

NEC Lekgotla 24-26 January 2026

Commission report on MAKING ORGANISATIONAL RENEWAL VISIBLE & IRREVERSIBLE



Strategic Thrust for 2026

- The NGC resolved for fundamental renewal of the ANC, and to become an ever more effective agent for fundamental social and economic transformation.
- One of the key priorities and tasks for 2026, as articulated by the President in the January 8 statement, is making organisational renewal visible and irreversible.
- ***“The renewal of the ANC and the Alliance is the most pressing organisational task of this generation....”***
2026 January 8 Statement

Strategic Thrust for 2026 Cont....

“Renewal must be both personal and organisational. As individual members of the ANC, we must show in our daily conduct and interaction with society that we represent the best values of our movement.” 2026 January 8 Statement.

The commission therefore has identified some of the fundamental challenges and the need for the ANC to return to being a people centered organization, with a leadership that is humbled , selfless and dedicated to prosperity.

Organizational renewal framework: Renewal Charter

- Activist character and quality membership.
- Mass character and connectedness to communities.
- Non-racial character of the ANC.
- Non-sexist character of the ANC.
- Discipline, ethics and integrity in the ANC – showing progress in eradicating corruption and in restoring ethics and revolutionary morality.
- Monitoring and Evaluation of the performance and incentivising outstanding performance and dis-incentivising poor performance and laziness in a renewed ANC – review Cadre Policy.
- Differentiated system of compulsory political education, leadership and governance training for all ANC Members: OR Tambo School to do compulsory basic, intermediate and advanced courses as part of the new culture of a renewed ANC.
- Leadership renewal through with a higher standard - ethics and competency and managing leadership transitions better - in a renewed ANC.

Key Actions for 2026

Action/Activity	Responsible Structure	Time Frame	Output by End of 2026
Induction of all BECs and Members	PEC/REC	Continuously	Cadre development
Convene all the outstanding Regional Conferences	NEC/PEC	30 March 2026	Structures in good standing
Implement manual updating of membership	NEC Subcommittee	Continuously	Verified and credible membership data
ANC Monday's visibility	All members	Continuously	Popularise and re-engrave the brand ANC in the mind and hearts of the people
Synchronising membership system with that of the Leagues	NEC Subcommittee	Continuously	A single membership system for the ANC and its leagues
Remodelling of reburial of liberation heroes	NEC Subcommittee	Continuously	
Organizational accountability through reporting	All structures	Continuously	Reports submitted into cloud

Key Actions for 2026

Action/Activity	Responsible Structure	Time Frame	Output by End of 2026
Members of the NEC to communicate NEC decisions to structures	NEC	Continuously	For coherence and precise implementation
Joint subcommittee of political education and organizing	NEC Subcommittee	Forthwith	To have one programme of action
Start inducting members on probation (Complete the foundation course)	REC/PEC	Continuously	Cadre development
Reinstate the rules banning the use of money in the constitution (Rule 25.5 subsection R, S, T and U)	NEC	Forthwith	For purposes of completeness
Adopt a Renewal Charter	NEC	30 March 2026	A guiding framework for renewal

Key Actions for 2026

Action/Activity	Responsible Structure	Time Frame	Output by End of 2026
Regional Secretaries should be fulltime functionaries of the ANC.	SGO	Forthwith	All should have given resignation letters from other jobs to the SGO
Provinces to establish functional M&E units	RSO/PSO/SGO	Immediate	To improve our implementation & monitoring capacity of our resolutions
Performance assessment of all deployees	RSO/PSO/SGO	Quarterly	Performance report to determine future roles
Enforce the implementation of Rule 4 of the ANC Constiution	BEC/REC/PEC/S GO	Continous	Report on each member that applied for membership
All branches must administer oath for new members	BEC	Continous	To inculcate a culture of conviction

Key Actions for 2026

Action/Activity	Responsible Structure	Time Frame	Output by End of 2026
Develop a guideline for membership data cleansing process to remove members belonging to other political parties	BEC/REC /PSO	30 March 2026	Removal of members with membership of other political parties, other than those aligned to the ANC. (Evidence-based)
Enforce social media policy	BEC/REC/ PEC	Continous	Workshop and educate all structures & inform members on the consequences of non-compliance
Develop guidelines to readmit members who had defected to other parties	NEC	June 2026	Guidelines on readmission of members
Deepen ANC sectoral work	BEC/REC/ PEC/NEC	Continuous	Mass character and connectedness to communities.

Key Actions for 2026

Action/Activity	Responsible Structure	Time Frame	Output by End of 2026
Conceptualize a campaign to contest the narrative on corruption.	Veterans League	June 2026	Change the mindset of our communities.
Branches to improve activism of subcommittees	BEC/REC/PEC	Continuously	Report on subcommittee functionality
Implement recommendations of the the branch functionality barometer	NEC/PEC	March 2026	Consolidate the report for uniformity purposes and also synergise the work of the ANC at branch level.
The ANC must enforce discipline especially basics like punctuality	All structures	Fortwith	Instill the culture of discipline.
Improve the curriculum of political education to include Women in leadership,	Political Education	June 2026	Woman development and empowerment

Conclusion

The commission has impressed on a litany of challenges and proposed remedial action especially in the following areas:

- Training of new members
- Training of all structures
- Adoption of the Renewal Charter
- Collaboration between Political Education & Organising and Membership
- Strengthen Monitoring, Evaluation & Consequence Management
- Vigorous implementation of ANC Constitution and resolutions

The ANC has a revolutionary obligation to renew itself or perish, therefore expeditious implementation of all these resolutions will make organisational renewal visible and irreversible.



Thank You