment Coordinator at DBSA (2002-2002) • Assistant Director at Economic Affairs (1999-2002) • Environmental Officer at Mpumalanga Provincial Government (1996-1999) • Junior Lecturer at University of the North (1994-1996) •

NO.	QUALIFICATION	WORK EXPERIENCE
123	<ul style="list-style-type: none"> • Law Degree 	<ul style="list-style-type: none"> • Worked at Angelo America
124	<ul style="list-style-type: none"> • Master in Education, Sofia University, Bulgaria, 1987 • BA in Education, Sofia University, Bulgaria, 1985 	<ul style="list-style-type: none"> • Diplomatic career (2005-2017) • Head of Ministry at Department of Transport (2004-2005) • Head of Ministry, Department of Public Enterprises (2002-2004) • Voluntarily work, promoting the South African Agenda (1996-1988) • Promoting and Public Relations and Marketing for Government clients at Mercedes-Benz (1998-2001) • Capital Radio-Port St Johns, Eastern Cape (1979-1981) • Educator at Solomon Mahlangu Freedom College (1981-1983) • Community work for the ANC in exile at Dakwa Development Centre, Tanzania (1981-1983) • Regional Education Officer for ANC in Zambia and Zimbabwe (1989-1992)
125	<ul style="list-style-type: none"> • Hons. Public Administration, University Of Stellenbosch, 2005 • National Diploma in Public Management, University of Cape Town, 2001 • Matric at Paulus Joubert Secondary, 1987 	<ul style="list-style-type: none"> • Head Strategic Planning, Monitoring & Evaluation at Ngwathe Local Municipality (2018 –to date) • Manager IDP/PMS/ Office Municipal Manager at Vrede-Phumelela Local Municipality (2014-2017) • Manager IDP/Community Development and Public Participation at Breede Valley Municipality (2010-2014) • Manager Institutional Support at Stellenbosch Municipality (2006-2009) • Commissioned Officer-Technical Services Corpse at South African National Defence Force (1996-1999)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Member of Umkhonto We Sizwe (Ashley Kriel Detachment) (1988-1994) • Resource Person at Paarl Advice Office (1989-1995)
126	<ul style="list-style-type: none"> • Post Graduate of Political Science at Rand Afrikaans University • Diploma in Public & Development Management at Wits Business School • Matric 	<ul style="list-style-type: none"> • Chief of Staff and Ministerial/Parliamentary Affairs at South African Social Security Agency (2007-2010) • Advisor/Spokesperson at the Department of Public Works (2005-2008) • Coordinator in Research Unit at ANC (1998-2004) • Deputy Editor for Mayibuye Journal at ANC (1993-1997) • Transformation Advisor at Environmental Development Agency (1990-1992)
127	<ul style="list-style-type: none"> • BA (Law) at University of Stellenbosch • LLB at University of Stellenbosch 	<ul style="list-style-type: none"> • Consultant Attorney (Present) • Currenty serve on the Executive committee of the Balule nature Reserve (Present) • Member of Parliament (2014-2019) • Member of Parliament (1987- 1996, 2002-2004, 2009-2014) • MEC(Sport, Education & Health) for the Western Cape Provincial Government (1988-2002)
128	<ul style="list-style-type: none"> • Bachelor of Commerce at University of the North (Limpopo) • Course in fundamentals of Banking & Risk Management (NQF L5) at UNISA • Programme in Banking (NQF L6) at UNISA • Currently doing Masters in Technology in Leadership at Wits University 	<ul style="list-style-type: none"> • Senior Manager: Corporate Services at Construction Education Training Authority (August 2019 to date) • Senior Manager: Provincial Operations at Construction Education Training Authority (2017-2019) • Limpopo Province Manager at Construction Education Training Authority (2012-2017) • Acting Specialist: contract Management Unit at Construction Education and Training Authority (2017) • Acting Gauteng Provincial Coordinator at Construction Education and Training Authority (2015-2016) • Stakeholder Management and Liaison at Ministry of Higher Education and Training (2011-2012)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Stakeholder and Media Liaison Officer at Limpopo Legislature (2010) • Deputy Chairperson at Limpopo Youth Commission (2004-2008) • Community Liaison Officer at Department of Health and Social Welfare (2004)
129	<ul style="list-style-type: none"> • Doctor of Philosophy, University of Johannesburg, 2012 • Masters in International Law and Settlement of Disputes, United Nations University for Peace, 2004 • B Juris, University of Transkei, 1994 	<ul style="list-style-type: none"> • CEO of Revelation Luggage & Leather (2014-to date) • Lecture at University of Johannesburg • Director at Department of Trade & Industry (2005-2014) • Fulltime Lecturer at Damelin (current) • National Manger at law Society of South Africa • Legal Analysts at SABC Radio Stations (1996-to date) • Programme Manager, Legal Services and Human Rights Advocacy at Equality Project (2003) • Part time Lecturer at University of Potchefstroom • National Training Manager / Coordinator at Lawyers for Human Rights (1996-2003) • Provincial Capacity Development Co-ordinator (1997-2001) • Law clinic Professional Assistant (1996) • Seconded to CHESP as a Project leader for Legal Service Providers at the University of Transkei Community Higher Education Services Partnership (2000-2001) • Second Secondment – Oxfam Funders – Advisor in Design Team (1998) • Seconded to the Joint Forum for the University of the Transkei (2001)
130	<ul style="list-style-type: none"> • BA, University of Cape Town, 1989-1990 • LLB, University of Cape Town, 1992-1993 	<ul style="list-style-type: none"> • Managing Member at Leungo Construction Enterprise CC (2006 to date) • Municipal Manager at Ratlou Local Municipality (2001-2006)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • MPA, University of Liverpool, 1997-1998 • Master of Science, University of Witwatersrand, 2018-2019 	<ul style="list-style-type: none"> • National Youth Commissioner at National Youth Commission, President's Office (1996-1997) • Provincial Youth Commissioner, Premier's office, North West Province (1996-1999) • Provincial Constitutional Training Manager, North West (1995-1996) • Youth Development Officer at Department of Youth Affairs, North West (1994) • Investigation Officer at Independent Electoral Commission (1991) • Administrative Secretary at Huhudi Civic Association (1991) • Regional Education Secretary at COSATU (1991) • Research Trainee at Community Agency for Social Enquiry (1991)
131	<ul style="list-style-type: none"> • Diploma in Labour Law, Technikon North West, 2002 • Matric 	<ul style="list-style-type: none"> • Group Manager at MAN Automotive (SA) Propriety Limited (2019 to date) • Human Resources Manager at MAN Automotive (SA) Propriety Limited (2017-2019) • Human Resources Manager: After Sales/own retail at MAN Truck and Bus (SA) Propriety Limited (2009-2016) • Human Resources Coordinator (Generalist) at MAN Automotive (SA) Propriety Limited (2005-2008) •
132	<ul style="list-style-type: none"> • Master's in Public Administration, University of the Western Cape, 2000 • Advanced Diploma in Public Administration, University of Stellenbosch, 1998 • National Diploma in Public Management and Administration, Technikon RSA, 1996 	<ul style="list-style-type: none"> • Chief Director: Corporate Services, The Presidency (2017 to date) • Chief Director: Corporate management, The Presidency (2015-2017) • Acting Deputy Director General: Corporate Management (Sep 2015-Jan 2016, May 2016-May 2017, May 2018- Sep 2018) • Chief Director, Department of Military Veterans (2014) • Director protocol, The Presidency (2008-2014)

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • Deputy Director Protocol, The Presidency, (2001-2008) • Head: Human Resources and Corporate Services, Department of Correctional Services (1999-2001) • Office Manager, Department of Correctional Services (1998-1999) • Assistant director, Department of Correctional Services (1998) • Head of Administration: Parliamentary Office, (1997) • Admin Office, Parliamentary office (1994-1997) • Registration Clerk (1987-1993) • Correctional Officer: Custodial Services (1986-1987)
133	<ul style="list-style-type: none"> • Certificate/Diploma Wharton Economic Leadership Development • Degree BSOCS 	<ul style="list-style-type: none"> • Research Assistance; ILRIG • Voter Education Coordinator • National Organiser; ANC • Head of Political Education • Ambassador to Cuba; DIRCO • Manager; ANC
134	<ul style="list-style-type: none"> • BComt, UNISA 	<ul style="list-style-type: none"> • Member of Parliament (1999 – 2019) • Chairperson of Standing Committee (2004 – 2009) • Chairperson of Correctional Services (2009 – 2014) • Chairperson ANC Caucus Finance and Administration Committee (2014 – 2019) • Chairperson of Adhoc Committee
135	<ul style="list-style-type: none"> • Bachelor of Social Science • BA Honours Economics • Masters in Economics • Phd in Economics 	<ul style="list-style-type: none"> • Professor; School of Public Management, Governance and Public Policy (Jan 2019) • Director of Parliamentary Budget Office (2013 – 2018) • Divisional Executive: Policy and Integration • Associate Professor in Graduate School of Public Development • Head: Policy, Strategy and Research and Chief Economist

NO.	QUALIFICATION	WORK EXPERIENCE
136	<ul style="list-style-type: none"> • Masters in Law in International Law • Masters in Public and Development Management • BA Social Science 	<ul style="list-style-type: none"> • Deputy Director General; Limpopo Provincial Government • Director and Management Consultant; Sonke Consulting (2002 – 2006) • Africa Coordinator & Consultant; International Human Rights Law Group • Executive Director (1998 – 2001) • Organiser and Education Officer; NUM (1990 – 1991)
137	<ul style="list-style-type: none"> • Bachelor of Arts (Incomplete 1983) • Diploma in Community Adult Education Program • Diploma Human Resources 	<ul style="list-style-type: none"> • Research Administrator; Foundation for Research (1987 -1989) • Founder & Executive Director; Ilitha Labantu (1989 – Present) • Consultant; Department of Agriculture (2006 – 2008) • Board Member; National Development Agency (2008 – 2010) • International Fund for Women Empowerment (2018 – Present) • Nation to Nation Networking (2017 – Present)
138	<ul style="list-style-type: none"> • Bachelor of Arts • Diploma in Education • 	<ul style="list-style-type: none"> • ANC Administrator; Provincial Office (1992 – 1994) • Arena Manager at IEC • Chairperson of Standing Committee of Local Government, WC • Legislature Member (1999 – 2009) • MEC for Social Development, WC • MEC for Public Works and Transport, WC • High Commissioner of RSA to Australia •
139	<ul style="list-style-type: none"> • B. Soc, UCT (Incomplete) • B. Soc Human Resource Management (Incomplete) • B.Com Honours • Cohorts 5, Executive Business Management 	<ul style="list-style-type: none"> • Member of Parliament (1994 – 2019) • Whip of Portfolio Committee on Defence & Joint Standing (1995 – 2002) • Deputy Minister of Human Settlement (2009 – 2019)
140	<ul style="list-style-type: none"> • Bachelor of Administration • Honours in Administration • Advanced Diploma in Management 	<ul style="list-style-type: none"> • Accounting Teacher; Department of Education (1990) • Bookkeeper; ANC • Internal Auditor; ANC (2000 – 2002)

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Post grad diploma in Public Policy Management • Nonprofit Financial Stewardship 	<ul style="list-style-type: none"> • Director Management Accounts; Dept of Social Services (2002 – 2004) • Director Management Accounts; Dept of Health & Social Services (2004 – 2005) • Finance Manager; ANC (2005 – Current) • Board Member; Disaster Relief Fund (2018 – Present) • Audit Committee; Dept of Social Development (2018 – Present)
141	<ul style="list-style-type: none"> • MBA • Bachelors of Science 	<ul style="list-style-type: none"> • CEO, State IT Agency (SITA) (2003 – 2007) • Management of Transvaal HR Systems and Financial Management • CEO, SANParks (1997 – 2003) • CEO, SA Tourism (1994 – 1996) • Department of Home Affairs (2007 – 2010) • CEO, Oliver & Adelaide Tambo Foundation (2011 – 2015)
142	<ul style="list-style-type: none"> • Bachelors of Science • MBchB • Regulation of Utilities and Monopolies • Finance for non-financial Managers • Business focused Project Management • Phd in Philosophy (to be completed 2020) 	<ul style="list-style-type: none"> • Director , Corplan (1989 – 1992) • Programme Manager, Institute for Local Government & Development (1993 – 1994) • Chief Director, Office of the President, Reconstruction and Development Programme (1996 – 1999) • Director General, Dept of Environmental Affairs and Tourism (1999 – 2005) • CEO, Lereko Energy (2006 – 2008) • Project Head, UK Foreign & Country Office (2016 – 2017)
143		
144		
145		
146		
147		
148		
149	<ul style="list-style-type: none"> • National Diploma in Journalism 	<ul style="list-style-type: none"> • Managing Director, Communications Firm, 2016 - Current

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Professional Certificate in Government Communication & Marketing • Regulation of Utilities and Monopolies • Management Advancement Programme • Certificate in Handling Media 	<ul style="list-style-type: none"> • Spokesperson to the President, 2015 • Deputy Director-General, GCIS, 2013 • Chief Director, Spokesperson for Ministry in the Presidency for Performance, Monitoring and Evaluation, 2009 - 2013 • Chief Director, GCIS, 2008 • Senior Communications Officer, GCIS, 2000, 2001 • Director, GCIS, 2006
150	<ul style="list-style-type: none"> • Diploma Marketing & Business Management • Bcomm, <p>Women in Leadership</p>	<ul style="list-style-type: none"> • Executive Director, Mix Marketing Agency, 2018 - Current • Economic Development Project Manager, EC Socio Economic Consultative Council, 2015 - 2016 • Local Economic Development Manager, EC Socio Economic Consultative, 2012 - 2015 • Regional Officer, IDC, 2007 - 2008
151	<ul style="list-style-type: none"> • MBA • Management Advancement Programme • Diploma in Business Management • Diploma in Financial Management • Diploma in Industrial Relations • Diploma in Management Development 	<ul style="list-style-type: none"> • Regional Organiser & Special Project Head, NUM, 1988 - 1991 • Special Project, NUM, 1991 - 1992 • Coordinator, NUM MP, 1993 - 1996 • Coordinator, NUM GP, 1997 - 2004 • Secretariat Pillar Head, NUM HQ, 2005 - 2011
152	<ul style="list-style-type: none"> • Higher Diploma in Economics, University of London (Current) • Hons in Economics, Incomplete • B-Tech in Education • Diploma in Education Commerce 	<ul style="list-style-type: none"> • Educator, WC Joe Slovo High School, 1996 - 1997 • Educator/Lecturer, Leaf College of Commerce Engineering, 1997 - 2000 • Parliamentary Officer, National Youth Commission, 2000 - 2003 • Member of Parliament, 2004 - 2009 • Head of Office, Ministry of Police, 2009 - 2011 • Research & Speech Writer, Ministry of Sports & Recreation • Member of Parliament 2014 • Deputy Minister of Police, Ministry of Police, 2017 - Date

NO.	QUALIFICATION	WORK EXPERIENCE
153	<ul style="list-style-type: none"> • Bed Hons Education Management • Diploma in Educational Management • Teachers Diploma in Senior Primary Education • Matric, Nirvana Secondary School 	<ul style="list-style-type: none"> • Lecturer Adult Education, Apex Branch, 1993 - 1998 • Cash Teller & Administrative Work, United Building Society • Educator, Apex Primary School, 1985 - 2012 • Head of Department, Apex Primary School, 2012 - Current • Member of SADTU, ANC, Presiding Campaign Officer 1994
154	<ul style="list-style-type: none"> • Master of Town & Regional Planning • Master of Public Administration • BA Hons Mass Communication • SA Air Force College 1995 	<ul style="list-style-type: none"> • ANC DIP, Angola, Madagascar, Zambia, Tanzania, 1978 - 1992 • Head of News at Transkei Broadcasting Corporation, 1993 • Media Liaison Officer at SA Air Force HQ, 1995 • Senior Manager of External Comm at Eskom Megawatt Park, 1998 - 2002 • Town Planner & Property Developer, 2002 - Date
155	<ul style="list-style-type: none"> • PhD in Communication • MA in Journalism • Diploma in International Relations 	<ul style="list-style-type: none"> • Radio Journalist Freedom of ANC 1976 - 1978 • Journalist with External Service of Radio Sofia, 1980 - 1989 • Information Officer in ANC Sydney and Australia, 1989 - 1991 • Journalist at SABC Radio, 1992 - 1995 • Diplomat with DIRCO, 1996 - 2000 • Counsellor at SA Embassy in Brussels, 2000 - 2005 • Counsellor at SA Embassy in Luanda, Angola • Head, SABC Int News, 2006 - 2010 • Senior Researcher, Legacy Projects, 2013 - 2016 • Present Copy Editor, ANC HQ, 2019 - Present
156		<ul style="list-style-type: none"> • Pharmacist, Zimbabwe, 1986 - 1991 • Research Officer, Centre of Health, 1991 - 1995 • Chief Director of Registration, Dept of Health, 1995 - 1999 • Managing Director & Deputy Chief Executive, Vuna Healthcare, 1999 - 2002

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> • New Business Development Manager, Clinix Health Group, 2002 - 2004 • Vice President, Viral Genetics, 2006 - 2007 • Dupty Regional Technical Advisor, Lesotho, 2007 - 2011 • County Director, SIAPS, 2011 - 2016 • Consultancies in Pharmacceutical Policy & Systems & Strength, 2017 - Date
157	<ul style="list-style-type: none"> • Masters in Arts Degree, Psychology & Contemporary Studies • Milton High School, 1987 	<ul style="list-style-type: none"> • Sales & Marketing, Gillette SA, 1994 - 1995 • Direct Sales & Marketing, Industrail Sales, BP SA, 1997 - 1998, 1998 - 1999 • Sales & Marketing Manager, SAB, 1999 - 2001 • Occasions Based Marketing Manager, Sales & Marketing Manager, SAB, 2001 - 2003 • National Market Development Manager, Old Mutual 2003 - 2004 • General Manager Market, Vice PresidentInt Sales, SAA, 2004 - 2005, 2005 - 2007 • Executive Director Motorola SA, Managing Director, Motorola, 2007 - 2012, 2012 - 2016 • Founder, Value ED, 2009 - Present • Chief Commercial Officer, Adcorp Holdings Group, 2018 - 2019 • Executive Director, Stanton Chase, 2016 - Date
158	<ul style="list-style-type: none"> • MCom in Logistics • MPhil (Philosophie) • Post Grad in Managrement Studies • National Diploma in Cost & Management Acc 	<ul style="list-style-type: none"> • Founder & CEO, LPG Holdings (Pty), 2018 - Date • Manager, Strategic Enterprise & Supplier Development, 2017 - 2018 • Founder & Executive Chairman, LPG Holdings, 2014 -2017 • Head of Transport & Logistics, Cargill RSA, 2014

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Statagic Execution Coarse, UP • Certificate in Transport & Logistics • Certificate in Corporate Governance • Ernst & Young, Payment Fraud & Cyber Crime 	<ul style="list-style-type: none"> • Group Manager & Head of Logistics, Project Head of Logistics Business Improvement, Arcelormittal 2010 - 2014 • Founder & CEO, LPG Holdings 2009 - 2010, 2006 - 2008 • CEO, Cross Boarder Road Transport Agency, 2008 - 2009 • Executive Manager Operations, Transnet SOC, 1999 - 2006
159	<ul style="list-style-type: none"> • Security Management Diploma, Algonquin College, Canada • Post Diploma Info Systems Security, Canada • Fashion Design, Lisof (Incomplete) 	<ul style="list-style-type: none"> • Founder, CEO & Creative Director, Oscar & Rose (Pty) Ltd, 2015 - Date • Founder & CEO, Sashay Boutique, 2007 - 2009 • Info Communication Technology Junior Security Specialist, SARB, 2001 - 2004 • Info Security Analyst, State Info Technology Agency, 2000 - 2001 • Has lived in Zambia, Sweden & Canada
160	<ul style="list-style-type: none"> • Pre- Phd, Rhodes 2018 • Masters in Public Administration • Coarses; Info Technology, Theories of Leadership, Project Management, Public Finance Management, Public Policy, Monitoring & Evaluation, Research Methodology • Advanced Cert in Goverance & Public Leardship, WITS • Higher Diploma in Education 	<ul style="list-style-type: none"> • MEC, EC Sports Recreation Arts & Culture, Provincial Gender Machinery Chairperson, 2018 - 2019 • EC Provincial Legislature, 2004 - 2018 • Deputy Speaker, 2010 - 2018, • Deputy Chief Whip, EC, 2009 - 2010 • Chairperson of Education Committee, EC, 2008 - 2009 • Deputy Director, Special Programmes Unit, Dept Economic Development • Teacher, 1991 - 2000

NO.	QUALIFICATION	WORK EXPERIENCE
161	<ul style="list-style-type: none"> • BA Arts, Free State • Post Grad Diploma in Governance • Higher Certificate in Governance 	<ul style="list-style-type: none"> • Housing Manager, Mangaung Local Municipality, 1998 - 2005 • Chairperson of Public Works Portfolio Committee, 2006 - 2009 • Chiefwhip, Free State Legislature, 2009 - 2014 • MP, 2014 - 2019
162	<ul style="list-style-type: none"> • Travel Certificate IATA • Matric, Rosebank College, Cape Town 	<ul style="list-style-type: none"> • Computer Operator, SASOL Secunda, 1986 - 1992 • Sales Rep, Rittle Marketing, 1993 - 1994 • Sales Rep, World Travel, 1994 - 1995 • Innovation Trainer & Faciliator, Discovery Training, 1996 - 2011 • Discretionary Grant Manager, LGWSETA, 2002 • Chief Community Development, Govan Mbeki Municipality, 2003 - 2009 • MP, 2009 - 2019 • Chairperson of Trade & Industry Sub Committee on Debt Relief, 2017 - 2018 • SACP, Central Committee Member, 2012 - Present
163	<ul style="list-style-type: none"> • Matric, Makabelane High • Leadership Roles, Labour Relations & Rep of Members, Ditsela & CCMA 	<ul style="list-style-type: none"> • Admin Clerk, Dept of Education Qwaqwa, 1989 - 2008 • FS Provincial Secretary, National Education Health & Allied Workers Union, 2008 - 2013 • Deputy General Secretary, NEHAWU, 2013 -2014 • Ideology & Training Officer, NEHAWU, 2017 - 2020 • Branch Secretary, NEHAWU, 1990 - 1995 • Maluti Regional Secretary, NEHAWU, 1995 - 2002

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none"> Provincial Chairperson, NEHAWU, 2002 - 2008
164	<ul style="list-style-type: none"> N2 - Basting Certificate, Welkom Technicon College Matric, 1978 	<ul style="list-style-type: none"> Minister of Agriculture, Forestry & Fisheries, 2014 - 2018 Safety Officer, AngloGold Ashanti, 1994 - 2014 Dchairperson of SACP, 2016 Deputy President of Industry All Federation, 2013 - 2014 President of Sub-Saharan African Region of Int Chemical Energy Mineworkers President of National Union of Mineworkers, 2000 - 2014 Chairperson of Welkom Council, 1996
165	<ul style="list-style-type: none"> Master of Commerce, Cum Laude Masters in Public & Development Management Post Graduate Diploma in Public Policy & Development Management Cert of Competance on a Provincial Government in Transition Executive Programme Cert of Competance in Public Service Management Cert of Competance on Change & Performance Management in Public Sector Reform Cert of Attendance in Coprorate Goverance by executives 	<ul style="list-style-type: none"> Advisor to Min of Public Enterprise, Present Part-time Advisor to Min of Higher Education, Trainin, Science & Technology, 2019 (Aug - Nov) Deputy Minister of Economic Development & MP, 2014 - 2019 MPL Mpumalanga, 2004 - 2014, MEC for Finance, COGTA, Human Settlements, Public Works, Agriculture & Land and Culture, Sports & Recreation Director of Communication in Premiers Office and Spokesperson, 1994 - 2000 Director of Policy & Strategic Management, 2000 - 2004 Executive Director of Masincazelane Investment Pty, Unpaid Chairperson of Board of Directors of Petroleum Agency SA
166	<ul style="list-style-type: none"> MBA (Current) Post Graduate Diploma in General Management 	<ul style="list-style-type: none"> Board Member (Member of Audit & Risk, Fiance & Remunerains & Nominations Committes), SA Forestry Company, 2018 - Present Board Member, Airports Company SA, 2018 - Present

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Cert in Cybersecurity • Bachelor of Social Science in Politics & Economics • Matric • Training in Corp Govance, Director, Ethics, Finance for Directors, IT Goverance, Risk Management & Public Finance Management Act 	<ul style="list-style-type: none"> • Board Member, Venezuela (SA Chamber or Commerce), 2018 - Present • Board Member, NYDA, 2017 - 2020 • National Council, National Forests Advisory Council, 2015 - 2018 • President, Pan African Youth Union, 2013 - 2015 • Executive Director of Masincazelane Investment Pty, Unpaid • Director Stakeholder Management, Office of the Minister of Higher Education & Training, 2020 to present • Deputy Executive Chairman, NYDA, 2009 - 2012 • Executive Chairman, NYDA, 2013 - 2016 • National Committee, SA Union of Students, 2006 - 2009
167	<ul style="list-style-type: none"> • Cert, Globalisation & Development Economics, Global Labour University • Cert Education Methodologies & Labour Education • Cert Danlep Organiser, Educator, Political Economy , Organisational Development • Cert Employment and Social Security Law & Adult Education • Cert Development Studies • Cert Youth Leadership Training • Cert Fine & Commercial Arts 	<ul style="list-style-type: none"> • Strategic Advisor Services in Argriculture & Fisheries, Nov 19 - Present • Chairperson of SACP WC, 2015 - Present • Special Advisor, Ministry of Agriculture, Forestry & Fisheries, 2014 - 2018 • Labour Coordinator & Agri-Business, 2009 - 2014SA Wine Industry Trust, 2009 - 2014 • COSATU, Provincial Educator, 1997 - 2000 • Programme Officer & Provincial Programme Manager, Development Institute for Training, Support, Education for Labour • Provincial Organise, SA Democratic Teachers Union, 1993 - 1997 • Youth Organiser, Western Province Council of Churches, 1987 - 1992 • Commercial Artist, Puma Pty Cape Town, 1983 - 1986
168	<ul style="list-style-type: none"> • Master of Law 	<ul style="list-style-type: none"> • Political Imprisonment, Robben Island 1983 - 1991

NO.	QUALIFICATION	WORK EXPERIENCE
	<ul style="list-style-type: none"> • Bachelor of Law • Bachelor of Arts • Post Grad Diploma in Management Practice 	<ul style="list-style-type: none"> • ANC Whip, Chairperson of Committes on Public Enterprise, DTI & Public Works • Convener of ANC Parliamentary Economic Cluster & Political Committee • Deputy Ministter of Public Enterprise, 2011 - 2012 • Minister of Transport, 2012 to 2013 • Minister of Energy, 2013 - 2014 • Deputy Minister of Pubic Enterprise, 2017 - 2018
169	<ul style="list-style-type: none"> • N3Technical Matric • Diploma in Accounting & Business • Advanced Workbook Excel, Waiting for Results • Primary Health Care Services Management, Wits (PMDS) • Management Accounting Finance, Varsity College • Short Courses, Customer Service, Cashier Course, Sales Training, Credit Control Seminiar, Financial Administration, Leadership Skille, Meeting Procedure & Report Back, Labour Relations Act, Employment Equity Act, Gender Studies, Sexual Harrassment, Domestic Violence, TV Production, Basic Conditions of Employment, Political Economy, Parental Rights, Counselling 	<ul style="list-style-type: none"> • workmens's Compensation Fund Clerk, Dept of Labour • Sales Rep, Old Mutual • Credit Controller, Ellerines Holdings • PA to Provincial Secretary, COSATU NW • PEC Member, SACP NW Province • Councillor and then later MMC, Kerksdorp City Council (Chairperson for Health Portfolio Committee, Finance, Audit & Fresh Produce Market • MEC Sports, Arts & Culture • MP, Portfolio Committee for Home Affairs • Head of Office for the Deputy Minister, Economic Development Dept

NO.	QUALIFICATION	WORK EXPERIENCE
170	<ul style="list-style-type: none"> • COSC O Levels, Swaziland • London University O Levels, Lesotho • Diploma Institute of Tourism & Hotel Management, Austria • Cert Lausanne Hotel School, Switzerland • Masters in Tourism, Rome, Italy • Cert in Commerce, French Ministry of Finance, Economy & External Trade 	<ul style="list-style-type: none"> • Clerk, Matsieng Development Trust, Royal Palace Lesotho, 1975 • Management Trainee, Lesotho Hotels, 1976 • Manager Molimo Nthuse Lodge, 1978 • Development Officer, National Sports Congress, Johannesburg, 1991 - 1993 • Executive Director Southern Africa Tourism Services Associations, Sandton, 1994 - 1995 • Vice Chairman Gauteng Tourism Authority & Jhb Tourism Council, 1995 • Charge de Mission, Fresnch Trade Commission, Sandton • Charge de Mission, Fresnch Trade Commission, Sandton, 1997 - 2000 • Charge de Mission, Fresnch Trade Commission, Sandton, 1997 - 2000 • Special Projects in Free State, NW & Midrand, 2011 - 2014 • Evaluation Mission to France & Burkino Faso for DBSA & FDA, 2015 • Coal Broker for Congolese Clients exporting to China, 2018 • Student Activist, Paris 14th District, 1980 • Assisted Cde Benny de Bruyn ANC Chief Representatives in Rome, 1987 - 1990 • Founder of ANC Branch in Sandton, 1994 - 2015 • Played Various diplomatic roles over the years • Speaks Sesotho, English, French, German and Italian
171	<ul style="list-style-type: none"> • Masters in Goverance & Political Transformation • Diploma in Project Planning & Management • Diploma Leaders in Development • Diploma Senior Management in Government • Diploma in Accounting 	<ul style="list-style-type: none"> • Speaker, NW Legislature, 1994 - 1999 • ANC NW PEC, 1998 - 2005 • Deputy Chairperson of ANC NW, 1998 - 2005 • SACP Central Committee Member, 1998 - Date • MEC COGTA, Public Works, Transport, 1999 - 2007

NO.	QUALIFICATION	WORK EXPERIENCE
		<ul style="list-style-type: none">• MP, 2009 - 2014• Chairperson of ANC Caucus, Chairperson of Portfolio Committee for Rural Development and Land Reform, 2011 - 2014• Lead process of consultation with regards the reopening of land claims, 2012• Advisor to Min of Agriculture, Forestry & Fisheries, 2014 - 2019 • Regional Education Officer, NUMSA, 1988 - 1991• National Organiser, NUMSA, 1993 - 1994